

# Governing Council Motions

From Governing Council Meeting Minutes approved as of August 2020

**2020-2021**

**2019-2020**

**2018-2019**

**2017-2018**

**2016-2017**

**2015-2016**

**2014-2015**

**2013-2014**

**2012-2013**

**2011-2012**

**2010-2011**

**2009-2010**

**2008-2009**

**2007-2008**

**2006-2007**

**2005-2006**

**2004-2005**

**2003-2004**

**JULY 7, 2020**

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**Approval of Agenda**

**It was moved** by C. Hipolito-Delgado and seconded by M. Jencius to approve the meeting agenda as presented.

MOTION CARRIED

**Financial Report**

**It was moved** by S. K. Butler and seconded by E. Forsyth to accept the Treasurer's report.

MOTION CARRIED

**Anti-Racism Task Force**

**It was moved** by L. Falls Holman and seconded by E. Torres Rivera to move the Anti-Racism Task Force plans to staff to cost out activities for the Financial Affairs Committee for review.

MOTION WITHDRAWN

**Approval of Consent Agenda**

**It was moved** by L. Falls Holman and seconded by E. O'Brien to accept the consent agenda as presented.

MOTION CARRIED

The following reports are included in the consent agenda:

- Governing Council Meeting Minutes
  - June 17, 2020
- Approval of 2020-2021 Task Force Appointments
- Acceptance of 2019-2020 ACA Committee and Task Force Reports
  - Audit Committee
  - Bylaws Committee
  - Compensation Committee
  - Ethics Appeal Committee
  - Ethics Committee
  - Graduate Student Committee
  - Human Rights Committee
  - International Committee
  - Nominations and Elections Committee
  - Professional Standards Committee
  - Public Policy and Legislation Committee
  - Publications Committee
  - Professional Advocacy Training Task Force
  - Climate Crisis And Mental Health Task Force
  - Interest Networks Workgroups
  - Professional Dispositions Workgroup
  - Research Task Force
  - Sexual Violence Task Force
- Acceptance of Region Reports
  - Southern Region Report
- Acceptance of Branch Reports
  - ACA of Iowa
  - Colorado Report
  - Arizona Report
  - Arkansas Report

- District of Columbia Report
- Hawaii Report
- Kansas Report
- Louisiana Report
- Maine Report
- Maryland Report
- Minnesota Report
- Missouri Report
- Nevada Report
- New Jersey Report
- New Mexico Report
- North Dakota Report
- Ohio Report
- South Carolina Report
- West Virginia Report

### **Adjournment**

**It was moved** by S. K. Butler and seconded by M. Jencius to adjourn at 8:08 pm ET.

MOTION CARRIED

## **JUNE 24, 2020**

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### **Approval of Agenda**

**It was moved** by M. Jencius and seconded by S. Pressman to approve the meeting agenda as presented.

MOTION CARRIED

### **Approval of FY2021 ACA Budget**

**It was moved** by the Financial Affairs Committee to adopt the Fiscal Year 2021 proposed budget reflecting \$13,640,292 in Operating Net Revenues, \$13,636,384 in Operating Expenses, and excess Operating Net Revenues over Operating Expenses of \$3,908.

MOTION CARRIED

### **Approval of Consent Agenda**

**It was moved** by E. Torres Rivera and seconded by M. Drake Wallace to accept the consent agenda as presented.

MOTION CARRIED

The following reports are included in the consent agenda:

- Governing Council Meeting Minutes
  - April 14-15, 2020
- Acceptance of Executive Committee Meeting Minutes
  - January 20, 2020
  - March 11, 2020
- Approval of 2020-2021 Committee Appointments
- Approval of 2020-2021 Parliamentarian Appointment
- Approval of 2020-2021 Process Observer Appointment
- Approval of 2020-2021 Special Advisor to the ACA President
- Approval of 2019-2020 Task Force appointments

- International Task Force
  - ACA Anti-Racism Action Plan Task Force
- Approval of 2021-2022 Treasurer Appointment
- Approval of FY2019 ACA Financial Audit
- Approval of ACA Government Affairs and Public Policy Agenda 2020
- Acceptance of FY2020 Division Reports
  - AADA Report
  - AARC Report
  - ACAC Report
  - ACCA Report
  - ACES Report
  - AHC Report
  - AMCD Report
  - ARCA Report
  - ASERVIC Report
  - ASGW Report
  - CSJ Report
  - IAAOC Report
  - IAMFC Report
  - MGCA Report
  - NCDA Report
  - NECA Report
  - SAIGE Report
- Acceptance of Region Reports
  - Midwest Region Report
  - North Atlantic Region Report
  - Western Region Report
- Acceptance of Branch Reports
  - ACA of Georgia Report
  - ACA of New York Report
  - Alabama Report
  - Arizona Report
  - Arkansas Report
  - California Report
  - Connecticut Report
  - European Branch Report
  - Florida Report
  - Idaho Report
  - Illinois Report
  - Indiana Report
  - Kentucky Report
  - Michigan Report
  - Mississippi Report
  - North Carolina Report
  - North Dakota Report
  - Oklahoma Report
  - Oregon Report
  - Pennsylvania Report
  - South Dakota Report
  - Tennessee Report
  - Texas Report
  - Virginia Report
  - Wisconsin Report
  - Wyoming Report
- Acceptance of Division and Branch Bylaw Amendments

- Association for Assessment and Research in Counseling (AARC)
- Kansas Counseling Association (KCA)
- Ohio Counseling Association (OCA)

### **New Professionals/Early Career Counselors Concerns Taskforce**

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**It was moved** by the New Professional/Early Career Counselor Concerns that the ACA Graduate Student Committee be renamed the ACA Graduate Student and New Professionals Committee. This committee will have three working groups that focus on three categories of attention: a) masters level, b) Ph.D., and c) New Professionals. This will assist ACA in adequately responding to each group's membership, career, and professional needs.

The new revised policy 1108.1 shall read as follows:

#### **POLICY 1108.1 – GRADUATE STUDENT AND NEW PROFESSIONALS COMMITTEE**

A. Graduate Students and New Professional Members Responsibilities: The Graduate Student and New Professionals Committee shall promote the interest of graduate students and new professional members in the ACA. The committee shall work toward establishing active communication between ACA leadership, divisions, branches, and regions in order to promote graduate student and new professional member involvement in the organization and ability to thrive in their professions. The committee shall recommend advocacy strategies on behalf of graduate students and new professionals to the association. The committee will also prepare an annual report detailing its activities, goals, and objectives.

B. Committee Membership: The Graduate Student and New Professional Committee shall consist of at least 10 members: a) three masters degree student members, b) three doctoral student members, c) three new professional members, and d) one professional member. Each member of the committee shall serve three-year terms. ACA members who qualify according to ACA Policy shall apply to the ACA President-Elect to become Committee members. The ACA President-Elect shall appoint enough members to bring the complement to ten to begin the next July 1 from among those who have applied. The Committee chair shall be chosen by the ACA President Elect from among the current Committee members and shall serve for one year beginning the next July 1.

C. Committee Reports: The Graduate Student and New Professional Committee will transmit biannual written reports to the ACA President, updating the Committee's progress in completion of charges/goals assigned by the President.

MOTION CARRIED

## **JUNE 17, 2020**

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### **Approval of Agenda**

**It was moved** by P. Peluso and seconded by S. Pressman to approve the meeting agenda as presented.

MOTION CARRIED

### **ACA Anti-Racism Statement**

**It was moved** by S. Pressman and seconded by M. Scholl to support President Trepal to make minor edits to the ACA Anti-Racism Statement based on feedback received from the Governing Council and distribute the statement broadly to ACA members and the general public.

MOTION CARRIED

## APRIL 14-15, 2020

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### **Approval of Agenda**

**It was moved** by M. Jencius and seconded by S. Pressman to approve the meeting agenda as presented.

MOTION CARRIED

### **Suspension of Policy 1401.3 for the duration of the meeting**

**It was moved** by C. Hipolito-Delgado and seconded by P. Peluso to suspend policy 1401.3 for the duration of the meeting to introduce new motions from the floor.

MOTION WITHDRAWN

**It was moved** by C. Hipolito-Delgado and seconded by P. Peluso to allow new motions from the floor for the duration of the meeting

MOTION CARRIES

### **Motion to extend the current Strategic Plan**

**It was moved** by M. Scholl and seconded by M. Jencius to extend the current strategic plan (2018-2021) and the priority initiatives (1.1, 1.2, 3.2) for another year (2022).

MOTION CARRIES

### **Motion to create an ACA COVID-19 Response Task Force**

**It was moved** by D. Gibson and seconded by M. Drake Wallace to create an ACA COVID-19 response task force with two subgroups; one to address practitioner needs and the other to address education and post-education related needs for students, and new professionals.

MOTION DEFEATED

### **Approval of Consent Agenda**

**It was moved** by M. Jencius and seconded by E Torres Rivera to accept the consent agenda as presented.

MOTION CARRIED

The following reports were included in the consent agenda:

- Governing Council Meeting Minutes
  - February 12, 2020
  - March 11, 2020
  - March 12, 2020
- Approval of 2021-2022 President-elect Slate
- Acceptance of President's Report
- Acceptance of President-Elect's Report
- Acceptance of Past President's Report
- Acceptance of Reports
  - Audit Committee
  - Awards Committee
  - Bylaws Committee
  - Compensation Committee
  - Ethics Appeals Committee
  - Ethics Committee
  - Graduate Student Committee

- Human Rights Committee
- Interest Network Work Group
- International Committee
- New Professional-Early Career Counselor Concerns Task Force
- Nominations and Elections Committee
- Professional Advocacy Training Task Force
- Professional Disposition Work Group
- Professional Standards Committee
- Public Policy & Legislation Committee
- Publications Committee
- Research & Knowledge Committee
- Sexual Violence Practice Support Task Force
- State of Counseling Research: Its Impact on the Profession and the Public
- Task Force on Climate Change
- Acceptance of Division and Branch Bylaw Amendments
  - Association for Counselor Education and Supervision (ACES)
  - Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE)  
Formerly Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling (ALGBTIC).
- Approval of FY2021 Committee & Taskforce Appointments

**Adjournment**

**It was moved** by M. Drake Wallace and seconded by L. Falls Holman to adjourn at 8:21pm ET.  
MOTION CARRIED

**MARCH 12, 2020**

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**Motion to cancel the ACA 2020 Conference and Expo.**

**It was moved** by M. Jencius and seconded by M. Drake Wallace to cancel this year's (2020) Conference and Expo based on the declared COVID-19 pandemic for the safety of our members pending evaluation of the Financial Affairs.

MOTION CARRIED

**Adjournment**

**It was moved** by M. Torres Rivera and seconded by C Hipolito-Delgado to adjourn at 2:41pm ET.

MOTION CARRIED

**MARCH 11, 2020**

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**Executive Session**

**It was moved** by M. Jencius and seconded by M. Drake Wallace to enter into executive session with staff present.

MOTION CARRIED

**It was moved** by C. Hipolito-Delgado and seconded by M. Jencius to re-enter Regular Session.

MOTION CARRIED

**Motion to cancel the ACA 2020 Conference and Expo.**

**It was moved** by M. Jencius and seconded by M. Drake Wallace to cancel this year's (2020) Conference and Expo based on the declared COVID-19 pandemic for the safety of our members.

**It was moved** by C. Hipolito-Delgado and seconded by D. Gibson to amend the motion to include pending evaluation of the Financial Affairs Committee.

MOTION CARRIED

**It was moved** by M. Jencius and seconded by M. Drake Wallace to cancel this year's (2020) Conference and Expo based on the declared COVID-19 pandemic for the safety of our members pending evaluation of the Financial Affairs Committee.

MOTION CARRIED

### **Adjournment**

The ACA Governing Council meeting adjourned at 2:51pm by consensus.

## **FEBRUARY 12, 2020**

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### **Approval of Agenda**

**It was moved** by C. Hipolito-Delgado and seconded by M. Jencius to approve the meeting agenda as presented.

MOTION CARRIED

### **Endorsement of ALGBTIC Statement of Protection of Trans Youth**

**It was moved** by C. Hipolito-Delgado and seconded by E. Torres Rivera to support the Statement of Protection of Trans Youth as presented by Misty Ginicola, ALGBTIC President..

MOTION CARRIED

### **Approval of Consent Agenda**

**It was moved** by J. Marotzke and seconded by S. Pressman to accept the consent agenda as presented.

MOTION CARRIED

The following reports are included in the consent agenda:

1. Governing Council Meeting Minutes
  - a. October 24-26, 2019
2. Executive Committee Meeting Minutes
  - a. September 9, 2019
  - b. December 11, 2019
3. Acceptance of Branch & Division Bylaws Motion
  - a. European Branch of ACA
  - b. Michigan Counseling Association
  - c. Oregon Counseling Association
  - d. Association for Specialists in Group Work (ASGW)
  - e. Ohio Counseling Association
  - f. Association for Assessment and Research in Counseling (AARC)
  - g. American Rehabilitation Counseling Association (ARCA)



- h. Illinois Counseling Association
- i. South Dakota Counseling Association
- j. ACA of Virgin Islands
- 4. Acceptance of Division Bylaws Motion
  - a. South Carolina Counseling Association
  - b. Association for Child and Adolescent Counseling (ACAC)

### **Adjournment**

The ACA Governing Council meeting adjourned at 3:19pm by consensus.

## **OCTOBER 24-26, 2019**

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### **Approval of Agenda**

**It was moved** by M. Jencius and seconded by J. Orr to approve the meeting agenda as presented.

MOTION CARRIED

### **Revised Fiscal Year 2020 Budget**

**It was moved** by the Financial Affairs Committee that the Governing Council adopt a revised Fiscal Year 2020 budget reflecting \$13,527,459 in Net Operating Revenues, \$13,526,278 in Operating Expenses and excess Operating Net Revenues over Operating Expenses of \$1,181.

MOTION CARRIED

### **Executive Session**

**It was moved** by P. Peluso and seconded by E. Forsyth to enter into executive session without staff.

MOTION CARRIED

### **Statement of Emotional Support Animals by the Human-Animal Interactions in Counseling Interest Network**

**It was moved** by L. Falls Holman to support this advocacy statement and seconded by S. Lambert.

**It was moved** by S. Lambert and seconded by J. Orr to table the motion until ACA staff has vetted the statement and the Interest Network and staff can work collaboratively to ensure ACA's best interest.

MOTION CARRIED

### **Creation of Work Group for Interest Network Policies and Procedures**

**It was moved** by M. Jencius and seconded by J. Orr to develop a work group to examine Interest Network policies and procedures.

MOTION CARRIED

### **Climate Change Interest Network petition**

**It was moved** by J. Orr and seconded by E. Torres Rivera to support the petition to establish

the Interest Network for Climate Change  
MOTION CARRIED

**It was moved** by L. Falls Holman and seconded by S. Lambert to amend the motion to approve and to use the updated name of the Interest Network – Interest Network for Climate Change.  
MOTION CARRIED

**It was moved** by J. Orr and seconded by E. Torres Rivera to support the petition to establish the Interest Network for Climate Change.  
MOTION CARRIED

### **Approval of Consent Agenda**

**It was moved** by L. Severy and seconded by P. Peluso to accept the consent agenda as presented.  
MOTION CARRIED

The following reports are included in the consent agenda:

5. Governing Council Meeting Minutes
  - a. July 2, 2019
6. Acceptance of President's Report
7. Acceptance of President-Elect's Report
8. Acceptance of Past President's Report
9. Acceptance of Committee Reports
  - a. Audit Committee meeting minutes
  - b. Awards Committee report
  - c. Bylaws Committee report
  - d. Ethics Committee report and minutes
  - e. Graduate Student Committee report
  - f. Human Rights Committee meeting minutes
  - g. International Committee report
  - h. Professional Standards Committee report
  - i. Publications Committee report and minutes
  - j. Crisis Preparedness and Trauma Counseling Task Force report
  - k. Cultural Encounters Task Force minutes
  - l. Promoting Mental Health & Averting Addiction Task Force minutes
  - m. Parity Task Force Report report
10. Acceptance of Division Reports
  - a. AADA
  - b. AARC
  - c. ACAC
  - d. ACCA
  - e. ACES
  - f. AHC
  - g. ALGBTIC
  - h. AMCD
  - i. ASERVIC
  - j. ASGW
  - k. IAMFC
  - l. MGCA
  - m. NCDA
  - n. NECA
11. Acceptance of ACA Region Reports

- a. ACA Midwest Region
  - b. ACA North Atlantic Region
  - c. ACA Southern Region
  - d. ACA Western Region
12. Acceptance of Branch Reports
- a. Illinois Counseling Association
  - b. South Dakota Counseling Association
  - c. ACA of Virgin Islands
13. Acceptance of Division Bylaws Motion
- a. South Carolina Counseling Association
  - b. Association for Child and Adolescent Counseling (ACAC)

### **Adjournment**

The October 2019 meeting of the ACA Governing Council was adjourned at 1:23pm.

## **JULY 2, 2019**

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### **Approval of Agenda**

**It was moved** by M. Drake Wallace and seconded by M. Jencius to approve the meeting agenda as presented.

MOTION CARRIED

### **Meeting Minutes**

**It was moved** by M. Jencius and seconded by E. Torres Rivera to approve the May 22, 2019 Governing Council meeting minutes as presented, to accept the May 10, 2019 and May 22, 2019 Executive Committee minutes as presented, and to approve the 2019-2020 Committee and Task Force appointments.

MOTION CARRIED

### **2019-2020 ACA Nominations & Elections Handbook**

**It was moved** by by the Nominations & Elections Committee, and M. Jencius to approve the Nominations and Elections Handbook as presented.

MOTION CARRIED

### **Appointment of Work Group on Member Disposition**

**It was moved** by J. Rheineck and seconded by E. Torres Rivera to approve the appointees to the Work Group on Member Disposition.

MOTION CARRIED

### **Approval of Task Forces**

**It was moved** by C. Hipolito-Delgado and seconded by S. Pressman to approve the four task forces as presented.

MOTION CARRIED

### **Executive Session**

**It was moved** by M. Jencius and seconded by C. Hipolito-Delgado to enter into executive session with staff present.

MOTION CARRIED

**It was moved** by D. Gibson and seconded by M. Jencius to re-enter Regular Session.

MOTION CARRIED

### **Adjournment**

**It was moved** by E. Torres Rivera and seconded by M. Drake Wallace to adjourn at 2:02pm ET.

MOTION CARRIED

## **MAY 22, 2019**

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### **Approval of Agenda**

**It was moved** by E. Leggett and seconded by C. Hipolito-Delgado to approve the meeting agenda as presented.

MOTION CARRIED

### **Meeting Minutes**

**It was moved** by M. Jencius and seconded M. Drake Wallace to approve the March 25-26, 2019 Governing Council meeting minutes as presented.

MOTION CARRIED

**It was moved** by G. Lawson and seconded E. Leggett to accept the February 20, 2019 Executive Committee minutes as presented.

MOTION CARRIED

### **CEO Evaluation Process Policy 1501.4**

**It was moved** by C. Hipolito-Delgado and seconded by L. Meadows Morton to adopt proposed changes to ACA Policy 1501.4 CEO Evaluation Process as presented.

MOTION CARRIED

### **Adjournment**

The meeting adjourned by consensus at 3:39 pm ET

## **MARCH 25-27, 2019**

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### **Approval of Agenda**

**The agenda was approved as presented by consent.**

### **Acceptance of FY2020 Budget**

**It was moved** by M. Jencius to accept the FY2020 Budget and seconded by M. Kerulis.

MOTION WITHDRAWN

### **Membership Dues Increase**

**It was moved** by the Financial Affairs Committee, that the Governing Council increase membership dues for Fiscal Year 2020 by \$4 for Regular and Professional members and \$3 for Student, New Professional, New Professional 2 and Retiree members.

MOTION CARRIED.

### **FY2020 Budget**

**It was moved** by the Financial Affairs Committee that the Governing Council adopt the Fiscal Year 2020 proposed budget \$13,455,778 in Operating Expenses and Excess Operating Net Revenues over Operating Expenses of \$1,681.

MOTION CARRIED.

### **New Motions**

**It was moved** by G. Lawson and seconded by M. Kerulis to suspend the rule regarding introducing new motions and vote on them the same day for the remainder of this Governing Council Meeting.

MOTION CARRIED.

### **Nominations and Elections Handbook**

**It was moved** by G. Lawson and seconded by L. Falls Holman to accept the proposed changes to the 2019-2020 Nominations & Elections Handbook, with the exception of the rules on campaigning, and refer the handbook back to the committee for further revisions.

MOTION WITHDRAWN.

### **Priority Initiatives**

**It was moved** by G. Lawson and seconded by M. Kerulis that ACA continue with the three priority initiatives identified in FY2019, and work to incorporate 3.1 Building a diverse, inclusive and engage pipeline of counselors who will serve well into the 21st century in FY2021.

MOTION WITHDRAWN.

### **Work Group on Counselor's Roles in Addressing Impact of Climate Change**

**It was moved** by G. Lawson and seconded by S. Litam that the Governing Council charge a work group to understand the emerging needs relating to climate change and mental health, and to address how counselors can help to mitigate the mental health impact of climate change on individuals and communities.

MOTION CARRIED.

### **Task Force for Development of Members Professional Disposition**

**It was moved** by M. Jencius, C. Hipolito-Delgado, P. Peluso, S. Degges White, E.

O'Brien, and L. Meadows Morton and second by S. Litam that the ACA President will charge a task force to research, develop, and present a proposed ACA Member Professional Disposition document to include, but not be limited to, areas of member representation in the public, social media practice, unprofessional conduct, and process for adjudication, for the Governing Council

to review and consider adopting at the annual Governing Council meeting in April 2020.  
MOTION CARRIED.

### **Consent Agenda**

**It was moved** by C. Hipolito-Delgado and seconded by L. Meadows Morton to accept the consent agenda as presented.  
MOTION CARRIED.

The following reports are included in the consent agenda:

- Governing Council Meeting Minutes o January 26, 2019
- Executive Committee Meeting Minutes o August, 2018 o January, 2019
- Approval of FY18 Audit Report
- Approval of 2020-2021 President-elect Slate
- Acceptance of President's Report
- Acceptance of President-Elect's Report
- Acceptance of Past President's Report
- Acceptance of Reports o Audit Committee o Awards Committee o Branch Development Committee o Bylaws Committee o Compensation Committee o Ethics Committee o Graduate Student Committee o Human Rights Committee o International Committee o Nominations and Elections Committee o Professional Standards Committee o Public Policy & Legislation Committee o Publications Committee o Research & Knowledge Committee
  - o Crisis Preparedness and Trauma Counseling Task Force o Cultural Encounters Task Force
  - o Mental Health & Averting Addiction Task Force
  - o Counselor Compensation Task Force o Parity Task Force o Portability Task Force
- Acceptance of Division and Branch Bylaw Amendments

### **ENDORSED DISABILITY-RELATED COUNSELING COMPETENCIES**

The Governing Council endorsed Disability-Related Counseling Competencies proposed by ARCA.

- Having a disability is an experience that is shared by many individuals across every segment of the population. Therefore, it is highly likely that counselors of all backgrounds and specializations will, from time to time, work with persons with disabilities (PWDs). This set of competencies is intended to serve as a resource and provide aspirational guidelines to help shape best practices in counseling by expanding meaningful understanding and support of PWDs in contemporary American society. The goal of this document is to encourage counselors to pursue the competencies identified below to better understand and assist PWDs and is not intended as a mandatory list of standards that must be met in order to provide effective counseling to PWDs. It is recommended that counselors and counselor training programs support the attainment of these competencies among all counselors, in recognition of disability as a part of personal identity and cultural diversity and in affirmation of their professional commitment to social justice.

**Approved Advocacy Statement for Transgender and Nonbinary Issues and Concerns** The American Counseling Association adopted the following advocacy statement:

- The American Counseling Association (ACA) is committed to nondiscrimination and prevention of harassment in all forms (verbal, physical, sexual, emotional, and psychological), including protections for all diverse groups including protections for transgender and nonbinary individuals. ACA recognizes the stress and psychological impact of discrimination and is committed to helping counselors advocate for nondiscrimination policies and practices in their schools, colleges/universities, clinical mental health settings, communities, and in the nation. ACA encourages counselors to utilize the American Counseling Association Competencies for Counseling with

Transgender Clients, the ACA Advocacy Competencies and the Association for

Multicultural Counseling and Development Multicultural and Social Justice Counseling Competencies when working with individuals, their families, and the organizational institutions that are impacted.

**Approved Advocacy Statement for Indigenous People's Rights and Concerns** The American Counseling Association (ACA) adopted the following advocacy statement:

- The American Counseling Association (ACA) stands in alliance with indigenous communities and recognizes the need for counselors to provide counseling services and community interventions that are culturally sensitive, trauma informed, and evidence-based practices. ACA also supports the United Nations' Declaration of the Rights of Indigenous Peoples, which recognizes and honors the dignity, well-being, and self-determination of indigenous people. Furthermore, ACA recognizes the importance of decolonizing the counseling profession and promoting culturally specific/relevant practices in the counseling field that address the needs and concerns of indigenous populations.
- Awareness of American Mental Health Counselors Association (AMHCA) Disaffiliation Statement
- Approval of FY2020 Committee & Taskforce Appointments
- Approval of FY2020 Parliamentarian
- Approval of FY2021 Treasurer
- Acceptance of CACREP Report
- Acceptance of NBCC Report

## **Adjournment**

The meeting adjourned by consensus at 12:05 pm CT

## **JANUARY 16, 2019**

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### **Approval of Agenda**

**It was moved** by E. Leggett and seconded by C. Hipolito-Delgado to approve the meeting agenda as presented.

MOTION CARRIED

### **Meeting Minutes**

The minutes of the November 26, 2018 Governing Council meeting were approved by consensus.

## Adjournment

The meeting adjourned by consensus at 2:49 pm ET

## NOVEMBER 26, 2018

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### Approval of Agenda

**It was moved** by D. Gibson and seconded by M. Kerulis to approve the meeting agenda as presented.

MOTION CARRIED

### Executive Session

**It was moved** by M. Jencius and seconded by S. Litam to enter into Executive Session at 2:40pm ET.

MOTION CARRIED

**It was moved** by M. Jencius and seconded by D. Gibson to exit Executive Session at 3:13pm ET.

MOTION CARRIED

No action was taken in Executive Session.

### Consent Agenda Items

**It was moved** by M. Jencius and seconded by S. Litem to approve the consent agenda as presented.

MOTION CARRIED

Items on the Consent Agenda:

- Approval of Minutes
  - September 2018 Governing Council Meeting
  - October 2018 Governing Council Meeting
- Approval of 2019-2020 Election of Slate of Candidates for the ACA Governing Council  
It was moved by the Nominations and Elections Committee that the Governing Council approve the 2019-2020 Election Slate of Candidates:

**Governing Council Representative, North Atlantic Region**

Summer Reiner  
Berlina Wallace

**Governing Council Representative, Midwest Region**

Jason Marotzke

**Governing Council Representative, Association for Adult Development and Aging (AADA)**

Wendy Killam

**Governing Council Representative, Association for Counselor Education and Supervision (ACES)**

Mary Hermann  
Marty Jencius



**Governing Council Representative, Association for Child and Adolescent Counseling (ACAC)**

M. Elsa Soto Leggett

Hayley Stulmaker

**Governing Council Representative, American College Counseling Association (ACCA)**

Monica Zozone Osburn

**Governing Council Representative, Association for Creativity in Counseling (ACC)**

Stella Beatriz Kerl-McClain

**Governing Council Representative, Military and Government Counseling Association (MGCA)**

Lynna Meadows Morton

Dannette Patterson

**Governing Council Student Representative**

Elizabeth Burgin

Dylan Fox

Laura Pignato

Olivia Bentley

Jay Tift

Rachel Jacoby

Megan Martens

- Approval of Gun Violence Statement

It was moved by the Human Rights Committee that the Governing Council adopt the following statement:

The American Counseling Association (ACA) does not condone acts of gun violence and advocates for prevention of gun violence and early intervention in the treatment of the psychological harm that it causes individuals, communities, and society. ACA acknowledges that gun violence is a major threat to the physical, emotional, and mental health of individuals and that it is a human right to be safe and free from fear.

Therefore, it is moved that the ACA Executive Committee examine the following action strategies designed to promote gun violence advocacy, raise awareness to the detrimental effects of gun violence in society at-large and determine which ones are feasible to do within the next two years.

1. Advocate for a national call for increased availability of and access to professional counselors and other support services in urban and rural settings to assess the environment and make recommendations in terms of mental health needs and gun violence prevention.
2. Support the use of increased professional counseling services for individuals who present with mental health needs, with a particular emphasis on adequate staffing in mental health settings.
3. Promote research efforts focused on understanding and identifying factors related to perpetrating acts of gun violence, intervention and prevention strategies aimed at decreasing the frequency of these acts.
4. Endorse research efforts toward understanding the immediate and long-term consequences of acts of gun violence and determining evidence-based treatment interventions for individuals suffering from negative consequence related to gun violence.

5. Provide training to educate counselors and the public regarding risk and protective factors associated with gun violence, as well as evidence based interventions that address subsequent mental health symptoms.
6. Initiate prevention and early intervention efforts focused on mental health resources and raising awareness in the community related to gun violence. Support a preventative stance toward gun violence rather than a reactive one.
7. Develop advocacy efforts including marches, talks, speeches, conferences, and media and promotional campaigns with counselors, community leaders, social service providers, and other service leaders to promote increased the public's awareness of the mental health consequences and prevalence of gun violence.
8. Encourage research focused on the mental health consequences of gun violence, promoting resilience and wellness, reducing negative outcomes.

These action strategies can be supported through the development of taskforces and volunteer leadership initiatives, position statements, articles in *Counseling Today*, advocating for and supporting legislation and other strategies as appropriate.

- Approval of Climate Change Statement  
It was moved by the Human Rights Committee that the Governing Council adopt the following statement:

The American Counseling Association (ACA) acknowledges that climate change and its consequences impact mental health and wellness for individuals, families, communities, and can disrupt social support systems and cultural traditions. Furthermore, the ACA affirms the UN Human Rights Commission and the International Panel on Climate Change (IPCC) recognition that the impact of climate change poses a clear threat to the full and effective enjoyment of human rights, including the right to mental health and wellness. Moreover, the ACA stands in alliance with all individuals who have been and will be impacted by climate change and supports counselors who work to address the needs of those most vulnerable to the consequences of climate change.

Therefore, it is hereby resolved that the ACA affirms and recognizes the important role that counselors play in understanding the psychological impact of climate change and its effect on clients, families, and the communities that they serve. This includes but is not limited to encouraging research, education, and advocacy efforts pertaining to the psychological, behavioral, cultural and ethical implications of climate change and its subsequent impact on human behavior and global relations.

- Approval of Committee Appointments

<b>Branch Development Committee</b>	<b>Term</b>
Christian Chan, Co-chair	July 1, 2017-June 30, 2020 (6355909)
Lisa Henderson, Co-chair	July 1, 2016-June 30, 2019 (6293459)
Monica Band	Nov. 26, 2018-June 30, 2021 (6346480)*
Daniel Cinotti	July 1, 2016-June 30, 2019 (6273408)
Michael DeVoll	July 1, 2018-June 30, 2021 (6150556)
Laura Fazio-Griffith	July 1, 2017-June 30, 2020 (6111510)
William Fields	July 1, 2016-June 30, 2019 (6040078)
David Ford	July 1, 2016-June 30, 2019 (6344939)
Sandra Kakacek	July 1, 2018-June 30, 2021 (5090117)
Sadiqa Long	July 1, 2018-June 30, 2021 (6295614)

Rashunda Miller Reed	July 1, 2016-June 30, 2019 (6215487)
Hillary Press	July 1, 2018-June 30, 2021 (6406025)
John Randall	July 1, 2018-June 30, 2021 (6368474)
Rufus Spann	July 1, 2016-June 30, 2019 (6276177)
Jordan Pearce, Student Member	July 1, 2018-June 30, 2019 (6450783)

**Human Rights Committee**

	<b>Term</b>
Michael Chaney, Co-chair	July 1, 2016-June 30, 2019 (6130447)
Carman Gill, Co-chair	July 1, 2016-June 30, 2019 (6130209)
Betty Cardona	July 1, 2017-June 30, 2020 (6220932)
Andrew Campbell	July 1, 2018-June 30, 2021 (6400820)
Judy Daniels	July 1, 2018-June 30, 2021 (5070352)
Lawrence Gerstein	July 1, 2018-June 30, 2021 (4067240)
Daniel Gutierrez	July 1, 2018-June 30, 2021 (6270121)
Amney Harper	July 1, 2018-June 30, 2021 (6229567)
Susan Levine	July 1, 2018-June 30, 2021 (6029519)
Zoya McCants	July 1, 2018-June 30, 2021 (6430689)
John Nance	July 1, 2016-June 30, 2019 (6171684)
Claire Openshaw	July 1, 2018-June 30, 2021 (6412651)
Sam Steen	July 1, 2018-June 30, 2021 (6199338)
Helena Stevens	July 1, 2016-June 30, 2019 (6368456)
John Super	July 1, 2016-June 30, 2019 (6252698)
Clark Ausloos, Student Member	July 1, 2018-June 30, 2019 (6417060)
Danna Demezier, Student Member	Nov. 26, 2018-June 30, 2019 (6509907)*
Brittany Garcia, Student Member	July 1, 2018-June 30, 2019 (6461567)

**Public Policy & Legislation Committee**

	<b>Term</b>
Audrey Elion, Co-chair	July 1, 2018-June 30, 2019 (6121102)
Patricia Nunez, Co-chair	July 1, 2018-June 30, 2019 (6182321)
Janelle Bettis	July 1, 2018-June 30, 2021 (6329970)
Maggie Fitzsimmons	July 1, 2017-June 30, 2020 (6410375)
Duane France	July 1, 2018-June 30, 2021 (6368013)
Matthew Fullen	July 1, 2017-June 30, 2020 (6336638)
Elisabeth Liles	July 1, 2018-June 30, 2021 (6269335)
Matthew Lyons	July 1, 2016-June 30, 2019 (6328257)
Maureen McGuire-Kuletz	July 1, 2017-June 30, 2020 (6141773)
Diana Pals	July 1, 2018-June 30, 2021 (5064343)
Wilma Rivera	July 1, 2018-June 30, 2021 (6468964)
Carol Sommer	July 1, 2016-June 30, 2019 (6106093)
Laura Thompson	July 1, 2018-June 30, 2021 (6478584)
Nicolette Castagna, Student Member	Nov. 26, 2018-June 30, 2019 (6524036)*
Nikia Collins, Student Member	July 1, 2018-June 30, 2019 (6484868)
Candice Jackson Ashburn, Student Member	July 1, 2018-June 30, 2019 (6461701)

\* New Member

This ends the consent agenda

**Adjournment**

**It was moved** by M. Jencius and seconded by E. Torres Rivera to adjourn the meeting at 3:19pm ET.

MOTION CARRIED

### **Approval of Agenda**

**It was moved** by M. Kerulis and seconded by E. Soto Leggett to approve the meeting agenda as presented.

MOTION CARRIED.

### **Executive Session**

**It was moved** by S. Haberstroh and seconded by M. Kerulis to move into Executive Session at 2:05pm.

MOTION CARRIED

### **The Endorsement and Development of a Professional Occupational Interstate Compact for Professional Counselors**

**It was moved** by M. Kerulis and seconded by E. Forsyth that:

Whereas licensure portability—the ability to transfer a professional counseling license when a practitioner moves to a different state—is one of the foremost concerns of professional counselors; and

Whereas even the most experienced of counselors can be required to obtain additional supervision hours or meet other requirements before they can secure a new license after a move across state lines; and

Whereas, in some cases, counselors with decades of experience are told that they cannot transfer their license to their new home state under any condition; and

Whereas advocating for licensure portability that allows professional counselors licensed at the independent practice level in one state to have the mobility to use their education and training and to serve the public by becoming licensed at the independent practice level in another state, which supports the mission of the American Counseling Association; and

Whereas licensure portability for professional counselors can help the public by:

- Encouraging counselors to consider relocating to areas where more than 100 million Americans live with an officially recognized shortage of mental health care professionals. Rural areas, in particular, face a documented and dire shortage of counselors;
- Recognizing that there are approximately 7.6 million people who move to a different state each year and that this number includes professional counselors who are spouses of military personnel and other families of federal government employees;
- Helping licensing boards to better meet the needs of underserved populations such as older adults, people of color, and individuals living in poverty; and

Whereas the development of a professional occupational interstate compact for professional counselors would enhance and advance the ACA portability model that calls for professional counselors to be able to seamlessly transfer their license when they move to another state or jurisdiction; and

Whereas the development of a professional occupational interstate compact for professional counselors would address two critical aspects of licensure portability in addition to physical mobility:

- The ability to practice tele-counseling;
- The ability to practice in border states and;

Whereas the National Center for Interstate Compacts, an arm of the Council of State Governments, has submitted a proposal to the American Counseling Association for the development of a professional occupational interstate compact for professional counselors; and

Whereas the National Center for Interstate Compacts has an established track record in assisting occupations with developing and implementing professional occupational interstate compacts;

Therefore, the American Counseling Association Governing Council:

1. Endorses the development of a professional occupational interstate compact for professional counselors;
2. Empowers the ACA President and the ACA CEO to negotiate and sign a contract with the National Center for Interstate Compacts to include three phases:
  - a. Project research, the development and convening of the advisory group, and the drafting of compact language;
  - b. The development and implementation of legislative strategy;
  - c. The development of the commission bylaws, structure, membership, budget and promotion strategies.
3. Allocates up to \$600,000 for the contract with the National Center for Interstate Compacts. These funds will be drawn from the long-term operating fund balance rather than from the operating budget.

MOTION CARRIED

## SEPTEMBER 12, 2018

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### **Approval of Agenda**

**It was moved** by M. Jencius and seconded by E. Soto Leggett to approve the meeting agenda as presented.

MOTION CARRIED.

### **Minutes**

**It was moved** by E. Soto Leggett and seconded by C. Hipolito-Delgado that the minutes of the July 2018 Governing Council be approved and the June 2018 Executive Committee Meeting be accepted as presented.

MOTION CARRIED

### **Consideration and Discussion of Complementary Health Approaches Interest Network/Interest Network for Yoga and Mindfulness in Counseling Interest Network**

President Lambert informed the members that the individuals who had requested consideration for the new Interest Networks had withdrawn their requests on September 11. A procedural discussion took place.

**It was moved** by C. Hipolito-Delgado and seconded by M. Jencius to table the discussion.

MOTION CARRIED.

### **Financial Report**

D. Jackson provided a review of the proposed changes to the FY2019 budget, noting that the rationale for presenting a proposed revised budget came from suggestions made at the Financial Affairs Committee meeting in March 2018 and Governing Council Meeting in April 2018, that staff go back and reconsider the previously approved FY2019 Budget to see if the actual FY2018 results would lead us to recommend changes. With the closure of FY2018 financials, we factored in recommended changes to the budget based on FY2018 performance, with the result being a revised budget that lowers revenue and expenses both by approximately \$128,000, but has a net-neutral impact.

**It was moved** by L. Meadows Morton and seconded by M. Jencius that the revised FY2019 Budget be approved as presented.

MOTION CARRIED.

**It was moved** by E. Soto Leggett and seconded by S. Degges-White that the June 2018 and July 2018 financials be accepted as presented.

MOTION CARRIED.

## **JULY 9-10, 2018**

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### **Approval of Agenda**

**It was moved** by G. Lawson and seconded by E. Soto Leggett to approve the meeting agenda as presented.

Motion Carried.

## Consent Agenda

**It was moved** by L. Falls Holman and seconded by C. Hipolito-Delgado to approve the consent agenda as presented.

Motion Carried.

Items on the Consent Agenda:

- Approval of Minutes
  - Governing Council – April 24-25, 2018
  - Executive Committee – April 17, 2018
  - Executive Committee – May 15, 2018
  - Executive Committee – May 29, 2018
  - Executive Committee – June 12, 2018
- Approval of FY19 Committee Appointments (if needed)  
No appointments were presented
- Human Rights Committee Motion on Judicial and Punitive Disparity (Action)

It was moved by the Human Rights Committee that the Governing Council adopt the following statement:

The American Counseling Association and its members stand in solidarity with counselors in schools, agencies, private practice and other work settings who counsel and advocate on behalf of all people who have been directly and indirectly affected by discriminatory legislation and jailing practices. Moreover, the American Counseling Association (ACA) stands in alliance with all individuals who have experienced legal and imprisonment discrimination and recognizes that all persons across the lifespan are equal before the law and are entitled, without any discrimination, to equal protection of and by the law. This includes, but is not limited to, discrimination based on age, disability, ethnicity, gender, immigration status, marital status, national origin, race, religion, sexual or affectional identity and socio-economic status.

- Acceptance of Reports
  - i. Division Reports
  - ii. Region Reports
  - iii. Branch Reports
  - iv. Committee Reports
- Officer Reports
  - i. President's Report
  - ii. President-Elect's Report
  - iii. Past President's Report

This ends the consent agenda.



## APRIL 24-25, 2018

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### **Approval of Agenda**

**It was moved** by J. Daniels and seconded by M. Jencius to approve the meeting agenda as presented.

Motion Carried.

### **Approval of the Consent Agenda**

The consent agenda was discussed and no changes were requested.

**It was moved** by J. Daniels and seconded by M. Kocet to approve the consent agenda as presented.

Motion Carried.

Items on the Consent Agenda:

- Governing Council Minutes - December 19, 2017
- Governing Council Minutes - March 21, 2018
- Executive Committee Meeting Minutes - October 10 2017
- Executive Committee Meeting Minutes - October 24 2017
- Executive Committee Meeting Minutes - November 7 2017
- Executive Committee Meeting Minutes - November 21 2017
- Executive Committee Meeting Minutes - December 5 2017
- Executive Committee Meeting Minutes - December 19 2017
- Executive Committee Meeting Minutes - January 16 2018
- Executive Committee Meeting Minutes - January 30 2018
- Executive Committee Meeting Minutes - February 13 2018
- Executive Committee Meeting Minutes - February 27 2018
- Executive Committee Meeting Minutes - March 13 2018
- Executive Committee Meeting Minutes - March 27 2018
- Executive Committee Meeting Minutes - April 10 2018
  
- 2018 - 2019 Committee & Task Force Appointments

### **Awards Committee**

Committee Co-chairs: Sandra Lopez-Baez & Kat Coy

GC Liaison: Lynna Meadows Morton

Anna Koch

Fay Roseman

Jennifer Rogers

Lisa Holter

Michael Hannon

Neil Duchac

Kristian Robinson

**Branch Development Committee**

Committee Co-chairs: Lisa Henderson & Christian Chan

GC Liaison: Summer Reiner

Hillary Press

John Randall

Michael DeVoll

Jordan Pearce

Sadiqa Long

Sandra Kakacek

**Bylaws Committee**

Committee Co-chairs: John Crawford & Susan Branco

GC Liaison: Elizabeth Forsyth

Leslie Armeniox

Melisa Wheeler

Alfreda Carmichael

Megan Baker

**Ethics Committee**

Senior Co-chair: Kathy Ybanez-Llorente

Junior Co-Chair: Kevin Doyle

GC Liaison: Carlos Hipolito Delgado

Michelle Wade

Bret Hendericks

John Harrichand

**Graduate Student Committee**

Committee Co-chairs: Ariann Robino & Ashley Waddington

GC Liaison: Marty Jencius

Emily Flynn

Holly Rhode

Jo Lauren Weaver

Jose L. Tapia-Fuselier Jr.

Lisa McKenna

Shreya Vaishnav

**Human Rights Committee**

Committee Co-chairs: Carman Gill & Michael Chaney

GC Liaison: Jonathan Orr

Amney Harper

Andrew Campbell

Brittany Garcia

Claire Openshaw  
Clark Ausloos  
Daniel Gutierrez  
Judy Daniels  
Lawrence Hal Gerstein  
Sam Steen  
Susan Levine  
Zoya McCants

**International Committee**

Committee Co-chairs: Daya Sing Sandhu & Ellen Armbruster  
GC Liaison: Edil Torres Rivera  
Anthony McCrovitz  
Benjamin Aiken  
Daniel Balva  
Daniel Williamson  
Jeri Ellis  
Maureen Ponce  
Paulina Flasch  
Shirlene Augustine  
Stefania Aegisdottir

**Professional Standards Committee**

Committee Co-chairs: Margaux Brown & Kim Tassinari  
GC Liaison: Mark Scholl  
Angela Catena  
Claudia Hines  
Cynthia Taylor  
Jade Letourneau  
Kerri Legette McCullough  
Rosanne Nunnery

**Public Policy & Legislation Committee**

Committee Co-chairs: Patty Nunez & Audrey Elion  
GC Liaison: Michele Kerulis  
Candice Jackson Ashburn  
Duane France  
Elisabeth Liles  
Laura Thompson  
Nikia Collins  
Wilma Rivera  
Diana Pals  
Janelle Bettis

**Publications Committee**

Committee Chair: Shede Tavakoli  
GC Liaison: Gerard Lawson  
Kirk Bowden  
Rhemma Payne  
Catherine Roland

**Research & Knowledge Committee**

Committee Co-chairs: Sejal Barden & Franco Dispenza  
GC Liaison: Donna Gibson  
Amanda Rumsey  
Beverly Smith  
Christopher Pisarik  
Kathryn Miller  
Nils J. Palma  
Nina Martin  
Stephanie Dailey

**Ethics Appeal Panel**

Chair: Judith Miranti  
GC Liaison: Elizabeth O'Brien  
Michael Kocet  
Hannah Bayne  
Jennifer Williamson

**Nominations and Elections Committee**

Beverly O'Bryant  
Financial Affairs Committee  
Thelma Duffey

**Compensation Committee**

Chair/GC Liaison: Paige Dunlap  
Lisa Severy  
Elizabeth Forsyth

**Audit Committee**

Chair/GC Liaison: Jane Rheineck  
Kent Butler  
Najah Barton

**Presidential Initiative – Promoting Mental Health and Averting Addiction through Prevention Strategies**

Dee Ray (chair)  
Matthew Truelove-Lemberger  
Emily Goodman Scott  
Michele Kielty  
Maureen Kenny  
Erin Morpeth  
Kristie Opiola  
Leigh Holman (GC liaison)

**Counselor Compensation Task Force**

Sue Pressman (chair)  
Angie Anderson  
Catherine Eaton  
Michael Lazarchick  
Karol Taylor  
William “Bill” Fenson  
Melanie Drake Wallace (GC Liaison)

**Parity Task Force**

Gray Otis (co-chair)  
Rita Westermann-Bolton (co-chair)  
J. Shannon Hodges  
Allison Arnekrans  
Jeremy Enzor  
James Ruby  
Anne Brainerd Marko  
Thomas Templeton  
Tara Wilson  
Jordanna Saunders  
Seneka Arrington (GC Liaison)

**Portability Task Force**

Shane Haberstroh (chair)  
Thelma Duffey  
Robert Smith  
Sandra Kakacak  
Judy Daniels  
MJ Raleigh (GC liaison)

### **Cultural Encounters Task Force**

Kent Butler (chair)  
Harriet Glosoff  
Farah Ibrahim  
Dannette Gomez Beane  
Monica Band  
Cheryl Holcomb-McCoy  
Rafe McCullough  
A'tasha Christian  
Stacey A. Litam (GC Liaison)

### **Crisis, Disaster, and Trauma Counseling Task Force**

Stephanie Dailey (co-chair)  
Casey Barrio Minton (co-chair)  
Stephen Lenz (Resources Work Group Lead)  
Anita Jones  
Laura Shannonhouse  
Marcela Kopic  
Mark Stebnicki  
Rachael Goodman  
Seth Hayden  
Jean LaFauci Schutt  
Laura Land  
Erin Binkley  
Paul Peluso (GC Liaison)

- Approval of Treasurer, Parliamentarian & Process Observer 2018-2019 (Appointed by Simone Lambert)
  - Parliamentarian: Judy Daniels
  - Process Observer: Niloufer Merchant
  - 2019-2020 (Appointed by Heather Trepal)
  - Treasurer: Thelma Duffey
- Motion from Human Rights Committee on Women and Harassment  
Resolution on Mental Healthcare and Advocacy Focused on Gender-Based Harassment among Girls and Women

The American Counseling Association (ACA) stands with girls and women who experience gender-based harassment including sexual and physical abuse, exploitation, and gender inequality. ACA recognizes that gender-based harassment is unjust and violates the human rights of girls and women. ACA supports the use of culturally-responsive mental health support and advocacy for girls and women who are survivors

of gender-based harassment. Further, ACA stands in solidarity with the United Nations and its work to promote gender equality and globally prevent gender-based harassment.

Harassment involves any type of unwanted or agitating actions or behaviors of one individual or group directed toward another person or group, which may lead to fear and distress. Sexual harassment includes unwanted sexual advances, demands for sexual requests, and verbal and physical harassment framed in sexual behavior. Recently, public awareness of the influence and prevalence of sexual harassment in the lives of girls and women has increased. Specifically, one in two women experience some type of sexual harassment or unwanted sexual behavior in her lifetime. In the workplace, an estimated 25% of women experience sexual harassment. One out of six American women has been the victim of an attempted or completed rape in her lifetime. Younger girls and women (12-34 years) are at highest risk of sexual violence. Female survivors represent 82% of all juvenile rapes and 90% of adult rapes.

Though greater visibility has been given to sexual harassment among girls and women, the psychological consequences associated with this type of harassment continues to be a major mental health issue that affects many individuals, groups, and communities. Girls and women who have experienced some form of sexual harassment are at increased risk for posttraumatic stress disorder, depression and suicidality, substance use disorders, poor work and academic performance, and interpersonal relationship difficulties. As a result, preventing sexual exploitation, abuse, and harassment, and promoting gender equality have been highlighted as top priority issues by the United Nations. Moreover, the United Nations has developed a set of Millennium Development Goals, one of which is focused on achieving gender equality and empowering all girls and women. This goal underscores the discrimination and violence towards girls and women that is perpetuated throughout the world. According to the United Nations, "Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world."

The eviscerating impact of sexual harassment, if left untreated, can be incapacitating. Therefore, well-trained counselors are in an excellent position to respond to the resultant deleterious mental health consequences associated with sexual harassment in the lives of girls and women. ACA is committed to promote counselor competence as it pertains to access to and delivery of culturally-responsive care for all girls and women who have been negatively affected by sexual harassment regardless of race, ethnicity, gender, culture, physical ability, age, sexual or affectional identity, and socio-economic status. The ACA and its members stand in solidarity with counselors in schools, agencies, and other work settings who counsel and advocate on behalf of all people who have been directly or indirectly affected by sexual harassment, exploitation, abuse, and gender-based inequality. The ACA and its members are dedicated to creating safe spaces for those impacted by adverse treatment and establish opportunities for ongoing culturally-responsive counselor training and effective counseling services that directly address

these issues. The ACA and its members pledge to advocate on behalf of and with girls and women who experience these issues by working to remove barriers, promoting equality, and increase access to mental health care.

Based on the aforementioned, be it resolved that ACA staff and leadership team in conjunction with the Executive Committee will assess which of the following specific actions will be feasible for the organization to do over the next 18-24 months:

- That the ACA charge a specific group/taskforce of volunteer leaders to develop culturally-responsive competencies for counseling girls and women who are survivors of gender-based harassment;
  - That the ACA promote the use of school and clinical mental health counselors, college counselors, and other professional counselors working with girls and women as primary stakeholders in gender-based harassment prevention, treatment, and advocacy;
  - That the ACA supports and initiates short- and long-term actions that promote awareness of gender-based harassment including, but not limited to, articles in Counseling Today, podcasts, webinars, and continuing education opportunities.
- Motion from Human Rights Committee on Trauma

The Human Rights Committee moved that Governing Council adopt the following resolution:

Resolution on Trauma-focused Mental Health Care and Advocacy The American Counseling Association (ACA) stands in alliance with individuals who have experienced some form of trauma and recognizes that feeling safe from trauma is a basic human right. Further, ACA supports the use of trauma-focused mental health support and advocacy for individuals, groups, and communities negatively influenced by trauma.

Trauma is any event or experience that leads to extreme emotional distress or psychological impairment. Trauma can be the result of discrimination and prejudice, bullying, oppression, physical, sexual, and emotional abuse, natural disasters, institutional policies that disenfranchise, vicarious and historical trauma, violence, and war. Public awareness of the impact of trauma has increased in recent years; however the psychological ramifications of trauma continues to be a major mental health issue that affects many individuals, groups, and communities. Moreover, trauma has been underscored as a top-priority public health threat by the U.S. Department of Health and Human Services. The debilitating impact of trauma, if left untreated, is even more devastating. Counselors are increasingly being called upon to deal with individuals, groups, and communities who have experienced various forms of trauma. Well-trained counselors are in an excellent position to respond to the causes of trauma and the resultant deleterious mental health consequences associated with traumatic events.



Albeit anyone can experience trauma, women, children, and adolescents are particularly vulnerable to traumatic events, which can have lasting and lifelong consequences if it is not addressed or is treated ineffectively.

Therefore, ACA is committed to promote counselor competence as it pertains to access to and delivery of trauma-focused care for all individuals, groups, and communities who have been negatively affected by trauma regardless of race, ethnicity, gender, culture, physical ability, age, sexual or affectional identity, and socio economic status.

The ACA and its members stand in solidarity with counselors in schools, agencies, and other work settings who counsel and advocate on behalf of all people who have been directly or indirectly affected by trauma. The ACA and its members are dedicated to creating safe spaces for those impacted by trauma and for establishing opportunities for ongoing culturally-responsive trauma-focused counselor training. The ACA and its members pledge to advocate on behalf of and with those individuals.

The American Counseling Association offers trauma and disaster mental health training (<https://www.counseling.org/knowledge-center/trauma-disaster>).

Competencies for Counselors and Related Helping Professionals:

The American Psychological Association developed Trauma Competencies for helping professionals. Acquisition of these core competencies is necessary for all trauma-related clinical work. Five broad competencies were delineated within this model including:

- Scientific knowledge about trauma
- Psycho-social trauma-focused assessment
- Trauma-informed professionalism
- Trauma-focused psychosocial intervention
- Trauma informed relational and systems

To access the complete text of Trauma Competencies go to the following link:<https://www.apa.org/ed/resources/trauma-competencies-training.pdf>

- Revision to Policy 407.2 Eligibility Criteria to Run for President-elect  
It was moved by the Nominations & Elections Committee, that the Governing Council revise Policy 407.2 Qualification for President-elect Candidates by adding a new criterion #5 under section A. Requirements of President-elect, "Has not previously served as President of the American Counseling Association.
- Motion to Approve FY2017 Audit & Final FY2017 Audit Report  
It was moved by the Audit Committee that the Governing Council approve the audited financial statements for the year ended June 30, 2017 as provided by RSM US LLP.

- Acceptance of Reports:
  - Bylaws Committee Report
  - Crisis Preparedness and Trauma Counseling Task Force Report
  - Cultural Encounters Task Force Annual Report 2017-2018
  - Ethics Committee Report
  - Graduate Student Committee Report
  - International Committee Report
  - Professional Standards Committee Report
  - Public Policy and Legislation Committee Report
  - Publications Committee Report
  - Research and Knowledge Committee Report

This ends the consent agenda.

### **Report from the Audit Committee**

Kent Butler reported on the activities of the Audit Committee, which included the acceptance of the FY2017 audit report. The auditors gave a clean opinion, demonstrating that ACA has proper internal controls and processes in place.

**It was moved** by K. Butler on behalf of the Audit Committee to approve the FY2017 ACA Financial Audit Report.  
Motion Carried.

### **Report of the Nominations & Elections Committee**

**It was moved** by the Nominations & Elections Committee, that Governing Council approve S. Kent Butler, Judy Daniels, Brandé Flamez and Sue Pressman as candidates to run for 2019-2020 ACA President-Elect.  
Motion Carried.

### **Report of the Publications Committee**

**It was moved** by K. Butler and seconded by J. Daniels to appoint Matthew Lemberger Trulove as JCD Editor-elect (2018-2019).  
Motion Carried.

### **Report of the Ethics Committee**

**It was moved** by the Ethics Committee to adopt the new policy titled Alignment of Entity Codes of Ethics with ACA Code of Ethics:

The ACA Code of Ethics is the ethics code for the counseling profession. In cases where any entity chartered by ACA chooses to develop a code of ethics specific to their function, that code must be aligned with, and not in conflict with, all statements within the ACA Code of Ethics.

When an entity revises a code of ethics, the revised document shall be submitted to the ACA Ethics Committee for review to determine alignment with the ACA Code of Ethics.

The ACA Ethics Committee shall forward their review to the ACA Governing Council. Any such revision cannot take effect until approved by the American Counseling Association Governing Council.

In order to promote the alignment of the entity codes of ethics with the ACA Code of Ethics, the ACA Ethics Committee will review 1/3 of all existing entity codes each year until all entity codes have been reviewed. With the release of a new version of the ACA Code of Ethics, the review process will begin again as described above. If the review determines that any sections are out of compliance with the ACA Code of Ethics, those sections will be immediately deemed unenforceable, and the entity will have one year to revise its code to comply with the ACA Code of Ethics.

Motion Carried.

### **Approval of the Strategic Plan**

**It was moved** by J. Daniels and seconded by M. Drake Wallace that Governing Council adopt the newly revised, Mission, Vision, Values and Strategic Goals and Objectives as outlined in the 2018-2021 ACA Strategic Plan.

Motion Carried.

### **Financial Affairs Committee Report**

**It was moved** by the Financial Affairs Committee, that Governing Council increase membership dues for Fiscal Year 2019 by \$6 for Regular and Professional members and \$3 for Student, New Professional, New Professional 2 and Retiree members.

Motion Carried.

**It was moved** by the Financial Affairs Committee that the Governing Council adopt the Fiscal Year 2019 proposed budget reflecting \$13,662,637 in Operating Net Revenues, \$13,656,550 in Operating Expenses, and excess Operating Net Revenues over Operating Expenses of \$6,087.

Motion Carried.

### **Policy 301.7**

**It was moved** by J. Daniels and seconded by S. Lambert, that POLICY 301.7 – POLICY AND ROLE ON NON-CONSENSUS SOCIAL ISSUES OF CONSCIENCE be revised and the new policy is:

Having respect for the individual's values and integrity in no way restricts us as individuals from finding legitimate avenues to express and support our views to others, who decide and make policy around these issues. To this end, it will be ACA Governing Council policy to encourage its members to find and use every legitimate means to examine, discuss, and share their views on such matters within the Association. We also endorse the member's right to support social, political, religious, and professional action groups whose values and positions on such issues are congruent with their own.

Through such affiliations, every member has an opportunity to participate in the shaping of government policies which guide public action.

To truly celebrate our diversity, we must be united in our respect for the differences in our membership. To this end, the role of the Association in such matters is to support the rights of members to hold contrary points of views, to provide forums for developing understanding and consensus building, and to maintain equal status and respect for all members and groups within the organization.

The American Counseling Association engages in advocacy efforts that are congruent with our ethical guidelines, core values, mission, vision, and strategic plan, which includes advocating for professional counselors, the counseling profession, human rights, and social justice issues. In doing so, the American Counseling Association advocates for the promotion of mental health and wellness among clients and communities. The Governing Council selects advocacy issues to educate ACA members and the public on related evidence-based and practical strategies.  
Motion Carried.

### **Archiving Governing Council Actions**

**It was moved** by M. Kocet, and seconded by S. Pressman, that The ACA Governing Council is the official governing body of the association. The motions approved by this body need transparent and consistent dissemination to the general membership and stakeholders of the association. ACA will create a digital/online repository of all GC motions approved by past, current, and future councils. This digital/online repository will be located on a prominent/visible location on the ACA website, in a clearly identified category for easy accessibility. Motions will be recorded in the online repository by categories determined by staff (i.e. budget/financial, advocacy, etc.). The repository will include information such as the dates motions were approved, the subject of the motion, and the language of the original motion.

**It was moved** by C. Roland and seconded by E. Soto Leggett, to amend the language of the motion as follows:

- In the sentence beginning "Motions will be recorded in the online repository," strike "will" and replace with "may."
- In the statement in parentheses replace i.e. with e.g.

Motion Carried.

**It was moved** by C. Roland and seconded by E. Soto Leggett to amend the motion to include at the end, the following statement: "The repository will include motions dating back to 1952."  
Motion Carried.

The ACA Governing Council is the official governing body of the association. The motions approved by this body need transparent and consistent dissemination to the general membership and stakeholders of the association. ACA will create a digital/online repository of all GC motions approved by past, current, and future councils. This digital/online repository will

be located on a prominent/visible location on the ACA website, in a clearly identified category for easy accessibility. Motions will may be recorded in the online repository by categories determined by staff (e.g budget/financial, advocacy, etc.). The repository will include information such as the dates motions were approved, the subject of the motion, and the language of the original motion. The repository will include motions dating back to 1952.

Motion Carried.

### **Report of the Professional Standards Committee**

**It was moved** by the Professional Standards Committee that Governing Council endorse the proposed Counselor Education and Supervision Training Clinic Guidelines as submitted by the Professional Standards Committee in response to the need for standardized training clinic standards across counselor education programs.

Motion Carried.

### **Strategies to Support Efforts Against Gun Violence & Other Follow-up**

**It was moved** by J. Daniels and seconded by L. Falls Holman that Governing Council adopt the following statement resolution:

Given that the American Counseling Association (ACA) has signed on in support of the Call for Action to Prevent Gun Violence in the United States of America by the Interdisciplinary Group on Preventing School and Community Violence (February 28, 2018) (statement located at <https://curry.virginia.edu/prevent-gun-violence>), it is moved that the ACA staff in conjunction with the Executive Committee, examine five of the eight strategies (listed below) that relate to counseling and propose how ACA can actively respond to and support these action strategies. Some examples of how this can be accomplished are to develop taskforces and/or volunteer leadership initiatives, articles in the CT, position papers, supporting legislation, and any other strategies that are appropriate and feasible.

1. A national requirement for all schools to assess school climate and maintain physically and emotionally safe conditions and positive school environments that protect all students and adults from bullying, discrimination, harassment, and assault;
2. (Not counseling related)
3. Adequate staffing (such as counselors, psychiatrists, psychologists, and social workers) of coordinated school- and community-based mental health services for individuals with risk factors for violence, recognizing that violence is not intrinsically a product of mental illness;
4. Reform of school discipline to reduce exclusionary practices and foster positive social, behavioral, emotional, and academic success for students;
5. (Not counseling related)

6. A national program to train and maintain school- and community-based threat assessment teams that include mental health and law enforcement partners. Threat assessment programs should include practical channels of communication for persons to report potential threats as well as interventions to resolve conflicts and assist troubled individuals;

7. Removal of legal barriers to sharing safety-related information among educational, mental health, and law enforcement agencies in cases where a person has threatened violence;

8. (Not counseling related)

Motion Carried.

**MARCH 21, 2018**

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**ACA - ASCA New Collaborative Partnership**

**A motion was made** by Kent Butler and seconded by Elsa Soto Leggett that the Governing Council approve the proposed agreement with the American School Counselor Association (ASCA) affirming the new collaborative relationship between ASCA and ACA and authorize the Chief Executive Officer to execute the agreement on behalf of the Association.  
Motion carried.

## DECEMBER 19, 2017

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### **Approval of the October 2017 Minutes**

**It was moved** by M. Jencius and seconded by L. Morton to approve the minutes.  
Motion passed.

### **Motion for Resolution on Reparative Therapy/Conversion Therapy/SOCE as a Significant and Serious Violation of the ACA Code of Ethics**

**It was moved** by G. Otis and seconded by M. Drake Wallace to add the language “affectional orientation” in the motion.  
Motion passed.

**It was moved** by C. Roland and seconded by S. Litman to strike the sentence “Whereas reparative therapy/conversion...”  
Motion passed.

**It was moved** by M. Kocet and seconded by S. Lambert to pass the motion as amended.  
Motion passed.

## OCTOBER 2-4, 2017

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### **Agenda**

**It was moved** by C. Roland and seconded by M. Kocet to approve the agenda as amended.  
Motion passed.

### **Consent Agenda**

**It was moved** by L. Holman and seconded by K. Butler to approve the Consent Agenda as amended.  
Motion Passed.

Items on the Consent Agenda:

- Approval of the Meeting Minutes for:
  - March 14-15, 2017 Governing Council Meeting
  - August 1, 2017 Executive Committee Meeting
  - August 15, 2017 Executive Committee Meeting
  - August 29, 2017 Executive Committee Meeting
  - September 12, 2017 Executive Committee Meeting
- Division Bylaws Revisions
  - ASERVIC
  - IAMFC



- Acceptance of the 2016-2017 Nominations and Elections Committee final report  
This ends the Consent Agenda.

### **Interest Networks**

The Governing Council received two applications for Interest Networks:

- Complementary Health Approaches Interest Network
- Interest Network for Yoga and Mindfulness in Counseling

**It was moved** by C. Roland and seconded by M. Kerulis to table the discussions on the two proposed interest networks until the next Governing Council meeting.

Motion passed.

### **Motion – Motions from the Floor**

Whereas it is difficult to conduct business of the ACA Governing Council without being able to make motions from the floor, and understanding that all motions must be approved by the Financial Affairs Committee before implementation, **it was moved** by B. Hendricks and seconded by J. Daniels that motions can be made from the floor for the Governing Council meeting, October 2-4, 2017.

Motion passed.

### **ACA Policy**

ACA Policy 501.5 Voluntary Withdrawal of a National Division was written in 1996. This policy required a 24-month timeline for withdrawal. It was recommended that this period be reduced to 60 days.

**It was moved** by L. Holman and seconded by G. Otis to approve the revised policy 501. 5. The Financial Affairs Committee has reviewed this motion and has found no financial impact to changing this policy.

Motion passed.

Revised Policy:

Policy 501.5 VOLUNTARY WITHDRAWAL OF A NATIONAL DIVISION

An organization's status as a National Division of the Association may be withdrawn when the organization deems it is in their best interest to sever the relationship with the American Counseling Association.

Rules for Withdrawal of a National Division: In order to facilitate an orderly separation, the following rules have been established:

1. No Division of ACA may effect its voluntary withdrawal from the Association except pursuant to and in full compliance with these rules.

2. A Division shall give written notice of its intent to withdraw by registered mail, addressed to the President of the Association, with a copy to the Executive Director sent to the Headquarters address. The notice may request an effective date for the withdrawal to be no less than 60 days after the notice is received by the Association. The Association has the discretion to delay the effective date for up to sixty additional days.
3. The notice must specify that the Division believes the proposed withdrawal to be consistent with the wishes of its membership.
4. A withdrawing Division shall settle payment in full all its outstanding obligations to the Association or to third parties from whom services or materials have been secured for the benefit of the Division.
5. All the physical property or inventory of the withdrawing Division, after payment of its indebtedness or other obligations, if any, of the type described in Section 4, shall be physically removed from the Association's property or custody.
6. A withdrawing Division must have paid to the Association the actual sum of money disbursed by the Association in undertaking any action incident to complying with any of these conditions precedent.
7. A withdrawing Division, by written formal action of its governing body, must have transferred to this Association all its right, title and interest in the name of the Division and must have agreed not to use it thereafter except pursuant to the written consent of the Governing Council of the Association.

Bylaws Reference: Article IV – National Divisions of the Association; Section 8. Voluntary Withdrawal of a National Division.

Approved: 09/29/96; Revised: 06/11/99; Proposed revisions July-August, 2017

### **Gender Inclusive/Gender Non-Conforming Restroom Facilities at ACA Annual Conference & Expo**

**It was moved** by M. Kocet and seconded by C. Roland that ACA publicly affirms the dignity and worth of transgender, gender non-conforming and LGBTQ+ individuals.

ACA and its members recognize that requiring people to use a public restroom that does not match their gender identity is a form of discrimination, harassment, and marginalization that can affect a person's developmental processes, self-esteem, and self-concept.

ACA is committed to creating a conference environment where members and guests can engage in professional development sessions, attend leadership meetings, and network with colleagues in an affirming and welcome environment. ACA affirms the basic human right to access public restrooms and changing facilities that match their gender identity and that

conference facilities uphold this right. The ACA is committed to nondiscrimination and providing comfortable and unrestricted access to restrooms and changing facilities that are safe and affirming for transgender and gender expansive youth and adults, particularly during the annual ACA Conference.

When feasible, ACA commits to working with convention site staff in providing Gender Inclusive restroom facilities in prominent, public spaces each year during the ACA Conference that are safe and affirming for gender non-conforming youth and adults. ACA will clearly identify such restroom facilities and provide visible signage to identify such facilities and provide educational materials explaining ACA's commitment to inclusive and gender inclusive restroom facilities, including a statement in the ACA convention booklet. ACA will work with the staff of the host city convention site to ensure the gender inclusive restrooms are appropriate spaces which are visible, accessible, and welcoming of all  
Motion passed.

**Approval of the June 2017 Executive Committee Minutes:**

**It was moved** by C. Roland and seconded by M. Drake Wallace to approve the June 2017 Executive Committee Minutes.  
Motion passed.

**Committee Appointments:**

**It was moved** by K. Butler and seconded by C. Roland to approve the additional committee appointments.  
Motion passed.

**Financial Affairs Committee Motion**

**It was moved** by the Financial Affairs Committee to revise Policy 1401.2. – Reserved Funds to the following: Corporate Emergency Fund (long-term reserves): to set the target range of reserves (redefined as all funds held within investments accounts) at between 50-100% of annual expenditure (defined as the total expenditure of the association in the prior fiscal year). ACA will build the long-term reserves at a rate of \$100,000 per year.  
Motion passed.

**Honoring Diversity and Embracing a Multicultural Approach**

Given that:

1. The American Counseling Association values an inclusive society where people are accepted regardless of race, ethnicity, gender, culture, physical ability, religion, age, or sexual identity.

And that

2. ACA supports member's right to support social, political, religious, and professional action groups whose values and positions on such issues are congruent with their own. Through such affiliations, every member has an opportunity to participate in the shaping of government policies which guide public action.

It is therefore it is moved by J. Daniels and seconded by M. Kocet that ACA articulates their position on human rights, social justice, and advocacy issues while recognizing that members also have their own personal views on issues. While doing so, it is recognized that ACA must be true to its core values as outlined in our ethics stating the importance of “honoring diversity and embracing a multicultural approach in support of the worth, dignity, potential, and uniqueness of people within their social and cultural contexts”; and the importance of “promoting social justice.” And as stated in A.7a and A.7b.

In recognition of this, the Governing Council considers it appropriate for this body to officially take positions on social justice and human rights issues, be involved in advocacy efforts and articulate advocacy statements related to these issues.

**It was moved** by J. Daniels and seconded by S. Lambert to refer the Daniels/Kocet Motion to the Executive Committee.

Motion Passed

### **Governing Council Motions**

It was moved by M. Kocet and seconded by S. Pressman that the ACA Governing Council is the official governing body of the association. The motions approved by this body need transparent and consistent dissemination to the general membership and stakeholders of the association. ACA will create a digital/online repository of all GC motions approved by past, current, and future councils. This digital/online repository will be located on a prominent/visible location on the ACA website, in a clearly identified category for easy accessibility. Motions will be recorded in the online repository by categories determined by staff (e.g. budget/financial, advocacy). The repository will include information such as the dates motions were approved, the subject of the motion, and the language of the original motion.

**It was moved** by M. Kocet and seconded by S. Lambert to refer the Kocet/Pressman Motion to the Financial Affairs Committee for review of financial impact.

Motion Passed

### **Holly Clubb**

**It was moved** by acclamation that the Governing Council appreciates Holly Clubb’s 38 years of service to the American Counseling Association.

## MARCH 14-15, 2017

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**It was moved** by the Audit Committee that the Governing Council approved the audited financial statements for the year ended June 30, 2016 as provided by RSM US LLP.  
Motion passed.

**It is moved** by K. Butler and seconded by T. Duffey to approve the Consent Agenda.  
Motion passed.

Items on the Consent Agenda:

- Approval of the Minutes from the July 2016 Governing Council Meeting
- Committee Appointments

Awards Committee

Chair: Carrie Wilde

Members:

- Stacey Waterman
- Kimberlee Ratliff
- Kristen Moran
- Cassie Storlie

Student Representative:

- Harvey Peters

Branch Development Committee

Chair: Sean Boyd

Members:

- Laura Fazio-Griffith
- Christian Chan

Student Representative

- Brandy Smith

Bylaws Committee

Co-Chairs:

- John Crawford
- Cynthia Taylor

Members:

- Cheryl Warner
- Susan Branco

Student Representative:

- Karen Raymond

Ethics Committee

Senior Co-Chair: Barbara Herlihy

Junior Co-Chair: Kathy Ybanez-Llorente

Members:

- Kevin Doyle
- Hannah Bayne
- Perry Francis
- Allison Kramer

Student Representative:

- Elif Emir Oksuz

#### ACA Ethics Appeal Panel

Chair: Jessica Lloyd-Hazlett

Member: Kathryn Henderson

#### Graduate Student Committee

Chair: Lawrence Richardson

Professional Member:

- Jennifer Keith

Student Members:

- Ariann Robino
- Nayoung Kim

#### Human Rights Committee

Chair: Verna Oliva

Members:

- Carman Gill
- Nicole Trevena Flores
- Betty Cardona

Student Representative:

- Nefertiti Beck

#### International Committee

Chair: Vivian Lee

Members:

- M. Ann Shillingford Butler
- Eleni Honderich
- Daya Sing Sandhu

Student Representative:

- Victoria Baah-Binney

#### Professional Standards Committee

Co-Chairs:

- Caroline Brackette
- Keith Mobley

Members:

- Jeffrey Parsons

- Heather Trepal
  - Amy Milsom
- Student Representative:
- Aubrey Uresti

#### Public Policy and Legislation Committee

Chair: Patty Nunez

Members:

- Maureen McGuire-Kuletz
- Audry Elion
- Maggie Fitzsimmons
- Matt Fullen

Student Representative:

- Sean Newhart

#### Publications Committee

Chair: Kelly Wester

Member:

- Shedeh Tavakoli

Student Representative:

- Mariah Wooldridge

#### Research and Knowledge Committee

Members:

- Catherine Griffith
- Madeline Clark
- Corrine Sackett

Student Representative:

- Kimberly Lockwood

#### Approval of Division and Branch Bylaw Changes

- Division - CSJ
- Branches – Idaho, Kansas, Michigan, North Dakota, Oklahoma, Pennsylvania

#### Acceptance of Reports

Divisions

Regions

Branches

Committees and Targeted Task Groups

This ends the consent agenda.

**It was moved** by M. Jencius, and seconded M. Drake-Wallace by to approve the ACA Counseling Distance Learning Interest Network.  
Motion passed.

**It was moved** by K. Butler and seconded by M. Kocet to approve the Intimate Partner Violence Interest Network.  
Motion passed.

**It was moved** by the Financial Affairs Committee that Governing Council adopt the Fiscal Year 2018 proposed budget reflecting \$14,170,787 in Operating Revenues, \$14,130,230 in Operating Expenses, and excess Operating Revenue over Operating Expenses of \$40,557.  
Motion passed.

**It was moved** by J. Daniels and seconded by N. Merchant that the American Counseling Association will promote the development of professional counselors, advance the counseling profession, and use the profession and practice of counseling to promote respect for human dignity and diversity by working with immigrants and their families as well as persons of all faiths to address the impact of raids and travel bans. Immigration raids and travel bans have an adverse impact on the people who are directly impacted by these actions and they can have catastrophic consequences on communities. Therefore, ACA stands in solidarity with immigrants, refugees, and communities of different religious faiths that have been directly or indirectly affected by this mandate. Given the immediate needs that are surfacing in communities, ACA will seek opportunities to include this issue as a focus in future trainings, podcasts, *Counseling Today* articles, and other opportunities to provide advocacy and training for counselors.  
Motion passed.

**It was moved** by J. Daniels and seconded by N. Merchant that the ACA Human Rights Committee will create advocacy action statements, as approved by Executive Committee of Governing Council and executed by ACA Staff, on different human rights issues in order to provide counselors with the information they need to help advocate for equity and fair treatment for all people and groups in order to end oppression and injustice affecting clients, students, families, communities, schools, workplaces, governments, and other social and institutional systems. These statements will include the following information: ACA's position and an overview of the issue; rationale for the advocacy statement; the counselor's role in advocacy actions including ways of increasing awareness, suggestions for possible programs development, and counseling approaches that can be used; and references.  
Motion passed.

**It was moved** by J. Daniels and seconded by M. Kocet that ACA affirms its commitment to nondiscrimination and prevention of harassment in all forms (verbal, physical, sexual, emotional, and psychological), including protections for transgender, gender non-conforming and LGBTQ+ individuals. We will work proactively with our divisions, branches, regions and our public policy efforts to support these protections. Our commitment includes but is not limited to: access to



learning environments that are free of discrimination, bullying and harassment; access to restrooms and changing facilities that are safe and affirming for gender non-conforming youth and adults, and use of preferred names. ACA recognizes the stress and psychological impact of discrimination and is committed to helping counselors advocate for nondiscrimination policies and practices in their work settings and practices. ACA encourages counselors to utilize the ACA Advocacy competencies and ACA's Competencies in Counseling with Transgender Clients when working with individuals, their families, and the organizational institutions that are impacted.

Motion passed

**It was moved** by L. Meadows Morton, T. Duffey and S. Giunta and seconded by K. Butler that ACA invites AMHCA, NBCC, AASCB and ACES to jointly develop a cover letter acknowledging two portability plan options, and that the 5 organizations mutually respect the efforts in promoting the 2 plans for the licensure boards' consideration.

Motion passed.

**It was moved** by R. Roane and seconded by M. Kocet that ACA execute the two-pronged strategy outlined in the February 3 letter from the Special Committee on Portability with the expectation that the communication strategy will be implemented. ACA staff will provide an update on this execution at the July 2017 GC meeting and beyond.

Communication Strategy:

- Announce the ACA Portability Model and rationale (as well as the portability plan proposed by AASCB, ACES, AMHCA, and NBCC) to the membership through the website, press-release, Counseling Today articles (when feasible with publication deadlines), e-mail to membership, and state licensing boards.
- Create a statement for members that will frame the current challenges to portability, including the differences in initial licensure requirements.
- Include a brief statement on ACA's historical efforts toward portability (20/20, Building Blocks to Portability Project, our AASCB participation, etc.).
- Provide FAQs, preamble, and a rationale for the ACA model.
- Develop a plan to work with state licensing boards to roll-out the ACA model

Motion passed.

**It was moved** by D. Osborn and seconded by J. Daniels that any proposed monetary increases to members (i.e., conference fees, membership dues) be accompanied by a detailed rationale and explanation for the increase in the annual budget proposal.

Motion passed.

## JULY 25-26, 2016

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**It was moved** by D. Osborn and seconded by M. Drake Wallace, to approve the Minutes of the March 29-30, 2016 meeting. Motion passed.

**It was moved** by M. Kocet and seconded by R. Roane to approve the Minutes of the June 29, 2016 Executive Committee meeting. Motion passed.

**It was moved** by D. Pals and seconded by P. Dunlap to approve the Minutes of the May 9, 2016 Governing Council meeting. Motion passed.

**It was moved** by M. Drake Wallace and seconded by D. Gibson to approve the Minutes of the June 23 Governing Council meeting. Motion Passed.

**It was moved** by the Bylaws Committee to approve the ACAC Bylaws, revised March 2016. Motion passed.

**It was moved** by D. Osborn and seconded by A. Burkard that periodic/quarterly electronic meetings are structured to have substantive issue discussions beyond focusing on quarterly updates. Motion passed.

**It was moved** by D. Osborn and seconded by A. Burkard that the members of the Governing Council will be tasked with specific working groups that address timely and current issues that the Governing Council is grappling with and these work groups are required to report back to the entire Governing Council at quarterly meetings. Motion passed.

**It was moved** by R. Roane and seconded by D. Gibson that for any motions included in the approved Governing Council agenda, for multi-day meetings time will be scheduled on the first day with voting taking place on the second day. Motion passed.

**It was moved** by S. Lambert and M. Kocet to adopt the following proclamation: It is the will of the Governing Council that ACA Staff continue to consider current or pending state legislation this is conflict with the ACA Code of Ethics and the ACA nondiscrimination policy when vetting cities/states as potential locations for the ACA annual conference. Motion passed.

**It was moved** by Suzanne Degges-White and seconded by G. Lawson to accept the recommended changes from the Awards Committee. Motion passed.

## MARCH 29-20, 2016

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**It was moved** by the Financial Affairs Committee that Governing Council adopt the FY2017 proposed budget reflecting \$13,843,530 in Operating Revenues, \$13,842,880 in Operating Expenses, and excess Operating Revenue over Operating Expenses of \$650. Motion passed.

**It was moved** by the Audit Committee that the Governing Council approve the audited financial statements for the year ending June 30, 2015 as provided by RSM US LLP. Motion passed.

**It was moved** by P. Francis and seconded by G. Lawson to approve the Consent Agenda as amended. Motion passed.

Items on the Consent Agenda include:

- Approval of Minutes
  - Governing Council – July 20-21, 2015
  - Executive Committee – September 16, 2015
  - Executive Committee – December 16, 2015
  - Executive Committee – March 2, 2016
- Approval of 2016-2017 Committee Appointments
  - Awards Committee
    - Chair: Carrie Wilde (reappointment)
    - Member: Lauren Shure
    - Member: Laurie Bonjo
    - Member: Kat Travis Coy
    - Member: Sandy Lopez Baez
    - Member: Shon Smith
    - Student Representative: Christian Chan (reappointment)
  - Branch Development Committee
    - Chair: Bret Hendricks
    - Member: Tim Fields
    - Member: Sean Boyd
    - Member: David Ford
    - Member: Rashunda Miller Reed
    - Member: Daniel Cinotti
    - Member: Rufus (Tony) Spann
    - Student Representative: Connie Ducaine
  - Bylaws & Policies Committee
    - Co-chairs: Nicole Trevena Flores and Dan Williamson
    - Member: Tonya Hammer
    - Member: Larry Burlew
    - Member: John Crawford
    - Member: Reshelle Marino

- Student Representative: Afiya Burson
- Ethics Appeal Panel
  - Chair: Rebecca Farrell (reappointment)
  - Member: M. Janelle Disney
  - Member: Judith Miranti
- Ethics Committee
  - Senior Co-chair: Jennifer Williamson
  - Junior Co-chair: Barbara Herlihy
  - Member: Richard Deaner
  - Member: Monica Osburn
  - Member: Latasha Hicks Becton
  - Member: Peter Emerson
  - Student Representative: Tanya Lorenzi
- Graduate Student Committee
  - Co-chairs: Ashley Blount and Lawrence Richardson
  - Student Member: Halima Dargan
  - Student Member: Sade Smith
  - Student Member: Laura Pignato
  - Student Member: Elena Yee
  - Student Member: Lukas Presley
  - Student Member: Michael Borenstein
  - Student Member: Ashley Waddington
- Human Rights Committee
  - Chair: Don Trahan, Jr.
  - Member: John Super
  - Member: Verna Oliva
  - Member: Michael Chaney
  - Member: John Nance
  - Member: June Williams
  - Member: Shawn Spurgeon
  - Student Representative: Omar Fawzy
- International Committee
  - Chair: Vivian Lee
  - Member: Peggy Mayfield
  - Member: Ellen Armbruster
  - Member: Frances McClain
  - Member: Marcela Kepicova
  - Student Representative: Julie Matsunaga

- Nominations and Elections Committee
  - Member: Courtland Lee
- Professional Standards Committee
  - Co-chairs: Justin Lauka (reappointment) and Caroline Brackette
  - Member: Richard Balkin
  - Member: Margaux Brown
  - Member: Keith Mobley
  - Member: Kim Tassinari
  - Member: Tiffany Cologne
  - Member: Frank Andrisani
  - Student Representative: Quentin Hunter
- 
- Public Policy & Legislation Committee
  - Chair: William Green (reappointment)
  - Member: Carol Sommer
  - Member: Matthew Lyons
  - Member: Patty Nunez
  - Student Representative: Summer Allen
- Publications Committee
  - Chair: Kelly Wester
  - Member: Matthew Glowiak
  - Member: Theodore Remley
  - Member: Nicole Pulliam
  - Student Representative: Kristina Wilkerson
- Research & Knowledge Committee
  - Chair: Richard Balkin (reappointment)
  - Member: Robtrice Brawner
  - Member: Wendy Killam
  - Member: Sejal Barden
  - Member: Ana Puig
  - Member: Leslie Kooyman
  - Member: Franco Dispenza
  - Student Representative: Camille Wood
- Acceptance of Reports
  - Divisions
  - Regions
  - Branches
  - Committee and Task Forces
- Network Competencies - Animal Assisted Therapy Competencies

**It was moved** by J. Daniels and seconded by D. Osborn that the ACA Governing Council endorse the statement made by The International Association for Educational and Vocational Guidance on the need for educational and career guidance services for displaced migrants. Motion passed.

**It was moved** by M. Wallace and seconded by P. Dunlap that the Governing Council reaffirms its support of the ACA staff and Government Relations Committee in moving forth in efforts to defeat Tennessee House Bill 1840. Motion passed.

**It was moved** by K. Butler and seconded by J. Daniels that the Governing Council examine ways that ACA may strengthen its position and decision making to ensure that it is the leader and in position of strength and influence to be the voice for the profession and determine the future of the profession. Motion passed.

**It was moved** by G. Lawson and seconded by P. Francis to accept the reports from the Professional Standards Committee, Research and Knowledge Committee, and Professional Advocacy Task Force. Motion passed.

**It was moved** by R. Smith to thank President Duffey for her tireless efforts and intentional collaboration and on behalf of the Governing Council for the beautiful work that she has been doing and the progress that has been made. Motion passed by acclamation.

**It was moved** by D. Pals and seconded by G. Lawson that by June 30, 2016 ACA design a portability plan keeping in mind the comments from our small groups. Motion passed by acclamation.

## JULY 20-21, 2015

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**It was moved** by G. Lawson and seconded by P. Francis to approve the Consent Agenda. Motion passed.

Items on the Consent Agenda include:

1. Approval of the Minutes
  - a. March 2015 Governing Council Meeting
  - b. June 2015 Executive Committee Meeting
2. Division Bylaws Revisions:
  - a. AHC Bylaws
  - b. ALGBTIC Bylaws
3. Branch Bylaws Revisions:
  - a. Connecticut Counseling Association
4. 2015-2016 Appointment: Treasurer-designate: Jane E. Rheineck
5. Acceptance of the 2014-2015 Committee final reports

This ends the Consent Agenda.

**It was moved** by P. Francis and seconded by T. Mitchell to approve the recommendations of the Awards Committee regarding the ACA Fellows Award program. Motion passed.

**It was moved** by K. Butler and seconded by G. Lawson for ACA and the Governing Council to endorse the Multicultural and Social Justice Counseling Competencies. Motion passed.

**It was moved** by G. Lawson and seconded by P. Francis that to unify the professional identity of counselors, ACA endorses, supports, and advocates for graduation from a Counselor Education program accredited by CACREP/CORE as the pathway to licensure for independent practice. Motion passed.

**It was moved** by S. Haberstroh and seconded by T. Mitchell that ACA, in all advocacy efforts related to licensure for independent practice, endorse licensed professional counselors (including comparable state counseling licenses), licensed on or before July 2020, as qualified independent practitioners with the same professional privileges and practice options as graduates from CACREP and CORE programs. Motion passed.

**It was moved** by G. Lawson and seconded by P. Francis that ACA shall, within its current legislative advocacy structure, endorse and will advocate for: Standards that require graduation from a counselor preparation program accredited by CACREP or an approved affiliate of CACREP (e.g. CORE).

Students must demonstrate sufficient preparation in addressing clinical issues in order to be eligible for licensure for independent practice. In addition to concentrations on mental health, psychology, and human development, this preparation shall include both coursework and practice in assessment, diagnosis, treatment planning, and clinical interventions for individuals with serious mental illnesses and/or serious emotional disturbances. Students must complete a practicum of at least 100 hours and an internship of at least 600 hours. Graduates from programs accredited by CACREP or an approved affiliate of CACREP (e.g. CORE) in Clinical Mental Health Counseling, Clinical Rehabilitation Counseling, Marriage Couple and Family Counseling, or Addictions Counseling are assumed to have met these clinical preparation requirements. Graduates of other CACREP or CORE tracks will need to demonstrate that they have met the clinical coursework requirements.

ACA will support and advocate for a liberal grandparenting period of seven (7) years after the adoption of this language in state regulations, whereby individuals who graduated from regionally accredited programs can still achieve licensure and regionally accredited programs have sufficient time to pursue accreditation from CACREP or an approved affiliate of CACREP (e.g. CORE).

This advocacy will be included in the ACA Governmental Affairs Agenda as soon as is practicable.  
Motion passed.



## MARCH 10-12, 2015

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**It was moved** by the Financial Affairs Committee that in accordance with Policy 201.2, the Governing Council increase dues for Professionals, Regular Members Student, New Professional 1<sup>st</sup> year, and Retirees by \$1. New Profession 2<sup>nd</sup> year will increase by \$3.  
Motion passed.

**It was moved** by the Financial Affairs Committee that Governing Council adopt the FY2016 proposed budget reflecting \$13,125,398 in Operating Revenues, \$13,124,620 in Operating Expenses and excess Operating Revenue over Operating Expenses of \$778.  
Motion passed.

**It was moved** by the Audit Committee that the Governing Council approve the financial statements for the year ended June 30, 2014 as provided by McGladrey & Pullen, LLP.  
Motion passed.

**It was moved** by P. Francis and seconded by R. Kristianson to approve the Consent Agenda.  
Motion passed.

Items included on the Consent Agenda:

- Approval of the Minutes – July 24-26, 2014
- Approval of Appointments
- Approval of Branch Bylaw Changes
  - Idaho
  - Ohio
- Motions from Divisions
  - Name Change – ACEG to MGCA
  - MCGA Bylaws Changes
- Acceptance of Reports
  - Divisions
  - Regions
  - Branches
  - Committees and Task Forces
- Motions by Bylaws Committees

It was moved by the Bylaws Committee to change the ACA Bylaws, Article 14, Section 1, to include gender expression and gender identity.
- Recommendations from Committees
  - Human Rights Committee
  - International Committee
  - Publications Committee
- Interest Network Applications
  - Association for Counseling and Technology Interest Network(ACT)
  - Neurocounseling Interest Network

**It was moved** by the Graduate Student Committee: that ACA overtake the mentoring network assuming responsibility for the maintenance and functioning of all components including; advertising to gain mentors and mentees, assessing functions and satisfaction, and routine maintenance of the network.

Motion referred to staff for funding options

**It was moved** by J. Whitman and seconded by J. Daniels that the Governing Council of ACA endorses and adopt the Competencies for Counseling the Multiracial Population written and submitted by a taskforce of the Multi-Racial/Ethnic Counseling Concerns (MRECC) Interest Network.

Motion passed.

**It was moved** by J. Daniels and seconded by J. Whitman that ACA as an organization along with its members and staff will uphold our ethical responsibilities to do no harm to clients, students, or consultees by ensuring that we do not engage in any form of torture or the creation of programs of torture in our professional roles.

Motion passed.

**It was moved** by PIME Task Force Recommendations on Licensure for Independent Practice that we incorporate the following parts of the PIME Task Force recommendations into ACA's advocacy agenda (see below).

Motion Passed. (Roll Call Vote)

**It was moved** by G. Lawson and seconded by J. Whitman to remove the roll call vote from the record.

Motion Passed.

#### Professional Identity and Membership Employment Task Force

The Professional Identity and Membership Employment (PIME) Task Force has worked to address our charge of informing the decision making process of the Governing Council on issues related to educational "standards, accreditation, portability, licensure, credits to degree, certification, national examinations, and pathways to educate the public and our membership on these issues". Our members have built on the issues around which there was consensus in previous discussions, and we have strived to continue working within a consensus-building framework.

We see the issues outlined in our charge as interwoven, and needing to be addressed in the broad strokes and in specific ideas. Portability (and we would add parity) will be aided by ACA taking a clear and unambiguous position on issues relating to the education and preparation of professional counselors, which in turn relates to accreditation. We have felt a greater urgency to address the issues relating specifically to counselor licensure for independent practice, as those standards are being affected by external stakeholders in individual states and at the federal

level. Ultimately, we believe that a similar conversation would be useful for counselors who are not necessarily seeking licensure for independent practice.

In our work on this initiative, we are concerned with clinical work that is being conducted by counselors licensed for independent practice. For our purposes, preparation for clinical work includes coursework and supervised experience in the assessment, diagnosis, conceptualization, treatment planning (including goals, strategies, objectives, and measureable outcomes), treatment, crisis intervention and management, referral, and prevention of serious mental, emotional, and substance-related and addictive disorders. Treatment interventions should reflect both evidenced based practice, and practice based evidence, for clinical populations and presentations. Counselors should be prepared to understand the etiology and nomenclature of those disorders, and treatment approaches used by allied professions (e.g. medications used in the management of such disorders) in order to participate as part of a collaborative treatment team. Clinical counselors also bring a wellness orientation to their work, to aid individuals in maximizing their potential across domains.

Our position is presented in three parts. First, we restate our commitment to currently practicing counselors who historically may have come from diverse educational backgrounds. Next we present our recommendation for establishing educational standards for counselor licensure, which addresses current needs and position the counseling profession for increased recognition and parity in the future. Finally, we present some aspirational positions, which may help to guide the continued advocacy efforts.

The American Counseling Association reaffirms its commitment to supporting all counselors and advancing the counseling profession. We recognize that the richness of diversity in training and practice settings has enhanced the profession. Moreover, professional counselors from a wide variety of specialty areas have historically represented the counseling profession admirably.

We also recognize that if the counseling profession is to continue to grow, achieve parity with other helping professions, and enjoy wide recognition for the high quality services that counselors can provide, we must acknowledge and respond to the internal and external calls for greater accountability and consistency in the training and preparation of Licensed Professional Counselors<sup>1</sup>. While we move toward a unified standard for Licensed Professional Counselors, we will also work to ensure that counselors who are currently in practice are not disadvantaged.

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<sup>1</sup> We use the term “Licensed Professional Counselor” or “LPC” throughout this document to refer to counselors licensed for independent practice by a state licensing authority. We recognize that individual states may use different language (e.g. Licensed Mental Health

To that end the American Counseling Association adopts the following position of support for ongoing practice and access for current professional counselors, and with regard to the preparation and training of future licensure for professional counselors.

#### Current Counselors and Counselor Educators

ACA Members who identify and practice as professional counselors and/or counselor educators deserve the ongoing recognition and support of the American Counseling Association. The changes proposed below represent significant growth for the profession. Often growth is accompanied by growing pains, and we are sensitive to the fact that some counselors may perceive that they are being left out. To the extent possible, counselors who are already licensed or practicing should be assured that changes in legislation, or practice policies will not exclude currently qualified counselors from future practice. ACA will continue to advocate for professional counselors and counselor educators who are currently practicing to encourage the same levels of access, recognition, and opportunities for practice and employment that they currently enjoy.

#### Preparation and Training of Future Licensed Professional Counselors

ACA recognizes that internal and external stakeholders have called for greater clarity and consistency with regard to the licensure of professional counselors. The Department of Defense noted, "States have a wide range of standards, licensure and certification requirements for LPCs...The absence of a national homogeneous standard curriculum to guide the training of LPCs fails to meet beneficiaries' expectations for the national, uniform quality of care" (2006, p. 8). This presents a barrier for all counselors to achieving recognition from federal programs. Advocating for higher standards and greater accountability for future licensed professional counselors will help address the concerns of external (and internal stakeholders) and will allow the counseling profession to assert what we believe are best practices, rather than allowing third parties to establish those standards for us. As such, we propose the following position, which we believe is in the best interests of the individuals whom counselors serve, and the counselor profession.

ACA endorses the following advocacy strategies and updates to the regulatory or legislative requirements for Licensed Professional Counselors. These changes are intended to allow ACA to engage with external stakeholders in an effort to speak clearly and concisely regarding

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Counselor, Licensed Clinical Professional Counselor). LPC is the term endorsed by ACA following the 20/20 Initiative on the Future of the Counseling Profession, and our position would be applicable to all counselors licensed for independent practice, regardless of title.

educational standards, accreditation, and counselor identity. Furthermore, ACA will work to ensure that all proposed changes to practice related policies, state licensure laws or regulations, as well as other advocacy efforts, include enactment language and advocacy strategies that allows for at least a seven-year grandparenting period. This will allow students and professionals currently pursuing education and licensure, and counseling programs, ample time to meet the requirements outlined in this document and to complete their degree program and/or residency.

The American Counseling Association endorses, supports, and advocates for standards for licensure and a unified professional identity for Licensed Professional Counselors consistent with the guidelines in this document. This advocacy will take place with external stakeholders directly and indirectly in each of the states and US territories which currently have, or which may develop, licensure standards for professional counselors. The advocacy strategies will include supporting timely change to state licensure laws and regulations, and a concerted effort to expand federal recognition of licensed counselors in all appropriate practice settings, and for reimbursement equivalent to other master's level clinicians. We recognize that there occasionally may be unique instances when, because of political or practical issues, these advocacy efforts within specific contexts would be contraindicated (e.g. opening a state counseling law may result in restricted practice). In those instances, advocacy efforts will be delayed until such time when it is in the best interest of the counseling profession and the clients counselors serve to pursue these changes.

Specifically, ACA will support advocacy efforts to update and amend applicable sections of the relevant state statues and/or regulations for Licensed Professional Counselors to read:

#### Licensure Title

Licensed Professional Counselor

#### Definition of Counseling

Counseling is a professional relationship that empowers diverse individuals, families, and groups to accomplish mental health, wellness, education, and career goals.

#### Counseling Scope of Practice

Practice of Professional Counseling shall mean the application of mental health, psychological, and human development principles in order to: (a) facilitate human development and adjustment throughout the life span; (b) prevent, diagnose, and treat mental, emotional, or behavioral disorders and associated distresses which interfere with mental health; (c) conduct assessments and diagnoses for the purpose of establishing treatment goals and objectives; and (d) plan, implement, and evaluate treatment plans using counseling treatment interventions. Counseling treatment interventions shall mean the application of cognitive, affective, behavioral,

and systemic counseling strategies, which include principles of development, wellness, and pathology that reflect a pluralistic society. Such interventions are specifically implemented in the context of a professional counseling relationship.

(a) The independent practice of counseling encompasses the provision of professional counseling services to individuals, groups, families, couples and organizations through the application of accepted and established mental health counseling principles, methods, procedures and ethics.

Counseling promotes mental health wellness, which includes the achievement of social, career, and emotional development across the lifespan, as well as preventing and treating mental disorders and providing crisis intervention.

Counseling includes, but is not limited to, psychotherapy, diagnosis, evaluation; administration of assessments, tests and appraisals; referral; and the establishment of counseling plans for the treatment of individuals, couples, groups and families with emotional, mental, addiction and physical disorders.

Counseling encompasses consultation and program evaluation, program administration within and to schools and organizations, and training and supervision of interns, trainees, and pre-licensed professional counselors through accepted and established principles, methods, procedures and ethics of counselor supervision.

The practice of counseling does not include functions or practices that are not within the professional's training or education.

(b) The use of specific methods, techniques, or modalities within the practice of professional counseling is restricted to professional counselors appropriately trained in the use of such methods, techniques, or modalities.

### Educational Requirements for Licensure

The educational requirements for an individual seeking licensure as a professional counselor will include a:

Graduate degree (masters level or higher) consisting of a minimum of 60 semester hours or 90 quarter hours of graduate study in a clinically-focused counseling program accredited by a counseling accreditation body, which is recognized by the Council for Higher Education

Accreditation (CHEA). The 60 graduate semester hours must include study in each of the areas listed below<sup>2</sup>, and supervised practicum/internship experiences in a clinical setting.

- a. The helping relationship, including counseling theory and practice;
- b. Human growth and development;
- c. Lifestyle and career development;
- d. Group dynamics, processes, counseling, and consulting;
- e., Assessment, appraisal, testing of individuals;
- f. Social and cultural foundation, including multicultural issues
- g. Principles of etiology, diagnosis, treatment planning, and prevention of mental and emotional disorders and dysfunctional behavior;
- h. Couples, family, and/or systems counseling;
- i. Research and evaluation; and
- j. Counseling professional orientation and counseling ethics.
- k. Principles of etiology, diagnosis, treatment planning, and prevention of addictive disorders and behaviors.
- l. Crisis prevention, preparedness, response and management.

Preparation for clinical work includes coursework and supervised experience in the assessment, diagnosis, conceptualization, treatment planning (including goals, strategies, objectives, and measureable outcomes), treatment, crisis intervention and management, referral, and prevention of serious mental, emotional, and substance-related and addictive disorders. Treatment interventions should reflect both evidenced based practice, and practice based evidence, for clinical populations and presentations. Counselors should be prepared to understand the etiology and nomenclature of those disorders, and treatment approaches used by allied

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<sup>2</sup> The coursework requirements are drawn from the ACA Model Legislation for Licensed Professional Counselors (1994, p. 212-213). Item “k” has been added, and item “h” was modified slightly.

professions (e.g. medications used in the management of such disorders) in order to participate as part of a collaborative treatment team. Clinical counselors also bring a wellness orientation to their work, to aid individuals in maximizing their potential across domains.

We support the inclusion of an alternate path to licensure, for individuals who possess a graduate degree (masters level or higher) consisting of a minimum of 60 semester hours or 90 quarter hours of graduate study in a counseling program accredited by a counseling accreditation body, which is recognized by the Council for Higher Education Accreditation (CHEA), but which is not clinically focused (e.g. school counseling, career counseling, etc.). In order to be considered eligible for licensure for independent practice, these graduates must demonstrate preparation to work with clinical populations and presentations, which may require additional coursework and/or supervised practice experiences in the assessment, diagnosis, conceptualization, treatment planning (including goals, strategies, objectives, and measureable outcomes), treatment, crisis intervention and management, referral, and prevention of serious mental, emotional, and substance-related and addictive disorders. Treatment interventions should reflect both evidenced based practice, and practice based evidence, for clinical populations and presentations. Counselors should be prepared to understand the etiology and nomenclature of those disorders, and treatment approaches used by allied professions (e.g. medications used in the management of such disorders) in order to participate as part of a collaborative treatment team.

#### Aspirational advocacy

1) Programs that do not include 60 credit hours within their degree program must make clear to students the pathways for students to obtain 60 credit hours (either within the program or through an agreement with a program that can offer the required credits).

2) Accrediting bodies must ensure that programs which they accredit promote counselor identity with the following criteria:

a. Train counselors in ACA's definition of counseling and scope of practice

b. Ensure that programs teach ACA Code of Ethics and competencies developed by ACA (e.g. the multicultural competencies, and advocacy competencies).

c. Ensure that programs teach the history of counseling profession, counselor identity, and counselor professional orientation.

d. Ensures that faculty members are actively involved in the counseling profession. Examples of this are: participating in ACA National, State Branch, and Division conferences, conducting research and writing in ACA and counseling journals, maintaining counseling licensure and certification, involvement in ACA or ACA affiliated organizations (branches and divisions), counseling leadership positions, and participating in counseling advocacy.



## JULY 24-26, 2014

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**It was moved** by G. Lawson and seconded by R. Kristianson to: Approve the Consent Agenda as amended.

Motion passed.

The Consent Agenda Items:

- Minutes of the March 2014 Governing Council meeting
- Minutes of the June 2014 Executive Committee meeting
- Government Affairs agenda.

**It was moved** by G. Lawson and seconded by C. Roseman to: Remove the Nominations and Election Review Task Force from consideration, and move forward approving the remaining committees and task forces.

Motion passed.

**It was moved** by R. Kristianson and seconded by A. Locke to: Table the discussion regarding the Nominations and Election Review Task Force.

Motion passed.

It was requested that the following statement be reflected in the Minutes:

The Task force For Professional Identity and Membership Employment uses the common ground that came out of the work group and the subsequent Governing Council discussion, to collect data, look at models, gather information, and establish recommendations and a rationale for those recommendations. In order to inform our decision making on issues related to standards, accreditation, portability, licensure, credits to degree, certification, national examinations, and pathways to educate the public and our membership on these issues, this Task Force will bring recommendations and provide data and information to the Governing Council. These recommendations will be made and the information and data be brought no later than the next Governing Council meeting in Orlando.

**It was moved** by G. Lawson and seconded by R. Kristianson to: Charge the ACA Election Review Task Force, with Thelma Duffey, Don, W. Locke, and Cirecie West-Olatunji as members to serve in an advisory capacity to the Nominations and Election Committee. The Nominations and Election Committee may consult with current ACA Nominees and general membership with regards to appropriate and effective campaign policies.

Motion passed

**It was moved** by A. Locke and seconded by C. Roseman that: The approval of the March 2014 Meeting Minutes be revisited given that a moratorium on Organizational Affiliates application was verbally stated at the Governing Council meeting and this was omitted from the minutes. Motion passed. Point of clarification: Verbal statements that are part of a discussion are not

included in the Minutes. Verbal statements, without a motion, second, and vote are not enforceable.

**It was moved** by G. Lawson and seconded by C. Roseman that: Consistent with our existing Governmental Affairs Agenda, the American Counseling Association endorse, support, and advocate for a path to licensure and a unifying professional identity for licensed professional counselors. Specifically we endorse and will advocate for:

- The consensus title adopted by the 20/20 initiative of *Licensed Professional Counselor*.
- The consensus scope of practice adopted by the 20/20 initiative.
- Standards that require graduation from a clinically-focused counselor preparation program accredited by a counseling accreditation body, which is in turn accredited by the Council for Higher Education Accreditation. Programs must include a minimum of 60 semester credits (or 90 quarter hour credits) of curricular experiences. Within those 60 semester credits (or 90 quarter hour credits), students must complete a practicum of at least 100 hours and an internship of at least 600 hours.
- A clinical mental health exam should be required for licensure as a professional counselor.

We will support a liberal grandparenting period of seven (7) years after the adoption of this language in state regulations, whereby individuals who graduated from non-accredited programs can still achieve licensure.

While we recognize that individuals who are already licensed are not affected by this change in any way, we will continue to advocate for opportunities for those who are currently licensed, but who do not meet specific practice requirements established by external organizations (e.g. TRICARE).

This advocacy will be included in the ACA Governmental Affairs Agenda as soon as is practicable.

**It was moved** by A. Locke to: Table the Motion.  
Motion passed.

## MARCH 25-26, 2014

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**It was moved** by P. Francis and seconded by M. Walsh to: Approve the Consent Agenda.  
Motion passed.

- Approval of the Minutes – October 6-7, 2013
- Appointments

### Parliamentarian

- Don W. Locke

### Audit Committee

- John Nelson Pope

### Awards Committee

- Catharine Chang – Chair
- Michelle Hollenbaugh
- Mary Ballard
- Bryce Hagedorn
- David Fenell
- Wayne Smith – Student Member

### Branch Development Committee

- Jan Friese – Chair
- Roseann Oppmann
- Glenda Reynolds
- Kathleen Rhodes
- Bret Hendricks
- John Brendel
- Doris Coy
- Kirsten Murry – Student Member

### Bylaws and Policies Committee

- Russell Fulmer – Chair
- Dan Williamson
- Rocelle Cade
- Lori Soli
- Paul Peluso
- Tetizna Sukach – Student Member

### Compensation Committee

- Chris Roseman - Chair

### Ethics Committee

- Stephanie Daley – Chair
- Victoria Foster
- Jennifer Williamson
- Kathy Ybanez
- Lynn Linde
- Derrick Hoard – Student Member

#### Ethics Appeal Panel

- Mary Alice Fernandez – Chair
- Georgette Price
- Loretta Bradley
- Rebecca Farrell
- James Devlin

#### Graduate Student Committee

- Helena Rindone – Chair
- Erika Schmidt
- Jason Rydezewski
- Ashley Windt
- Richard Ricard – Professional Member

#### Human Rights Committee

- Yegan Pillay – Chair
- Amy Milsom
- Don Trahan – Student Member

#### International Committee

- Shannon Hodges – Chair
- Estaban Montilla
- Tolan Aran
- Stephen Southern
- Saumya Aroya – Student Member
- Jeremy Gonzalez – Student Member

#### Nominations and Election Committee

- Patricia Arredondo
- Don W. Locke

#### Professional Standards Committee

- Michael Altekruise - Chair
- Kathy Ybanez-Llorente
- Michele Kerulis
- Jerry Juhnke

- Rebecca Frels
- Mehmet Akit Karaman – Student Member

#### Public Policy and Legislation Committee

- Bill Green – Chair
- Stephanie Eberts
- Jennifer Aitken – Student Member
- Bryan Lamb – Student Member

#### Publications Committee

- Brandé Flamez – Chair
- Donna Gibson
- Jon Carlson
- Wannigar Ratanavivan – Student Member

#### Research and Knowledge Committee

- Delila Owens – Chair
- Stephen Lenz
- Richard Balkin
- Chad Yates
- James Ikonomopoulos – Student Member

#### Leadership Resources Task Force

- Elizabeth McDonald – Chair
- Joel Filmore
- Melissa Lugo

#### Leadership Development Task Force

- Continue with Jane Goodman, Chair

#### Seasoned Leadership Task Force

- Continue with Ann Shillingord, Chair

- 2014 ACA Code of Ethics
- Bylaws: ARCA
- Policies and Procedures Manual – revised policy 1701.9 – Guideline for meeting request at the ACA Conference and Expo
- Division and Region Reports
- Branch Reports
- Committee Reports

**It was moved** by P. Schwallie-Giddis, and seconded by M. Walsh that: ACA be given the authority to negotiate a lease with the option to purchase and procure space beginning

December 1, 2014 at 6101 Stevenson Avenue as the association's first choice relocating ACA's headquarters.

In the alternative if there are insurmountable issues with the first building, ACA is given the authority to negotiate a lease and procure space beginning December 1, 2014 at 2800 Eisenhower at the association's second choice for relocating ACA's headquarters.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: Governing Council adopt the FY2015 proposed budget reflecting \$12,834,285 in Operating Revenues, \$12,833,676 in Operating Expenses, and excess Operating Revenue over Operating Expenses of \$609.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: In accordance with Policy 1501.7C the Governing Council increases Management Services Fees by \$0.50 per member in FY2016 and \$0.50 in FY2017.  
Motion passed.

**It was moved** by P. Francis and seconded by G. Lawson to: Accept the application for Organizational Affiliate for the International Association for Traumatology Counseling.  
Motion failed.

**It was moved** by North Atlantic Region that: The term Professional Counselor be trademarked, or copyrighted by ACA.

**It was moved** by B. Erford and seconded by G. Lawson: To postpone indefinitely the Professional Counselor trademark motion.  
Motion passed.

**It was moved** by B. Erford and seconded by P. Francis to: Approve of the 20/20 Consensus Licensure Title and Scope of Practice. Motion passed.

**It was moved** by B. Flamez and seconded by C. Wilde that: A task force be appointed for FY2015 to examine the organizational structure issues of Governing Council as it relates to divisions and organizational affiliates. Motion passed.

## OCTOBER 6-7, 2013

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**It was moved** by R. Kristianson and seconded by P. Francis to: Approve the Consent Agenda. Motion passed.

Items on the Consent Agenda:

- a. Minutes – March 19-20, 2013 Governing Council Meeting
- b. Minutes – June 13-14, 2013 Executive Committee Meeting
- c. Committee and Task Force Appointments
- d. ACA Bylaw Change – number of meetings of the Executive Committee
- e. Committee and Task Forces Reports
- f. Branch Bylaws Approval:
  - i. European Branch
  - ii. Maine
- g. Title Change for Executive Director to Chief Executive Officer (CEO)
- h. New Task Force – Practice Briefs Task Force

**It was moved** by North Atlantic Region to: Change the election process for NAR Chairs to: Use the same procedure currently used by NAR Governing Council Representatives. Nominations for NAR Chair would still be made by branch leaders and submitted to the current NAR Past Chair, however voting would be done by the total NAR membership rather than only those branch representatives attending the annual regional meetings. Motion failed.

**It was moved** by North Atlantic Region that: The term *Professional Counselor* be trademarked, or copyrighted by ACA.

**It was moved** by R. Kristianson and seconded by P. Francis to: Refer the North Atlantic Region motion regarding the term *Professional Counselor* to the Financial Affairs Committee. Motion passed.

**It was moved** by Southern Region to: Serving as an ACA branch president be included in the listing of qualifications needed for eligibility to run for ACA President-elect. (The requirement that an ACA member must meet two of the qualifications listed would remain unchanged.) Motion failed.

**It was moved** by Southern Region that: A funding formula be applied by ACA across the various regions based on the number of region members. The formula would be calculated based on region of membership as of July 1 of the budget planning year at the rate of 2 percent of ACA dues per member. Motion failed.

**It was moved** by B. Erford and seconded by C. Wilde to: Refer the application for the International Association for Traumatology Counseling to become an Organization Affiliate to the Financial Affairs Committee.

Motion passed.

**It was moved** by B. Erford and seconded by J. Watson that: The Governing Council rescind the parity motions equating equivalency of CACREP/CORE and NBCC/CRCC passed in October 1998, March 2003, and March 2011.

Motion passed.

**It was moved** by C. Wilde and seconded by B. Flamez: The American Counseling Association (ACA) recognizes and supports the two counseling accrediting bodies currently recognized by the Council for Higher Education Accreditation (CHEA) (a process of external review of the accrediting organization that is used to review quality and effectiveness) that accredit professional counseling programs: the Commission on the Accreditation of Counseling and Related Educational Programs (CACREP) and the Council on Rehabilitation Education (CORE). Further, we recognize that both CACREP and CORE establish standards that are outcome-based and designed to educate practitioners to meet the counseling needs of the individuals with whom their graduates work.

Further, the American Counseling Association (ACA) recognizes and supports the two counseling certifying bodies currently accredited by the National Commission for Certifying Agencies (NCCA) (a peer review process used to establish accreditation standards and to recognize programs which demonstrated compliance): the National Board for Certified Counselors (NBCC) and the Commission on Rehabilitation Counselor Certification (CRCC).

The American Counseling Association (ACA) has worked to advance the counseling profession and enhance the quality of life of society by setting professional and ethical standards for the counseling profession. Consistent with its mission, the ACA has made significant strides in accreditation, licensure, and national certification for counselors. The ACA Governing Council, therefore, has the right and the responsibility to advocate to state licensing boards for the inclusion of all qualified counselors who are graduates of accredited programs recognized by CHEA in state counselor licensure laws.

Motion passed.

**It was moved** by Southern Region that: The structure of the ACA Executive Committee of the ACA Governing Council is expanded from one ACA region representative to include two region representatives.

Motion failed.



## MARCH 19-20, 2013

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It was moved by Judy Daniels and seconded by Lisa Jackson-Cherry to: Approve the Consent Agenda.

Motion passed:

Consent Agenda includes:

- a. Approval of Minutes:
  - i. ACA Governing Council –Executive Committee – March 20-21, 2012
  - ii. Executive Committee Meetings:
    - 1. June 21-22, 2012
    - 2. July 23, 2012
    - 3. September 11, 2012
    - 4. October 22, 2012
    - 5. November 28, 2012
    - 6. January 16, 2013
    - 7. February 20, 2013
- b. New Division – Association for Child and Adolescent Counselors Approval of Appointments submitted by President-elect Cirecie West-Olatunji (list appointments)
- c. Approval of Appointments submitted by President-elect-elect Robert Smith
- d. Division Bylaws –
  - i. Association for Specialist in Group Work
  - ii. DC Counseling Association
- e. New Interest Networks
  - i. Sexual Wellness in Counseling
  - ii. ACA Interest Network for Integrated Care
- f. Audit Committee Motion
  - i. Acceptance of FY2012 Audited Financial Statement
  - ii. Recommendation for audit of 2 division under MSA program annually
- g. Division, Region, Branch, Committees, Task Forces, and Interest Network Reports
- h. Approval of the ACA Policies and Procedures Manual (March 2013)

**It was moved** by the Financial Affairs Committee that: In accordance with Policy 1501.7 C the Governing Council increases Management Services Fees by \$0.50 per member in FY2014 and \$0.50 per member in FY2015.

Motion passed.

**It was moved** by the Financial Affairs Committee that: In accordance with Policy 201.2, the Governing Council increase dues for Professionals and Regular Members by \$2 and increase Student, New Professional, and Retirees by \$1.

Motion passed.

**It was moved** by the Financial Affairs Committee that: Governing Council adopt the FY2014 proposed budget reflecting \$11,584,820 in Operating Revenues, \$11,572,808 in Operating Expenses, and excess Operating Revenue over Operating Expenses of \$12,012.

Motion passed.

**It was moved** by Perry Francis and seconded by Kelly Duncan to: Substitute the Bylaws Committee recommendation with the Bylaws Staff recommendation change the Bylaws Article II, Section 1 - Classes of Membership to:

Article II, Section 1. B). There shall be five classes of voting membership: Professional, Regular, Student, New Professional, and Retired.

Motion passed.

**It was moved** by Don Locke and seconded by Catherine Roland to: Include the word former and strike the word fully: Retired member shall include individual who are **former** active Professional or Regular members who have been member for five or more consecutive years, who have **fully** retired.

And to strike the three bullets listed under Article 1, Classes of Membership, g.

Bullets to be removed are:

- Individuals must be fully retired and not working.
- Individuals who have retired but continue working part time 10 hours or more a week, consulting, teaching or working as a contractor are NOT considered retired.
- Volunteering does not count as "working in the profession" – individuals can volunteer and qualify for retired status; however, ACA members are encouraged to maintain the active Professional/Regular status if the nature of the volunteer work require professional liability insurance.

Motion passed.

**It was moved** by the Bylaws Committee to: Change Article X, Section 1, 3 to:

A Student ACA member who is in good standing in a counseling program that is regionally accredited shall be elected by the ACA membership as a voting member of the Governing Council into a two-year, non-renewable term. Only Student Members of ACA can vote for the Position. Such Representative must remain be in good standing with ACA and either remain in good standing with their program or successfully complete their studies in order to retain their eligibility to serve as the ACA Student Representative. Each Region and Division may nominate a Student Representative to Governing Council and the election will be for an At-Large Position to Governing Council.

Motion passed.

**It was moved** by Craig Cashwell and seconded by Don Locke that: The language of Article 10, Section 2 c and e, recommended by the Bylaws Committee be amended to add verbs (as indicated below):

- c) Engage in strategic planning.
- e) Consider other timely issues.

Motion passed.

**It was moved** by Kelly Duncan and seconded by Don Locke to: Accept the changes regarding meetings of the Governing Council as provided by staff.

Article X, Section 3, a) The Governing Council shall meet at least once per year. A meeting will be held immediately prior to or following the annual conference. Expenses incurred in participation in Governing Council meetings will be paid by ACA in accordance with ACA policies and procedures.

Motion passed.

**It was moved** by Kelly Duncan and seconded by Perry Francis to: Accept the alternative to the Bylaws amendment for Article X, Section 4, a and b:

- a) The Executive Committee shall consist of the President, President-Elect, immediate Past President, Treasurer, Executive Director, two Governing Council members, and one Member-at-Large to represent underrepresented groups in ACA. The Treasurer and Executive Director shall serve ex officio, without vote. At the last Governing Council meeting of the Association year, two Division members and one Region member for the next year will be elected for one-year terms by the voting members of the present Governing Council from among Governing Council members who will be serving on the Governing Council the next year. The member to represent underrepresented groups shall be elected for the next year for a one-year term by the voting member of the present Governing Council from among Governing Council members who will be serving on the Governing Council the next year. Region, division and the member to represent underrepresented groups may serve a maximum of two consecutive one-year terms.
- b) The Executive Committee shall act for the Governing Council within policies as may be established by the Governing Council. The Executive Committee shall function primarily to address those issues which are necessary for the efficient operations of ACA where the time requirements necessitate immediate action. All actions and activities of the Executive Committee shall be communicated to the Governing Council minutes which are distributed within ten working days of an Executive Committee meeting. The actions taken by the Executive Committee must be submitted for ratification by the Governing Council at the next Governing Council meeting. Any subsequent decision by the Governing Council that is contrary to an action taken by the Executive Committee shall (to the extent permitted by law) be given only prospective effect.

Motion passed.

**It was moved** by the ACA Task Force on Crisis Response Planning that: Staff make available time at the national convention beginning in 2014, for ACA to present a day-long preconference learning institute (LI), designed to provide essential skills to counselors who plan to provide disaster mental health services. This LI would be entitled Disaster Mental Health Essential Skills and Competencies. This offering should be offered at a time when it does not compete with the American Red Cross Foundations of Disaster Mental Health. The curriculum and presenters for the LI will be developed by the taskforce in consultation with the Trauma Interest Network leadership. ACA may periodically review the demand for and benefit from the LI, in determining whether to continue offering it, modify it, or discontinue it.

Motion passed.

**It was moved** by the ACA Task Force on Crisis Response Planning that: ACA establish a Disaster Mental Health Essential Skills and Competencies Certificate available to those who complete the ACA Disaster Mental Health Essential Skills and Competencies Learning Institute. This certificate would serve as a mechanism to establish a database of qualified counselors who are trained and willing to respond in times of need. Individuals who have completed the ARC Foundations of DMH training and the ACA learning institute in DMH (Disaster Mental Health Essential Skills and Competencies) would be listed in the database if they were interested in being included in ACA's DMH support efforts. The database would be maintained and managed by the ACA Professional Affairs cluster, and would include contact information, licensure status, training, and would be searchable by geographical location.

Motion passed.

**It was moved** by Southern Region that: Serving as an ACA branch president be included in the listing of qualifications needed for eligibility to run for ACA President-Elect. (The requirement that an ACA member must meet two of the qualifications listed would remain unchanged.)

Motion defeated.

**It was moved** by Southern Region that: The structure of the ACA Executive Committee of the ACA Governing Council be expanded from one ACA region representative to include two ACA region representatives.

Motion failed.

**It was moved** by the Executive Committee to: Establish a new Standing Committee called the Compensation Committee.

Motion passed.

**It was moved** by J. Watson and seconded by B. Flamez that: Article II, Section 1 – Class of Membership f) be reworded to say “student member shall include persons who are in good standing in a counseling program that is regionally accepted.” Motion passed. Motion will be referred to the ACA Bylaws Committee.

Motion passed.

**It is moved** by moved by Kelly Duncan and seconded by Kelly Kenney to: Policy 1206.1B - Delete the last sentence and replace with "at the last Governing Council meeting of the association year, one Division member and one Region member for one-year terms by the voting membership of the present Governing Council from among Governing Council members who will be serving on Governing Council next year.

Motion passed.

**It was moved** by Perry Francis and seconded by Craig Cashwell that: Article X, Section 4, Clause C be deleted from ACA Bylaws.

Substitute Motion:

**It was moved** by Rachel Kristianson and seconded by Kimberly Frazer that: The Executive Committee shall meet at least twice per year in addition to the Governing Council meeting.

Motion passed.

**It was moved** by Don Locke and seconded by Kelly Duncan that: The three bullets under Bylaws Proposal, Article II, Section 1, g. be added to Policy 201.1 under retired membership. The three bullets are:

- Individuals must be fully retired and not working.
- Individuals who have retired but continue working part time 10 hours or more a week, consulting, teaching or working as a contractor are NOT considered retired.
- Volunteering does not count as "working in the profession" – individuals can volunteer and qualify for retired status; however, ACA members are encouraged to maintain the active Professional/Regular status if the nature of the volunteer work require professional liability insurance.

Motion passed.

**It was moved** by Kimberly Frazier and seconded by Judy Daniels that: The President-elect-elect have a second meeting.

Motion withdrawn.

**It was moved** by Don Locke and seconded by Pat Schwallie-Giddis that: The President (ACA) send a letter to the President and CEO of CACREP asking that CACREP explore the option of developing accreditation standards for a general professional counselor program that institutions can seek as an option to specialized programs.

Motion failed.

## MARCH 20-21, 2012

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**It was moved** by Kay Brawley and seconded by N. Moskowitz that: The 2012 Governing Council applaud the outstanding achievement of Denise Brown and her team for accomplishing President Don Locke's goal of ACA Member 50,000 plus. This achievement was made possible by her creative and diligent use of tools and techniques both to recruit new and retain existing members.

Motion passed unanimously.

**It was moved** by K. Duncan and seconded by C. Cashwell to: Approve the Consent Agenda. Motion passed.

Consent Agenda:

- Approval of Minutes:
  - ACA Governing Council – October 13-15, 2011
  - Executive Committee – October 15, 2011

Approval of Appointments Submitted by President-elect Brad Erford:

- Audit Committee  
Chair – Jane Goodman  
Committee Members:  
Kelley Kenney  
Eli Zambrano
- Awards Committee  
Chair – Carrie Wilde  
Committee Members:  
Carol McGinnis  
Joshua Watson  
John Super
- Branch Development Committee  
Chair – Gwen Hitt  
Committee Members:  
Denise Park
- Bylaws and Policies Committee  
Chair - Don McCormick  
Committee Members:  
Paul Peluso  
Nicole Ness
- Ethics Committee  
Chair – Mike Walsh

Co-Chair – Kathryn Henderson  
Committee Members:  
Holly H. Moorhead  
Kirk Bowden  
Patrick Mullen

- Ethics Appeal Panel  
Chair – Lynn Linde  
Committee Members:  
Stephanie Dailey
- Graduate Student Committee  
Chair – Victoria Kress  
Student Co-Chair – Nicole Adamson  
Committee Members:  
Amanda Thom-Evans  
Nelson Sanchez  
Matthew Glowiak
- Human Rights Committee  
Co-Chair – Rhonda Bryant  
Co-Chair – Rita Chi-Ying Chung  
Committee Members:  
Brian Law  
Suzanne Conlon  
Julie Wentz  
Victoria Akiwumi  
Stephanie Collins
- International Committee  
Co-Chair – Daya Singh Sandhu  
Co-Chair – Bogusia Skudrzyk  
Committee Members:  
Sachin Jain  
Ulash Thake-Dunlop  
Tagist Wohib Tsega  
Heather Warfield  
Marte Ostvik Wilde
- Profession Standards Committee  
Co-Chair – Jill Duba  
Co-Chair – Richard Ponton  
Committee Members:

SaDohl Goldsmith  
David Carter  
Hayley Stullmaker  
Stephen Burton

- Public Policy and Legislation Committee  
Chair – Linda Robinson  
Committee Members:  
Tara Benincasa  
Amy Cook  
Catherine Lamb  
Bryan Aldeghi
- Publications Committee  
Chair – Marcheta Evans  
Committee Members:  
Catherine Tucker  
Emily G. Scott
- Research and Knowledge Committee  
Chair – Pat Akos  
Committee Members:  
Laura Choate  
Elizabeth Botner  
Everett Painter
- National Institute for Counseling Research (NCIR) Task Force  
Co-Chair - Jack Culbreth  
Co-Chair - Dale Pehrsson  
Committee Members:  
Nicole Hill  
Kelly Wester  
Debbie Rubel  
Danica Hays  
Dee Ray  
Jesse Brinson  
Rick Balkin  
Lyndon Abrams
- Conference Program Selection Committee  
Committee Members:  
Victoria Kress  
Michelle Wade



Leigh Vella

- Crisis Response Planning Task Force  
Chair - Gerard Lawson  
Task Force Members:  
All members continuing
- ACA Task Force for School Counseling  
Chair – Lynn Linde  
Task Force Members:  
Cheryl Holcomb-McCoy  
Vivian Lee  
Pat Henderson  
Jasmine Graham  
Stacey Ho  
Kim Chavez  
Dorothy Limberg
- Member Benefits Task Force  
Chair – Carolyn Rollins  
Task Force Members:  
George Brandner  
Chris Roseman  
Pat Giordano  
Lynn Hall
- Ethics Revision Task Force  
Chair - Perry Francis  
Task Force Members:  
All members continuing

Approval of Appointments Submitted by President-elect-elect Cirecie A. West-Olatunji  
Treasurer-designate (July 1, 2012) – Thelma Daley

Approval of an Interim Ethics Committee Member  
Kirk Bowden

Branch Bylaws – Connecticut Counseling Association

Branch Reports

Division and Region Reports

## Committee and Task Force Reports

### APCO Application - Council on Rehabilitation Education

This ends the Consent Agenda.

**It was moved** by the Financial Affairs Committee that: In accordance with Policy 201.2, the Governing Council increase dues for Professionals and Regular Members by \$2 and increase Student, New Professional, and Retirees by \$1.

Motion passed.

**It was moved** by the Financial Affairs Committee that: Governing Council adopt the FY2013 proposed budget reflecting \$10,916,429 in Operating Revenues, \$10,900,907 in Operating Expenses, and excess Operating Revenue over Operating Expenses of \$15,522.

Motion passed.

**It was moved** by the Bylaws Committee to: Amend Article IV, Section 4. Filing of Budget, Audit, or Annual Review by Independent Accounting Firm, and Bylaws:

"Annually, each National Division shall file with ACA: ~~a proposed annual budget and annual audit with ACA. Each National Division shall file current By-Laws annually with ACA.~~ current By-Laws, a proposed annual budget, and an audit. National Divisions who participate in ACA's bundled Management Services Agreement may substitute an annual review conducted by an independent accounting firm instead of an audit."

Motion passed.

**It was moved** by the Audit Committee that: The Governing Council approve the audited financial statements for the year ended June 30, 2011 as provided by McGladrey & Pullen, LLP.

Motion passed.

**It was moved** by Audit Committee that: The Governing Council approves the attached changes to the Audit Committee Charter.

Namely:

- Adding to section 3.2 The Committee or the Chair shall meet in separate private sessions annually with the ACA's senior financial staff position, ACA's Executive Director, ACA's president and the Auditor.
- And updating 5.2 to the new standard number: 114 (not 61).

Motion passed.

**It was moved** by the Audit Committee that: The Governing Council approve the rewording of the ACA policy number 1501.11 E-3 in the ACA Manual of Policies and Procedures from (Travel Review: Travel expenses for the President will be reviewed and signed off by the Executive Director and travel expenses for the Executive Director will be signed off by the President.) to (Travel Review: Travel expenses and/or expenditures incurred by the President will be reviewed

and signed off by the Executive Director and travel expenses and/or expenditures incurred by the Executive Director will be signed off by the President or Treasurer at the President's discretion on a quarterly basis.)

Motion passed.

**It was moved** by P. Francis and seconded by J. Dear: 1) Each Region and Division may nominate a Student Representative to Governing Council. 2) Election to take place for At Large position to Governing Council. 3) Only Student members of ACA can vote for the position. 4) A two year term.

Motion passed.

**It was moved** by M. Evans and seconded by J. Dear that: The Governing Council accepts Bylaws revisions Article X, Section 1, c) as submitted by the Bylaws Committee.

Motion passed.

c) A Student ACA member who is in good standing in a counseling program that is regionally-accredited shall be elected by the ACA membership as a voting member of the Board into a two-year, non-renewable term. Such students must remain in good standing with ACA, and either remain in good standing with their program or successfully complete their studies in order to retain their eligibility to serve as the Student ACA Representative.

**It was moved** by P. Schwallie-Giddis and seconded by K. Brawley that: Membership of the GC and election procedures will remain the same. GC will meet one time per year at the conference.

Duties of the board will consist of:

1. Determining the annual budget.
2. Considering policy decisions.
3. Strategic planning.
4. Vetting decisions made by the Executive Committee.
5. Other timely issues.

Expand scope of Executive Committee, as currently constituted to act on behalf of the Governing Council during the remainder of the year.

Motion passed.

**It was moved** by the Publication Committee that: The Governing Council appoint Richard Balkin as editor-elect of JCD based on the recommendation and support of the ACA Publications Committee.

Motion passed.

**It was moved** by M. Evans and L. Bradley that: The effective date of the Schwallie-Giddis/Brawley Motion regarding Governing Council meeting once a year at Conference is July 1, 2012.

Motion passed.

**It was by moved** by M. Robinson and seconded by C. Cashwell that: ACA establish a Research Conference to begin in 2014.

**It was moved** by T. Duffey and seconded by H. Crethar that: The Robinson/Cashwell motion be referred to the Executive Committee for further exploration.  
Motion passed.

**It was moved** by M. Evans and seconded by D. Locke that: ACA permanently establish a Meet the Candidate session at the annual conference.  
Motion passed

**It was moved** by C. Cashwell and seconded by P. Francis that: The Executive Committee is reconstituted to include:

- 2 Division Representatives
- 1 Regional Representative
- 1 Student Representative
- 1 Representative for Underrepresented Groups in ACA

Motion passed

**It was moved** by J. Whitman and seconded T. Lewis that: The ACA Staff explore various means to effectively disseminate information about the activity of the Governing Council to ACA Membership. Once explored, ACA Staff disseminate that information in a timely manner.  
Motion passed.

**It was moved** by T. Duffey and seconded by K. Kenney that: Governing Council removes Objective 1 (Adopt a more efficient model for governing the association) and Objective 2 (Select the organizational structure that will work most effectively with the selected governance model.) from the Strategic Plan.  
Motion passed.

**It was moved** by H. Crethar and seconded by B. Erford to: Charge the Bylaws Committee to review and recommend changes to Article II to include student members, new professional members, and retirees as voting classes of membership.  
Motion passed.

## OCTOBER 13-15, 2011

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**It was moved** by C. Rollins and seconded by P. Francis to: Approve the Consent Agenda.  
Motion passed.

Items on the Consent Agenda:

- Minutes from March 22-23, 2011 Governing Council meeting
- Minutes from June 23-24, 2011 Executive Committee meeting

This ends the Consent Agenda

**It was moved** by P. Francis and seconded by P. Schwallie-Giddis to: Approve the Bylaws from Rhode Island and Massachusetts.  
Motion passed.

**It was moved** by K. Kenney and seconded by J. Dear that: Kelly Duncan be appointed to the Financial Affairs Committee as the Regional Representative.  
Motion passed.

**It was moved** by K. Kenny and seconded by P. Schwallie-Giddis that: Changes be made to Policy 1206.1.B to remove the language "to serve as ex-officio members" and add Past President.  
Motion passed.

**It was moved** by P. Francis and seconded by B. Melton that: Policy 1213.9 in the ACA Policy and Procedures Manual is deleted to reflect the terms of the ACA, Wiley-Blackwell (W-B) journals partnership, commencing January 1, 2012.  
Motion passed

**It was moved** by C. Roland and seconded by T. Duffey that: The report and request from the Graduate Student Committee and institute the Graduate Student Mentor Program be accepted, that approximately \$10,000 be appropriated for this. As part of its charge, the committee will develop and implement an evaluation process to see if the mentoring committee will in fact, make a positive difference in students retaining ACA membership post-graduation.  
Motion passed.

**It was moved** by P. Schwallie-Giddis and seconded by K. Brawley to: Accept the recommendation by Staff to approve new professional tiered dues structure. Motion passed.  
It was moved by M. Evans and seconded by P. Francis that: The Financial Affairs Committee consider the financial impact of the proposal of the ACA Foundation to receive \$2 per regular/professional member and \$1 per student for one year.  
Motion passed.

**It was moved** by B. Erford and seconded by P. Francis to: Amend the Motion for Article IX, Section 3. c. as indicated below:  
c) Candidates for President-Elect must meet the following criteria:

1. Be a member in good standing of the Association for a minimum of ten (10) consecutive years immediately prior to nomination.
2. Have had no ethical violations for the past ten (10) consecutive years immediately prior to nomination.
3. Have served as a president of a national division, or region chair, or Governing Council representative.
4. Must be a member of the branch located in the jurisdiction in which they reside or work, if such exists.
5. Cannot be a candidate for president-elect of a Division or Organizational Affiliate or chair-elect of a region at the same time they are a candidate for ACA President-elect.

**It was moved** by M. Evans and seconded by P. Francis to: Amend the Amendment to: Article IX, Section 3. C.3. to: Have served at least two of the following three roles: a) President of a national division, b) Region Chair, or c) Governing Council Representative.

Motion passed.

**It was moved** by B. Erford and seconded by P. Francis to: Amend the Motion for Article IX, Section 3. c. as indicated below:

c) Candidates for President-Elect must meet the following criteria:

1. Be a member in good standing of the Association for a minimum of ten (10) consecutive years immediately prior to nomination.
2. Have had no ethical violations for the past ten (10) consecutive years immediately prior to nomination.
3. Have served at least two of the following three roles: a) President of a national division, b) Region Chair, or c) Governing Council Representative
4. Must be a member of the branch located in the jurisdiction in which they reside or work, if such exists.
5. Cannot be a candidate for president-elect of a Division or Organizational Affiliate or chair-elect of a region at the same time they are a candidate for ACA President-elect.

Motion passed.

**It was moved** by the Bylaws Committee to: Approve the proposed changes to the ACA Bylaws regarding Nominations and Election of Officers.

Motion passed.

**It was moved** by the DSM-5 Proposed Revision Taskforce that: By December 1, 2011, ACA shall submit the following recommendations to the APA president John Oldham and the APA Board of Trustees:

The American Counseling Association (ACA), in order to recommend and promote the use of DSM-5 to its constituent counselors, recommends the following to APA and the DSM-5 Task Force:

1. All evidence submitted to the DSM-5 Scientific Review Committee, as well as its own evaluations and recommendations, should be made public.
2. All evidence and data should be reviewed by an independent review group of experts in evidenced-based decision-making. This includes (a) all evidence the DSM-5 Scientific Review Committee, (b) the field trial data, and (c) the dimensional assessments development procedures.
3. Any suggested DSM-5 revisions deemed to lack strong empirical evidence by independent review should not be approved for DSM-5.
4. Any dimensional assessment lacking supportive reliability and validity evidence and/or limited feasibility and clinical utility should be eliminated.

REPLACEMENT MOTION:

**It was moved** by P. Francis and seconded by C. Cashwell to: Instruct the President to communicate by letter to the American Psychiatric Association concerning issues identified in the Motion and to include issues of diversity.

Motion passed.

President Locke has appointed the following additional members of the DMS-5 Proposed Revision Taskforce.

- Carmen Gill
- Paul Peluso
- Jason Patton
- Shannon Ray
- Two additional practicing mental health professionals will be added to the Task Force.

**It was moved** by P. Nunez and seconded by M. Walsh that: The attached restructuring design for ACA Governance be presented to the ACA Bylaws Committee for review and appropriate placement in the Bylaws of the Association. The material will replace existing Bylaws and statements related to the Governance of the Association. It is further requested that the Bylaws Committee Review the Policies and Procedures Manual and make appropriate changes to correspond to the Bylaws changes and revisions.

Motion passed.

**It was moved** by C. Cashwell and seconded P. Francis that: To accept the staff recommendation for Guidelines for the Guide for Meeting Request at the ACA Conference.

Motion passed.

**It was moved** by C. Thomas and seconded by L. Bradley to: Reconsider the Motion regarding Bylaws changes for ACA Nominations and Election.

Motion passed.

**It was moved** by C. Thomas and seconded by L. Bradley that: Requirements for President ACA on the Bylaws Article IX, Section 3c: Have served as a president of national division, region chair, president of a branch, or Governing Council member.  
Motion defeated.

**It was moved** by C. Cashwell and seconded J, Dear to: Reconsider the Motion regarding Bylaws changes for ACA Nominations and Election.  
This Motion was determined to be out of order.

President Locke made a Motion to suspend the rules.  
Motion passed. The Cashwell/Dear Motion will be allowed.

**It was moved** by C. Cashwell and seconded J. Dear that: The Protocol for the ACA Presidential Election is added to the Policies and Procedures.  
Motion passed.

**It was moved** by M. Evans and seconded by C. West-Olatunji that: The Bylaws be changed to: Article IX, Section 3. Nominations and Election of Officers.

a) The Nominations and Election Committee shall conduct the election of officers, according to the Policies and Procedures Manual, by ballot provided to the voting members of the Association via mail and Internet.

b) Each Division, Organizational Affiliate, and Region shall have the right to submit to the Nominations and Election Committee the name of no more than one candidate to be placed on the ballot for President-Elect.

Article X, Section 2

I. Ensure that candidates for President Elect of the Association meet the criteria as specified by the Policies and Procedures Manual and are approved as candidates for President Elect of the Association.

Motion passed.

**It was moved** by C. West-Olatunji and seconded by H. Crethar to: Remove from the table the Ethnic Minority discussion.  
Motion passed.

**It was moved** by the J. Dear and seconded by K. Kenney that: Bylaws Committee report back to members of Governing Council each month with language that can be discussed, so that when the Governing Council meets in March we will have something to work with.  
Motion withdrawn.



**It was moved** by B. Erford and seconded by A. Bohannon that: The Bylaws Committee review and suggest an amendment to Article IV, Section 4 to replace the requirements for an audit for National Divisions with Management Services Agreements with a review by an independent accounting firm.  
Motion passed.

## MARCH 22-23, 2011

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**It was moved** by B. Erford and seconded by K. Duncan to: Approve the Consent Agenda as amended. Motion passed.

### Consent Agenda

- a. Approval of Minutes:
  - i. ACA Governing Council – October 28-29, 2010
  - ii. Executive Committee – February 15, 2011
- b. Approval of Appointments Submitted by President-Elect Don W. Locke
- c. Approval of Appointments Submitted by President-Elect-Elect Brad Erford
- d. Branch Bylaws Changes
  - i. Colorado Counseling Association
- e. APCO Applications
  - i. California Association for Licensed Professional Clinical Counselors
- f. Proposed ACA Legislative Agenda
- g. Branch Reports
- h. Division and Region Reports
- i. Committee and Task Force Reports
- j. Interest Network Reports

This ends the Consent Agenda.

**It was moved** by the Financial Affairs Committee that: ACA fund a Replacement Reserve starting with \$25,000 from investment earnings of the association (if available) with a yearly review by FAC regarding the capital budget needs based on staff assessment. Motion passed.

**It was moved** by the Financial Affairs Committee that: ACA will expend 1.5% of the prior year end fund balance plus the previous year's contributions for each of the following funds: The Human Concerns Funds, the Dorothy Ross Trust, Legal Action Program (Legal Defense) Fund, and the Professional Counselor Advocacy Fund. It is further recommended that both the Executive Director and the President approved the use of the Professional Counselor Advocacy fund.

Motion passed.

**It was moved** by M. Robinson and seconded by C. West-Olatunji to: Amend the motion to change the language to include: up to 1.5%. Motion passed.

**It was moved** by the Financial Affairs Committee that: ACA will expend up to 1.5% of the prior year end fund balance plus the previous year's contributions for each of the following funds: The Human Concerns Funds, the Dorothy Ross Trust, Legal Action Program (Legal Defense) Fund, and the Professional Counselor Advocacy Fund. It is further recommended that both the

Executive Director and the President approved the use of the Professional Counselor Advocacy fund.

Motion passed.

**It was moved** by the Financial Affairs Committee that: The president appoints a task force to review and recommend new implementation guidelines to update Policy 1701.4 for the Legal Action Program Fund (Legal Defense Fund) and Professional Advocacy Fund.

Motion passed.

**It was moved** by the Financial Affairs Committee that: ACA ratify the Investment Policy Statement.

Motion passed.

**It was moved** by the Financial Affairs Committee that: In accordance with Policy 1501.7C., the Governing Council increase Management Services Fees by \$2 per member.

Motion failed.

**It was moved** by the Financial Affairs Committee that: In accordance with Policy 201.2, Governing Council increase dues for Professional and Regular members by \$2 and increase Student, New Professional, and Retirees by \$1.

Motion passed.

**It was moved** by the Financial Affairs Committee that: Governing Council adopt the FY2012 proposed budget reflecting \$10,221,234 in Operating Revenues, \$10,221,955 in Operating Expenses, and excess Operating Revenue over Operating Expenses of \$6,279.

**It was moved** by B. Erford and seconded by P. Francis to: Amend the Motion to reflect \$10,201,234 in Operating Revenues, \$10,194,955 in Operating Expenses.

Motion passed.

**It was moved** by the Financial Affairs Committee that: Governing Council adopt the FY2012 proposed budget reflecting \$10,201,234 in Operating Revenues, \$10,194,955 in Operating Expenses, and excess Operating Revenue over Operating Expenses of \$6,279.

Motion passed.

**It was moved** by D. Locke and seconded by P. Francis to: Remove the changes to Article II, Section 1a and Article 4, Section 2 B4 from the proposed list of Bylaw changes.

Motion passed.

**It was moved** by the Bylaws Committee to: Approve the proposed changes to Bylaws as amended.

Motion passed.

**It was moved** by the Audit Committee moves that: The Governing Council adopt the Audit Report for the year ended June 30, 2010 as provided by McGladrey & Pullen, LLP.  
Motion passed.

**It was moved** by K. Brawley and seconded by T. Duffey to: Lay on the table the approval of APCO application for the Singapore Association for Counselling until the next meeting.  
Motion passed.

**It was moved** to: Approve the APCO application for EINamaa NGO.  
Motion Passed.

**It was moved** by B. Erford and seconded by D. Locke that: ACA acknowledge, reaffirm and support CACREP's central role in defining entry level standards for Counseling Professionals.

**It was moved** by J. Culbreth and seconded by C. Roland to: Add the line "ACA's acknowledgement of CACREP as the accreditation organization of the Counseling Profession."  
Motion Passed.

**It was moved** by B. Erford and seconded by D. Locke that: ACA's acknowledgement of CACREP as the accreditation organization of the Counseling Profession. ACA acknowledges, reaffirms and supports CACREP's central role in defining entry level standards for Counseling Professionals.  
Motion passed.

**It was moved** by the Bylaws Committee to: Approve the proposed changes to Article II, Section 1a of the ACA Bylaws.  
Motion passed.

**It is moved** by the Crisis Response Planning Task Force that: The Governing Council approve in concept, the formation of the "American Counseling Association Crisis Response Team", initially defined as "a group of professional members of ACA who have the appropriate training, and a desire to serve in a volunteer capacity providing disaster mental health and trauma services."

The ACA Governing Council further authorizes the ACA president to appoint a task force, which will use existing ACA resources to assess the perceived need for and interest in a Crisis Response Team (CRT), among ACA members.

**It was moved** by B. Erford and seconded by P. Francis to: Refer the Motion from the Crisis Response Planning Task Force to the Financial Affairs Committee.  
Motion passed.

**It was moved** by the Crisis Response Planning Task Force that: The ACA Governing Council will direct staff to dedicate time at the ACA Annual Conference for a pre-conference Learning

Institute to provide Enhanced Training as defined in the taskforce report\*, with presenters identified by the taskforce, during the 2012 and 2013 annual conferences. This fee-based learning institute will be offered as a complement to the ARC DMH training, and scheduled to not conflict with one another.

**It was moved** by P. Francis and seconded by K. Kenney to: Refer the Motion from the Crisis Response Planning Task Force to the Financial Affairs Committee.  
Motion passed.

**It was moved** by C. Roland and second by K. Kenney to: Continue the Crisis Response Planning Task Force for 2011-2012.  
Motion passed.

**It was move** by the C. West-Olatunji and seconded by J. Whitman that: A representative of the International Association for Counselling be invited to serve on the ACA International Committee as a standing committee seat (non-voting).

**It was moved** by P. Francis and second by L. Bradley to: Amend the motion to: The ACA Policies and Procedures Manual reflect that a representative of the International Association for Counselling be invited to serve on the ACA International Committee as a standing committee seat (non-voting).  
Motion passed.

**It was moved** by the C. West-Olatunji and seconded by J. Whitman that: The ACA Policies and Procedures Manual reflect that a representative of the International Association for Counselling be invited to serve on the ACA International Committee as a standing committee seat (non-voting).  
Motion passed.

**It was moved** by P. Nunez and seconded by C. West-Olatunji that: ACA recognize CORE as the accrediting body for rehabilitation counseling. ACA acknowledges, reaffirms, and supports CORE's role in defining entry level standards for rehabilitation counselors.

**It was moved** by M. Robinson and seconded by C. Roland to: Amend the motion to delete the first sentence and delete acknowledge and support.  
Motion passed.

**It was moved** by S. McGowan and seconded by C. Thomas to: Amend the motion to ACA reaffirms CORE's role in accrediting programs and defining standards for entry level rehabilitation counselors.  
Motion passed.

**It was moved** by P. Nunez and seconded by C. West-Olatunji that: ACA reaffirms CORE's role in accrediting programs and defining standards for entry level rehabilitation counselors.  
Motion passed.

**It was moved** by J. Culbreth and seconded by S. Niles that: The National Center for Counseling Research be created to recognize and promote exemplary research practice. This Center will be a joint effort with ACES.  
Motion passed.

**It was moved** by J. Culbreth and seconded by C. Roland that: Permission for the use of ACA meeting space by the group introducing the MCAC be revoked immediately.  
The makers of the motion have withdrawn the motion.

**It was moved** by J. Culbreth and seconded by M. Robinson to: Censure the ACA members involved in the development and publicity of MCAC and to revoke ACA memberships.

**It was moved** by D. Locke and seconded C. Roland by to: Table the motion.  
Motion passed.

**It was moved** by M. Robinson and seconded by N. Heller Moskowitz that: ACA develops guidelines for meeting request at the ACA conference to ensure request for official use in line with the Association.  
Motion passed.

## OCTOBER 28-29, 2010

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**It was moved** by B. Erford and seconded by K. Duncan to: Approve the Consent Agenda.  
Motion passed.

Items on the Consent Agenda:

2. Consent Agenda
  - a. Minutes from March 17-19, 2010 Governing Council meeting
  - b. Minutes from June 17-19, 2010 Executive Committee meeting
  - c. ACA Bylaws:
    - i. Article XII. Committees
    - ii. Article II.1.e and Article II.3.a
    - iii. Article V.5 and Article VII.5
    - iv. Article XI.2
    - v. Article XII.3
    - vi. Article XIII.2 & 3
  - d. Division and Branch Bylaws:
    - i. NECA
    - ii. ACC
    - iii. ARCA
    - iv. Maryland Association for Counseling and Development
    - v. New Mexico Counseling Association Bylaws
    - vi. Texas Counseling Association
    - vii. C-AHEAD Name Change
  - e. APCO Applications
    - i. Commission on Rehabilitation Counselor Certification (CRCC)
    - ii. Academie voor Counseling en coaching (Netherlands Academy for Counseling & Coaching).
    - iii. Bermuda Counsellors Association
  - F. ETHICS INTEREST NETWORK
  - g. Criteria for the Selection of Leaders for ACA Sponsored People To People Ambassador Programs Delegations
  - H. COMMITTEES AND TASK FORCE REPORTS:
    - i. 2009-2010 Final Reports
      - i. Final Report – Bylaws Committee (2009-2010)
      - ii. Southern Region Report (2009-2010)

This ends the Consent Agenda.

**It was moved** by the Financial Affairs Committee that: The Financial Affairs Committee creates an Investment Subcommittee to assist in fulfilling the oversight of the investments, investment policies, and to perform specific duties as set forth in the attached charter.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: The Financial Affairs Committee recommends financial updates that would be provided to the membership via ACA website twice a year following the Governing Council meetings. The web link would be distributed as part of either the Executive Director's or President's column.  
Motion withdrawn.

**It was moved** by the Financial Affairs Committee that: The Financial Affairs Committee recommends to the Governing Council that: Replacement Reserves of \$157,325 and Operating Reserves of \$142,675 be undesignated and utilized to fund the upgrade of the ACA information technology and financial reporting systems, including moving the systems to the data center.  
Motion passed.

**It was moved** by P. Francis and seconded by K. Kenney that: The ACA Governing Board approves a stipend for members of the 20/20 Committee beginning with the next fiscal year. Members will receive reimbursement for one night hotel accommodation and \$50.00 to cover meals for one day.  
Motion defeated.

**It was moved** by J. Culbreth and seconded by P. Nunez that: The ACA Governing Board approves a \$1 increase in dues. The one dollar increase will go to the Branch Development Committee to support struggling branches and branches that are starting up again. Branches may apply to the Branch Development Committee for grants.

**It was moved** by D. Locke and seconded by K. Kenney that: The Culbreth/Nunez motion be referred to the Branch Development.  
Motion passed. The Motion will be referred to the Branch Development Committee.

**It was moved** by the Financial Affairs Committee to: Change policy 405.1.3.j to read "prepare an official report of the association's financial status after each Governing Council meeting and post it on the ACA's website. The report web link will be posted in the Executive Director's Counseling Today column, along with instructions for the reports access for members not connected to the internet.  
Motion passed.

**It was moved** by the Bylaws and Policies Committee that: The Policy Manual will be adjusted to require the Bylaws Committee to review Branch, Division, and Organizational Affiliates on a 10-year rotation cycle, rather than the current 4, 5, and 5 year cycle respectively.  
Motion passed.

**It was moved** by C. Rollins and seconded by J. Culbreth that: The Governing Council approves the formation of the ACA Task Force for School Counseling. Members of the Task Force are: Lynn Linde, Chair; Cheryl Holcomb-McCoy; Vivian Lee; Kim Chavez; Brad Erford; Stacey Ho;



Rachelle Perusse; Lilliana Cuevas; James Moore; Jasmine Graham; Patricia Henderson; John Carey; Brenda Melton; and Annette Bohannon.  
Motion passed.

**It was moved** by J. Culbreth and seconded by P. Francis to: Suspend Policy 601.1, d, requiring the ACA Executive Director to forward copies of the proposed Organizational Affiliate's application and bylaws to Division and Organizational Affiliate presidents a minimum of 180 days before the next Governing Council meeting.  
Motion passed.

**It was moved** by J. Culbreth and seconded by P. Francis that: The Governing Council approves the Association for Child & Adolescent Counseling (ACAC) as an Organizational Affiliate of ACA.  
Motion passed.

**It was moved** by J. Dear and seconded by K. Duncan that: ACA will put together the financial impact on creating a joint membership dues structure with branches and present the findings of their cost analysis at the 2011 ACA Fall Governing Council meeting.  
Motion passed.

## MARCH 17-19, 2010

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**It was moved** by B. Erford and seconded by M. Evans to: Approve the Consent Agenda. Motion passed.

Items on the Consent Agenda:

- Approval of Minutes from Past Meetings
  - ACA Governing Council – November 5 – 7, 2009
  - ACA Executive Committee – November 7, 2009
- Endorse the revised ASERVIC Counselor Competencies for Spiritual and Religious Issues in Counseling.
- Ethics Committee Motion – Change in the ACA Policies and Procedures for Processing Complaints of Ethical Violations
- Publications Committee Motion – Second Term for *JCD* Editor
- Division and Region Reports
- Branch Reports
- Committee Reports
- Interest Network Reports
- Branch Bylaws Change – Louisiana

This ends the Consent Agenda.

**It was moved** by C. Thomas and seconded by V. Long to: Adopt the FY2011 proposed budget reflecting \$9,494,603 in Operating Revenues, \$9,400,275 in Operating Expenses, and excess Operating Revenue over Operating Expenses of \$94,328.

**It was moved** by the Financial Affairs Committee: Recommends Governing Council increase dues for Professional and Regular Members by \$4 and increase Students, New Professional, and Retirees by \$2. Motion passed.

**It was moved** by the Financial Affairs Committee: Recommend Governing Council increase Management services fees by \$1 per member. Motion passed.

**It was moved** by C. Thomas and seconded by V. Long to: Adopt the FY2011 proposed budget reflecting \$9,494,603 in Operating Revenues, \$9,400,275 in Operating Expenses, and excess Operating Revenue over Operating Expenses of \$94,328. Motion Passed. A roll call vote was requested. Roll Call Vote: 21- Yes; 2-No; 1 Abstained

**It was moved** by K. Kenney and seconded by J. Whitman that: ACA take a stand by drafting a statement of concern and oppositions to state and federal legislators regarding their exclusion of LGBTQ policies at Virginia Public Colleges and Universities and Pennsylvania State-owned colleges and universities, and strongly urge them to include these populations as a protected

group in these policies. They should also draft a letter of support to the PASSHE LGBTQ consortium and similar group for Virginia colleges and universities for their efforts in this regard.

**It was moved** by J. Whitman and seconded by K. Kenney to: Add: and other states university/college system as the issue arises. In addition, we move that ACA publish the letter to notify ACA membership via ACA publications electronic and print.  
Motion passed.

**It was moved** by K. Kenney and seconded by J. Whitman that: ACA take a stand by drafting a statement of concern and opposition to state and federal legislators regarding their exclusion of LGBTQ policies at Virginia Public Colleges and Universities and Pennsylvania State-owned colleges and universities, and strongly urge them to include these populations as a protected group in these policies. They should also draft a letter of support to the PASSHE LGBTQ consortium and similar groups for Virginia colleges and universities for their efforts in this regard and other state university/college systems as the issue arise. In addition we move that the letter be published to notify ACA membership via ACA Publications electronic and print.  
Motion passed.

**It was moved** by the Financials Affairs Committee that: The Governing Council amends the Bylaws to create an Audit Committee to oversee the audit process from auditor selection through the approval of final audit reports. Committee members: Thelma Daley (Chair), Jane Goodman, J. Scott Young, and Kelly Duncan.  
Motion passed.

**It was moved** by Erford and seconded by K. Duncan to: Removed amends the Bylaws. And identify who will be on the Committee.  
Motion passed.

**It was moved** by the Financials Affairs Committee that: The Governing Council creates an Audit Committee to oversee the audit process from auditor selection through the approval of final audit reports. Committee members: Thelma Daley (Chair), Jane Goodman, J. Scott Young, and Kelly Duncan.  
Motion passed.

**It was moved** by B. Erford and seconded by K. Duncan: ACA establish a task force to solicit member feedback and provide a written response to the American Psychiatric Association's request for comment on the draft of the DSM-V. Members include Charles Pemberton (Chair), K. Dayle Jones, Camille Clay, Monica Kintigh, and Jacqueline Swank.  
Motion passed.

**It was moved** by B. Erford and seconded by K. Duncan that: Policy AR2, Part B be repealed so that current Governing Council Members can serve as voting members of the ACA Committees to which they are duly appointed and confirmed by the Governing Council.

**It was moved** by J. Culbreth and seconded by N. Moskowitz to: Amend the motion to change can to shall and add with the exceptions for the Financial Affairs Committee and the Nominations and Election Committee.  
Motion passed.

**It was moved** by B. Erford and seconded by K. Duncan that: Policy AR2, Part B be repealed so that current Governing Council Members shall serve as voting members of the ACA Committees to which they are duly appointed and confirmed by the Governing Council with the exceptions for the Financial Affairs Committee and the Nominations and Election Committee.  
Motion passed.

**It was moved** by J. Whitman and seconded by H. Crethar that: New business on Governing Council Agenda is moved to the first half of the second day for all future meetings.  
Motion withdrawn.

**It was moved** by the Public Policy and Legislation Committee that: The Governing Council approves the ACA Legislative Agenda for the second session of the 111th Congress, 2010.  
Motion passed.

## NOVEMBER 5-7, 2009

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**It was moved** by B. Erford and seconded by T. Duffey to: Approve the appointment of Thelma Daley as Parliamentarian and Kara Ieva as the Student Representative. .  
Motion passed.

**It was moved** by B. Erford and seconded by H. Crethar to: Approve the Consent Agenda.  
Motion passed.

Items on the Consent Agenda:

- a. Minutes from the March 18-20, 2009 Governing Council meeting
- b. Pennsylvania Counseling Association Bylaws
- c. Petition for new Interest Network – Animal Assisted Therapy in Mental Health Interest Network
- d. Policies and Procedures – Blog Policy

This ends the Consent Agenda.

**It was moved** by J. Dear and seconded by S. McGowan to: End executive session.  
Motion passed.

**It was moved** by B. Erford and seconded by K. Duncan to: Rescind the Linde/Rollins motion from the Executive Committee report, "The Strategic Implementation Task Force is charged with creating a governance structure to meet the needs of members and their clients, in accordance with the five Strategic Initiatives adopted by Governing Council March 2009 to be implemented by July 1, 2010."  
Motion passed.

**It was moved** to B. Erford and seconded by M. Evans to: Ratify the minutes of the May 2, 2009 Executive Committee. Motion passed.

**It was moved** by C. Kern and seconded by J. Culbreth to: Remove language that states counselors must advocate for a particular sexual orientation.

**It was moved** by C. Logan and seconded by J. Whitman to: Withdraw the Kern/Culbreth motion to remove language that states counselors must advocate for a particular sexual orientation.  
Motion passed.

**It was moved** by J. Whitman and seconded by C. Logan to: Adopt the ALGBTIC Transgender Competencies.  
Motion passed.

**It was moved** by B. Erford and seconded by K. Duncan that: The Governing Council adopts the goals and objectives presented by the Strategic Implementation Task Force. The Governing

Council directs the ACA Executive Director and staff to construct viable strategies and timelines to accomplish these approved objectives.

**It was moved** by C. Logan and seconded by C. Kern to: Divide the Erford/Duncan Motion into two parts.

Motion passed.

**It was moved** by B. Erford and seconded by K. Duncan that: The Governing Council adopts the goal and objectives presented by the Strategic Implementation Task Force.

**It was moved** by M. Evans and seconded by B. Melton to: Remove the words "goals and" from the Erford/Duncan Motion.

Motion passed.

**It was moved** by B. Erford and seconded by K. Duncan that: The Governing Council adopts the objectives presented by the Strategic Implementation Task Force.

Motion passed.

**It was moved** by B. Erford and seconded by K. Duncan that: The Executive Director and Staff will Develop strategies for the Implementation of a package of flexible membership option to include electronic, print, division, and conference bundles to meet the diverse needs of members throughout the various stages of their careers.

Motion passed.

**It was moved** by K. Kenney and seconded by D. Pehrsson to: Rescind the abolishment of the required multicultural and diversity training at the Fall Governing Council meetings, and that they be restored to take place at the beginning of our Governing Council meetings proceedings.

Motion passed.

**It was moved** by J. Culbreth and seconded by B. Erford that: The Executive Committee cannot overturn and/or modify a motion that has been considered and voted upon by the Governing Council.

Motion passed

**It was moved** by H. Crethar and seconded by K. Kenney that: The Human Rights Committee is reestablished immediately.

Motion passed.

## MARCH 18-20, 2009

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**It was moved** by L. Linde seconded by J. Culbreth to: Place the reports in Sections c. and d. of the Consent Agenda in a separate section titled "Acknowledge Reports Received" that acknowledges their receipt, without providing for their approval.  
Motion passed.

**It was moved** by C. Kern and seconded by K. Brawley that: The Governing Council approves the Consent Agenda. Motion passed.

Items on the Consent Agenda:

- a. Approval of Minutes from ACA Governing Council – October 16-18, 2008
- b. Division and Branch Bylaws Changes:
  - i. ACEG
  - ii. ACES
  - iii. AMCD
  - iv. Colorado
  - v. Kansas
  - vi. Michigan
  - vii. Missouri
  - viii. Nebraska
  - ix. North Dakota
  - x. Ohio
  - xi. Wisconsin

**It was moved** by the Financial Affairs Committee to: Adopt the FY 2008 audit report provided by Tate & Tryon.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council adopt the FY 2010 proposed budget reflecting \$9,159,639 in revenues, \$8,929,390 in expenses, and excess revenue over expenses of \$230,249.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council rescinds the motion to reduce the per diem rates from \$50.00 to \$45.00 and mileage rate from \$.585/mile to \$.505/mile.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council adopt a four year plan (FY 2010 – FY 2013) to eliminate the Association's unrestricted fund deficit.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council postpones implementing any membership options.

Motion withdrawn.

**It was moved** by B. Canfield and seconded by C. Thomas that: Governing Council rescind the Erford/Farley motion requiring ACA to Adopt the membership Alternative #5.

**It was moved** by D. Pehrsson and seconded by S, Murphy to: Move into a Committee of the Whole for five minutes.  
Motion passed.

**It was moved** by B. Canfield and seconded by C. Thomas that: Governing Council rescind the Erford/Farley motion requiring ACA to Adopt the membership Alternative #5.  
Motion withdrawn.

**It was moved** by the International Committee to: (1) Establish a two-tiered ACA initiative for international and global issues, and (2) Establish a biennial ACA International Summit for ACA leaders and members to be held concurrently with the ACA Conference and/or another designated ACA leadership meeting.  
Motion referred to Financial Affairs Committee for fiscal impact.

**It was moved** by B. Erford and seconded by N. Farley that: In order to implement the membership menu plan:

1. That additional information be collected so that the board can ultimately make a data-driven decision.
2. That this information be provided to the Governing Council no later than July 1, 2009 (this would necessitate that the departing GC members brief the person who will replace them).
3. Staff will then analyze the data and prepare a summary of recommendations for the board's consideration. This report will be due on August 15, 2009.
4. Based on the models selected, ACA will create a "virtual" membership application featuring the top three choices. We will do this in order to collect anecdotal data from members, selected former members and prospective members who will be encouraged to voice their opinion by completing the "application" of choice. These will NOT be real membership applications, so much as our way of surveying the members by allowing them to complete the membership model that they most prefer.
5. At the November 2009 Governing Council meeting leadership can decide what to implement.
6. Based on this timeline, we will begin piloting the new membership model by February 1, 2010, with a system-wide rollout on July 1, 2010.
7. These implementations guidelines will be completed by ACA Staff in collaboration with the Executive Committee, Financial Affairs Committee, and the makers of this motion.



During the discussion it was determined that the previous October 2007 Governing Council motion needed to be rescinded prior to voting. In order to do this the current motion needed to be withdrawn.

**It was moved** by B. Erford and seconded by N. Farley to: Withdraw the B. Erford/N. Farley on implement the membership menu plan. Motion passed.

**It was moved** by B. Erford and seconded by N. Farley that: Governing Council rescind the October 2007 Erford/Farley motion requiring ACA to Adopt the membership Alternative #5. Motion passed.

**It was moved** by B. Erford and seconded by N. Farley that: In order to implement the membership menu plan:

1. That additional information be collected so that the board can ultimately make a data-driven decision.
2. That this information be provided to the Governing Council no later than July 1, 2009 (this would necessitate that the departing GC members brief the person who will replace them).
3. Staff will then analyze the data and prepare a summary of recommendations for the board's consideration. This report will be due on August 15, 2009.
4. Based on the models selected, ACA will create a "virtual" membership application featuring the top three choices. We will do this in order to collect anecdotal data from members, selected former members and prospective members who will be encouraged to voice their opinion by completing the "application" of choice. These will NOT be real membership applications, so much as our way of surveying the members by allowing them to complete the membership model that they most prefer.
5. At the November 2009 Governing Council meeting leadership can decide what to implement.
6. Based on this timeline, we will begin piloting the new membership model by February 1, 2010, with a system-wide rollout on July 1, 2010.
7. These implementations guidelines will be completed by ACA Staff in collaboration with the Executive Committee, Financial Affairs Committee, and the makers of this motion.

Motion passed.

**It was moved** by J. Culbreth and seconded by S. Niles that: GC adopts the following initiatives as a 5 year strategic plan for ACA.

1. Re-engineer governance
2. Improve member services for the 21st century
3. Integrate research and practice
4. Advocate for the profession
5. Strengthen the organization

Motion passed.

## OCTOBER 16-18, 2008

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**It was moved** by B. Erford and seconded by C. Kern that: The Governing Council approved the Consent Agenda. Motion passed.

### Items under Consent Agenda

- Minutes - ACA Governing Council, March 25-27, 2008
- Minutes - ACA Executive Committee, June 26, 2008
- Minutes - ACA Executive Committee, October 1, 2008
- Appointments by Colleen Logan
  - Awards Committee
    - Neil Soggie - Member
    - Christopher Schmidt - Member
    - Leila Roach - Member
    - Varda Konstan – Member
    - Heather Thompson - Student Representative
  - Branch Development Committee
    - Bill Braden - Member
    - Jan Friese - Member
    - Christopher P. Roseman – Member
    - Douglas Garner - Student Representative
  - Bylaws and Policies Committee
    - Tammy Schaffer - Member
    - Richard Villa – Member
  - Ethics Committee
    - Richard Ponton - Member
    - Shannon Flynn - Student Representative
  - Graduate Student Committee
    - Jessica Diaz - Member
    - J. Fidel Turner - Professional Member
  - Interprofessional Committee
    - Thomas Foster - Member
  - Professional Standards Committee
    - Cindy Miller - Student Representative
  - Public Awareness and Support Committee
    - Brandon Wilde - Student Representative
  - Publications Committee
    - Mary Amanda Graham - Member
    - Melodie Frick - Student Representative
  - Ethics Appeal Panel
    - Beth Durodoye – Member
  - Strategic Planning Task Force
    - Samuel T. Gladding – Chair

- Jim Whitley - Member
- Sandra I. Lopez-Baez - Member
- James Blundo - Member
- Kelley Romaine Kenney - Member
- J. Scott Young - Member
- Carolyn W. Rollins – Member
- Jessica Diaz - Student Representative
- ACA Insurance Trust Board
  - Christopher P. Roseman
- ACA Bylaws Change
- Bylaws Change for Nevada
- New ACA Policies and Procedures
- JCD Report

This ends the Consent Agenda.

**It was moved** by K. Duncan seconded by Q. Fowler to: Accept the International Committee Report.

Motion passed.

**It was moved** by S. Lopez-Baez and seconded by B. Erford that: HPSO be the insurance carrier for ACA.

Motion passed.

**It was moved** by the Financial Affairs Committee to: Accept the five year lease proposal to extend ACA's current lease of 23,554 square feet at 5999 Stevenson Avenue, Alexandria, VA, at \$23.75 per square foot through November 30, 2014 with an annual rent escalation of 3% and \$8.50 per square foot in tenant improvements.

Motion passed.

**It was moved** by the Financial Affairs Committee that: \$600,000 be undesignated from the proceeds account to fund ACA operations. Every effort is to be made to replenish these monies as soon as possible. Once returned these monies shall one again be designated as originally intended.

Motion passed.

**It was moved** by the Financial Affairs Committee that: The Financial Affairs Committee recommends that the American Counseling Association release \$1.2 million for the proceeds account and move forward with a one year loan to Heritage of American, LLC (HOA) of \$1.2 million with an annual interest rate of 10%. The loan is to be made scheduled installments once agreed upon benchmarks have been reached by HOA. Upon full or partial repayment of any part of the loan principal, the monies are to be returned to the proceeds account and once again designated as originally intended.

Motion passed.

**It was moved** by B. Canfield and seconded by N. Farley that: The HOA and ACA agreement incorporate aspects of the five proposed conditions into a security agreement in consideration of the proposed loan. Motion defeated.

**It was moved** by the Financial Affairs Committee that: Financial reports shall be provided to the Financial Affairs Committee on a monthly basis. These reports will include a Balance Sheet, Statement of Revenue and Expenses, Unit Reports, an Executive Summary, and any other information the Financial Affairs Committee deems necessary in order to monitor the Association's financial position, health, and compliance with the approved budget.

The Financial Affairs Committee will be responsible for disseminating a monthly recap to the Governing Council no later than 30 days after completion of the monthly report.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: Any individual who has responsibility over a budget area shall be responsible for ensuring compliance with the approved budget.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: Dues Increases: Unless otherwise recommended by the Financial Affairs Committee, the annual dues of the professional member of ACA shall increase annually by the increase reported in the Producer Price Index (PPI).  
Motion defeated.

**It was moved** by the Financial Affairs Committee that: Dues Reduction: The dues for students, new professionals, and retired members shall be established at seventy-five percent (75%) of the dues for professional members. Since raising the student dues to 75% immediately would represent a large increase, the dues will be increased over a 5 year period to meet this goal.  
Motion defeated.

**It was moved** by the Financial Affairs Committee that: The Management Service cost recovery rate will be established to recover all costs incurred to provide those services. When the rates to provided Management Services are not sufficient to recover costs, the rates will be increased, unless waived by the Financial Affairs Committee. However, in any given year the rate of increase should not exceed the annual increase in the Producer Price Index.  
Motion defeated.

**It was moved** by S. Murphy and seconded by N. Jones to: Suspend planned production of electronic newsletters for counselor educators, mental health counselors, and school counselors and instead to develop e-newsletters it is further moved to direct ACA Staff to work with all divisions to offer the division newsletter to ACA members who are not members of those divisions.  
Motion defeated.

**It was moved** by the Executive Committee and seconded by J. Culbreth to: Approved the establishment of the Forensic Counseling Interest Network.  
Motion passed.

**It is moved** by the Executive Committee and seconded by J. Culbreth to: Approved the establishment of the ACA Interest Network for Professional Counselors in Schools.  
Motion passed.

**It was moved** by the Executive Committee and seconded by K. Duncan to: Approved the establishment of the Wellness Interest Network.  
Motion passed.

**It was moved** by B. Canfield and seconded by S. Young to: Rescind the requirement for mandatory multicultural training at Governing Council meetings.  
Motion passed.

**It was moved** by L. Linde and seconded by C. Rollins that: The per diem reimbursement rate be changed from \$50.00 to \$45.00 and mileage from \$.585/mile to \$.505/mile.  
Motion passed.

**It was moved** by L. Linde and seconded by C. Rollins to: Encourage Governing Council Members to shared rooming at conference/meetings.  
Motion defeated.

**It was moved** by N. Farley and seconded by K. Kenney to: Remove the language from the Policy 1501.7c "However in any given year the rate of increase should not exceed the annual increase in the Producer Price Index."  
Motion passed.

**It was moved** by K. Kenney and seconded by B. Canfield that: ACA hire an outside Parliamentarian. It is recommended that we hire Marie Wilson if her services are available.  
Referred to Financial Affairs Committee.

## MARCH 25-27, 2008

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It was moved by B. Erford and seconded by S. Vassos that: The Governing Council approve the Consent Agenda. Motion passed with the removal the following items:

- Headquarters Lease/Purchase Options Report (for information only).
- Updates to ACA Manual of Policies and Procedures
- Graduate Student Task Force Report

Items under Consent Agenda:

- Minutes – Governing Council Meeting, October 26-28, 2007
- Minutes – Executive Committee, October 28, 2007
- Minutes – Executive Committee, February 26, 2008
- Appointments by Brian Canfield
  - Branch Development Committee
    - Scheila Dennin – Chair
    - Michele Kerulis – Member
    - Cindy L. Nardini – Member
    - Bill Braden – Member
    - Mary Keane – Member
    - Jan Friese – Member
  - Task Force on Branch Division Affiliation
    - Bret Hendricks – Chair
    - Jeff Siskind – Member
    - Sharon Bowles – Member
    - Eric Sparks – Member
    - Gary G. Gintner – Member
    - Michele Carpentier – member
    - Scheila Dennin – Member
- Appointments by Colleen Logan
  - Bernal Baca – Parliamentarian
  - Colleen Connolly – Process Observer
  - Jane Goodman - Treasurer
  - David Capuzzi – ACAIT Chair
- Bylaws changes for ACCA
- Bylaws changes for C-AHEAD
- Bylaws changes for Hawaii Counseling Association
- Bylaws changes for North Carolina Counseling Association
- Bylaws changes for Washington Counseling Association
- Approval of 2008 ACA Legislative Agenda
- Committees, Task Forces and Interest Networks reports

**It was moved** by the Financial Affairs Committee that: Policy #201.2 Dues be suspended for FY 2009.

**It was moved** by Erford and seconded by S. Vassos to: Suspend Policy # 201.2 indefinitely.  
Motion defeated.

**It was moved** by the Financial Affairs Committee that: Policy #201.2 Dues be suspended for FY 2009.

Motion passed.

**It was moved** by the Financial Affairs Committee that: Dues rates are increased by \$4.00.  
Motion passed.

**It was moved** by the Financial Affairs Committee recommends: The suspension of Policy #1501.7.

Motion passed.

**It was moved** by the Financial Affairs Committee that: ACA increase its management service rate from \$9.95 and \$8.50 per member for division with journals and without journals respectively, to \$11.95 and \$9.95.

Motion passed.

**It was moved** by the Financial Affairs Committee that: ACA modify policy #1501.11 Section J. Per Diem Reimbursement.

Motion passed.

**It was moved** by the Financial Affairs Committee that: Governing Council's adoption of the FY 2009 proposed budget reflecting \$9,722,439 in revenues, \$9,329,686 in expenses, and excess revenue over expenses of \$392,753.

Motion passed.

**It was moved** by the Financial Affairs Committee that: The adoption of the FY 2007 audit report provided by Tate & Tryon. Motion passed.

**It was moved** by the Bylaws committee that: The Governing Council approved the following ACA Bylaws change: Article XII add Section 5. "Sunset of standing committees." Each standing committee shall automatically "sunset" (cease to exist) after five years of existence, unless affirmed by Governing Council upon recommendation of the Executive Committee. Affirmed standing committees shall be reinstated for an additional period of 5 years. Motion passed.

It was moved by the Bylaws Committee that: The Governing Council approved the following ACA Bylaws change: Article X, Section 1b – "The term of office for each member of the Governing Council shall be three years. A member of the Governing Council may have the option of running for re-election to a second three-year term immediately after the first except that:"

Motion passed.

**It was moved** by B. Erford and seconded by S. Young that: Policy 201.20 is rescinded. The motion was referred to Financial Affairs Committee for cost analysis.

**It was moved** by B. Erford and seconded by K. Duncan that: Policy #1501.7 is rescinded. The motion was referred to Financial Affairs Committee for cost analysis.

**It was moved** by D. Engels and seconded by C. Kern that: The ACA President direct the ACA Research and Knowledge Committee and Professional Standards Committee and other appropriate entities to conduct a thorough comparison study of opportunity costs (actual financial cost of education based on CACREP 2009 Standards requiring 60 credits, as well as reduced or eliminated income during the preparation process and LPC requirements for 3000 hour post-degree, extra-institutional, supervision and return on that investment (pay) for entry level counselors in various settings, and parallel costs and returns for related professions, yielding specific recommendations related to findings, aimed at pay parity for counselors. The motion was sent to Financial Affairs Committee for cost analysis.

**It was moved** by the Ethics Committee that: The ACA Policy and Procedures for Processing Complaints of Ethical Violations, add Section N.8: to read: Co-Chairs of the ethics committee will make a determination when an ACA member is sanctioned by a licensure/certification board to sever or suspend that member only if it is in accordance with one or more of the following, ACA Ethics Committee mission, ACA Bylaws and ACA Code of Ethics. Severance or suspension of membership will be determined on a case by case basis by the Co-Chairs. Motion passed.

**It was moved** by Bibliometrics Task Force that: The Governing Council:

- Direct the ACA Publications Department and Publications Committee to monitor and provide annual reports on indexing of ACA journals and issues pro and con related to indexing, such as impact factors.
- Direct the ACA Publications Department and Publications Committee to monitor and provide annual reports on ACA journals' respective costs, including attention to economy of scale in journal production.
- Stipulate sole responsibility to the ACA Publications Staff for seeking inclusion of ACA Division journals in SSCI.
- Stipulate joint responsibility to the ACA Publications Staff and Division journal editors and Division officials for seeking withdrawal of ACA Division journals from SSCI.
- Request that Division journal editors annually review and report circulation and acceptance/rejection data to the ACA Council of Editors and ACA Publications Committee.
- Require that Division journal editors annually review and report to the ACA Council of Editors and ACA Publications Committee on respective indexing data and any issues pro and con related to indexing, such as impact factors.
- Recommend that Divisions strive for a rigorous editor selection process and aspire to elect editors and editorial board members with as much experience and expertise as



possible, including a significant publication record and previous editorship of a state journal or other publication. Further, that the GC Require Divisions to report annually on the expertise, diversity and related quality factors of the division journal editor and editorial board.

- Direct the ACA Publications Committee to collaborate with ACES and appropriate ACA and ACES entities to study and make recommendations regarding: a) how counseling faculty's publications are evaluated by chairs and deans; and b) how counselor educators can educate fellow counselor educators about communicating to their administrators the quality of their publications in ACA-sponsored journals?

Motion passed. Note this will cover all journals published by all the divisions.

**It was moved** by D. Engels and seconded by C. Kern that: The ACA President direct the ACA Research and Knowledge Committee and Professional Standards Committee and other appropriate entities to conduct a thorough comparison study of opportunity costs (actual financial cost of education based on CACREP 2009 Standards requiring 60 credits, as well as reduced or eliminated income during the preparation process and LPC requirements for 3000 hour post-degree, extra-institutional, supervision and return on that investment (pay) for entry level counselors in various settings, and parallel costs and returns for related professions, yielding specific recommendations related to findings, aimed at pay parity for counselors.

Motion passed.

**It was moved** by the Graduate Student Task Force that: The ACA Governing Council creates an ACA Graduate Student Standing Committee.

Motion passed

**It was moved** by G. Leddick and seconded by S. Lopez-Baez to: Accept the updates to the ACA Policies and Procedures Manual.

Motion passed.

**It was moved** by K. Brawley and seconded by S. Lopez-Baez that: The Financial Affairs Committee in conjunction with the study of motion that proposed elimination of policy for "PPI" limitations, FAC and ACA Executive Director study and make recommendations for a policy requiring the implementation of all inclusive cuts in expenses to balance to anticipated revenues without eliminations of essential services.

Motion defeated.

**It was moved** by the Task Force on ACA Sponsored Insurance Program that: The ACA work closely and collaboratively with the ACA Insurance Trust to partner with and negotiate with the Health Providers Services Organization (HPSO) for the best possible professional liability insurance program that will Maximize the benefits to ACA members. In addition, that the Governing Council further explore ACA's future relationship with the ACA Insurance Trust.

**It was moved** by J. Blundo and seconded by B. Erford to: Table the Motion from the Task Force on ACA Sponsored Insurance Program.  
Motion passed.

**It was moved** by C. Logan and seconded by D. Pehrsson to: Establish a Cyber-Counseling Task Force.  
Motion passed.

**It was moved** by M. Wakefield and seconded by C. Logan that: The Governing Council approves the establishment of Forensic Counseling Interest Network.

**It was moved** by C. Osborn and seconded by G. Leddick to: Table the Motion for establishment of Forensic Counseling Interest Network.  
Motion passed.

**It was moved** by Logan and seconded by L. Severson that: A notice of intent to revoke the Charter of ASCA be submitted to ASCA due to non-compliance with ACA Bylaws.

**It was moved** by D. Engels and seconded by C. Rollins to: Table the Motion regarding ASCA's Charter. Motion passed.

**It was moved** by B. Erford and seconded by K. Duncan to: Rescinded Policy 201.2b and allow the Financial Affairs Committee to make an annual recommendation about dues increases for students, new professionals, and retired members.  
Motion passed.

**It was moved** by B. Erford and seconded by K. Duncan to: Change Policy 201.2a to read "a Recommendation for Dues increases for all member categories will be made by the Financial Affairs Committee to the ACA Governing Council for approval. This recommendation will consider market forces.  
Motion passed.

**It was moved** by B. Erford and seconded by S. Young to: Replace the final sentence of Policy 1501.7c "However, in any given year the rate of increase should not exceed the annual increase in the Producer Price Index" with "The Financial Affairs Committee will recommend a management services increase to the ACA Governing Council. These recommendations will consider Market Forces."  
Motion passed.

**It was moved** by J. Blundo and seconded by S. Vassos that: The ACA Governing Council explores all options to providing liability insurance to its members.

**It was moved** by B. Erford and Seconded by C. Kern that: The Motion regarding the Liability Insurance be tabled. Motion passed.

**It was moved** S. Murphy and seconded by N. Jones to: Suspend planned production of electronic newsletters for counselor educators, mental health counselors, and school counselors and instead to develop e-newsletters to meet the needs and interests of ACA members that are not currently met by existing division e-newsletters. It is further moved to direct ACA staff to work with all divisions to offer the division newsletters to ACA members who are not members of those divisions.

Motion referred to Financial Affairs Committee.

**It was moved** C. Logan and seconded by Lopez-Baez that: President Canfield and ACA Staff conduct an audit of all Divisions documents, materials, websites, etc. to ensure compliance with ACA Bylaws, Section 2.b. The results of the audit shall be reported to the Executive Committees during the next meeting.

Motion passed.

**It was moved** by C. Logan and second by Lopez-Baez moved that: The following student members serve on the Graduate Student Committee:

Chair: James Devlin

Members: Allison Buller, Kathryn Henderson, Mindy Parsons, Jennifer Leslies, Greta Bardhoshi, Brandi Flamez.

It is further moved to appoint to the Financial Affairs Committee: Jim Blundo and Kelly Duncan. Motion passed.

**It was moved** by Lopez-Baez and second by N. Farley that: The President-Elect shall appoint a representative task force composed of the necessary delegates from Governing Council, COPARC, 20/20 and the Strategic Planning Committee to draft a strategic proposal plan that focuses on the following: 1) the underlying core issues (sense of community, finances, membership development, community/collaboration; 2) the six strategic areas of focus by the Governing Council.

Motion passed.

**It was moved** by N. Jones and seconded by S. Murphy to: Approved the appointment of the Task Force on ACA Sponsored Insurance Program. ACA Insurance Trust Chair, Bernal Baca will be included on this Task Force.

Motion passed.

**It was moved** by B. Erford and seconded by S. Young to: Remove from the table the Motion presented by Task Force on ACA Sponsored Insurance Program.

Motion passed.

**It was moved** by the Task Force on ACA Sponsored Insurance Program moved that: The ACA work closely and collaboratively with the ACA Insurance Trust to partner with and negotiate with the Health Providers Services Organization (HPSO) for the best possible professional liability insurance program that will Maximize the benefits to ACA members. In addition, that the Governing Council further explore ACA's future relationship with the ACA Insurance Trust.

**It was moved** by C. Osborn and seconded by B. Erford that: The motion from the Task Force on ACA Sponsored Insurance Program be split into two separate motions. Motion passed.  
It was moved by the Task Force on ACA Sponsored Insurance Program moved that: The ACA work closely and collaboratively with the ACA Insurance Trust to partner with and negotiate with the Health Providers Services Organization (HPSO) for the best possible professional liability insurance program that will Maximize the benefits to ACA members. Motion passed.

**It was moved** that: The Governing Council explores ACA's future relationship with the ACA Insurance Trust.  
Motion tabled.

**It was moved** by C. Rollins and seconded by L. Bradley that: The ACA President and ACA Staff conduct an audit of all Regions documents, materials, website, etc. to ensure compliance with ACA Bylaws. The results of the audit shall be reported to the Executive Committee.  
Motion passed.

**It was moved** by C. Rollins and seconded by L. Bradley that: ACA President and ACA Staff conduct an audit (Article IV, Section 2b) of all branches, documents, materials, websites, etc. to assure compliance with ACA Bylaws. The results of the audit will be reported to the Executive Committee.  
Motion passed.

## OCTOBER 26-28, 2007

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**It was moved** by B. Erford and seconded by S. Vassos that: The Governing Council approved the additional appointments submitted by President Brian Canfield.

Motion passed. The appointments approved by this motion are as follows:

Governing Council Process Observer: David Fenell

Under-represented Member to the Executive Committee: Jim Blundo

Financial Affairs Committee (Ex Officio): Loretta Bradley and Laura Jo Severson

Special Committee on Military and Veteran Affairs (Student): Jennifer Biebl

**It was moved** by B. Erford and seconded by S. Vassos that: The Governing Council approves the dates and locations of the 2008-2009 Region Meetings as amended.

Motion passed. The dates approved by this motion for 2008-2009 are as follows:

Midwest Region                      October 2-4, 2008      Chicago area

North Atlantic Region              October 8-12, 2008      Bangor, ME

Southern Region                      October 16-18, 2008      Little Rock, AR

Western Region                      November 6-9, 2008      Seattle, WA

**It was moved** by B. Erford and seconded by S. Vassos that: The Governing Council approves the Bylaw changes of the Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling.

Motion passed.

**It was moved** by B. Erford and seconded by S. Vassos that: The Governing Council approves the Bylaw changes of the Association for Multicultural Counseling and Development.

Motion passed.

**It was moved** by B. Erford and seconded by S. Vassos that: The Governing Council approves the Bylaw changes of the Idaho Counseling Association.

Motion passed.

**It was moved** by B. Erford and seconded by S. Vassos: To rescind the following motion passed by the Governing Council at its March 2007 meeting: It is moved that the mission/goals of the Publication Committee be amended to replace the phrase "render decisions" to make recommendations".

Motion passed.

**It was moved** by B. Erford and seconded by S. Vassos that: The Governing Council approve the Statement of Publication Values of the American Counseling Association, which was written and endorsed by the ACA Publications Committee, as a new ACA Publication policy for inclusion in the Guide to ACA Media.

Motion passed.

**It was moved** by B. Erford and seconded by S. Vassos that: The Governing Council approves the American Counseling Association Manual of Policies and Procedures.  
Motion passed.

**It was moved** by B. Erford and seconded by S. Vassos that: The Governing Council approves the application from the ACA Interest Network for Grief and Bereavement as an Interest Network in ACA.  
Motion passed.

**It was moved** by B. Erford and seconded by S. Vassos that: The Governing Council approved the final report from the Emerging Leaders Task Force.  
Motion passed.

**It was moved** by B. Erford and seconded by S. Vassos that: The Governing Council approved the report from the Human Rights Committee.  
Motion passed.

**It was moved** by G. Leddick and seconded by B. Erford that: Governing Council representatives may have the option of running for re-election to a second three-year term immediately following their first.  
Motion pasted.

**It was moved** by L. Bradley and seconded by K. Brawley: To reconsider the motion from the Collaborative Task Force.  
Motion passed.

**It was moved** by the Collaborative Task Force Members that: The Governing Council in collaboration with the ACA staff, resolve to craft an alternative dues structure that would provide ACA members with a menu of membership options.  
Motion defeated.

**It was moved** by the Financial Affairs Committee that: \$580,817.54 earned in the Association's designated funds be undesignated by the Governing Council.  
Motion Passed.

**It was moved** by the Financial Affairs Committee that: The ACA Executive Director develop and implement a three year budget plan that will eliminate or significantly minimize the likelihood that the Association will realize an operating deficit at the end of any fiscal year. The Executive Director, along with staff and the Financial Affairs Committee will report back at the March 2008 Governing Council meeting with a report outlining the plan.  
Motion passed unanimously.

**It was moved** by the Financial Affairs Committee that: 33% of investment income from interest and dividends earned each year from designated funds be deemed unrestricted for a period of three years.

Motion passed.

**It was moved** by the Financial Affairs Committee to: Amend Policy 1501.2 in the section describing "Other Transfers into Reserves" (the requirement to transfer one third (33%) of any excess revenues over expenses into the excess revenue reserve fund) so that such excess revenues are defined to exclude investment incomes and gain, i.e. the "operating fund surplus." It is recommended that this policy be effective for financial activity beginning on June 30, 2006.

Motion passed.

**It was moved** by L. Severson and seconded by S. Lopez-Baez that: The American Counseling Association is opposed to the use of torture as an interrogation technique device by any government.

Motion was withdrawn by President Canfield as in violation of policies and procedures.

**It was moved** by D. Pehrsson to: Reconsider the motion: ACA adopt the membership alternative #5 and staff immediately begin to develop options, provide a cost analyses of these options, and implement the new system by July 1, 2009.

Motion passed.

**It was moved** by B. Erford and seconded by N. Farley that: ACA adopt the membership alternative #5 and staff immediately begin to develop options, provide a cost analyses of these options, and implement the new system by July 1, 2009.

Motion passed.

**It was moved** by C. Rollins and seconded by N. Farley that: The Strategic Areas of Focus be named the ACA Strategic Plan.

Motion passed.

**It was moved** by K. Brawley and seconded by S. Vassos to: Request that ACA staff also prepares a cost analysis for merging item # 2 and # 5 for presentation to the Governing Council at the Hawaii Conference so that the Governing Council could consider both the menu option only and the menu option plus Divisional membership.

Motion passed.

**It was moved** by G. Leddick and seconded by D. Pehrsson that: The Executive Committee prepare a report describing our options regarding lease/purchase of our headquarter building for our Hawaii meeting.

Motion passed.

## MARCH 20-22, 2007

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**It was moved** by Rollins and seconded by Erford that: the American Counseling Association adopt the public policy agenda for 2007.

Motion passed.

**It was moved** by Rollins and seconded by Erford that: ACA endorse the competencies for addressing spiritual and religious issues in counseling developed by the Association for Spiritual, Ethical and Religious Values in Counseling.

Motion passed.

**It was moved** by the Financial Affairs Committee move: The Governing Council adopt the FY 2006 audit report provided by Tate & Tryon.

Motion passed.

**It was moved** by the Financial Affairs Committee that: Retention of Tate & Tryon as the Association's auditing firm.

Motion passed.

**It was moved** by the Financial Affairs Committee to: Maintain the suspension of Policy #301.2 and to maintain dues rates at \$151 (professional) and \$85 (student).

Motion passed.

**It was moved** by the Financial Affairs Committee that: Suspension of Policy 201.9 and that existing MSA rates at \$9.95 (w/journal) and \$8.50 (w/w journal) be maintained.

Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council adopt the revised ACA Financial Policies (Series 200) of the Policy and Procedures Manual.

Motion passed.

**It was moved** by Canfield and seconded by Vassos that: Effective January 1, 2008 all new and renewing members of ACA shall pay annual member dues of \$250; \$50 of which shall be credited toward membership in the branch organization of member's selection. Should any ACA member reside in a state without an active branch organization, the \$50 branch credit shall, at the member's option, be credited toward membership in another branch at the member's selection, or the branch credit shall be retained by ACA. Students, retired and other reduced dues categories shall be increased proportional to the regular membership dues structure, with membership dues credit allocated to the branch and division of the member's selection on the same percentage basis.

**It was moved** by Erford and second by Jones that: Giving members the ability to choose from a menu of services, to expand dues money above service and Divisions and Branch dues: Dues set at \$175 with \$40 to Division and \$40 to Branches.



Motion was withdrawn.

**It was moved** by Rollins and seconded by Erford that: Membership Alternatives option presented by Brian Canfield is referred to committee for further study.  
Motion passed.

**It was moved** by Erford and seconded by London that: Spencer G. Niles be appointed JCD Editor beginning July 1, 2008.  
Motion passed.

**It was moved** by Capuzzi and seconded by Farley to: Delete Article X 1a3 and Article IV 1c from the ACA Bylaws.

**It was moved** by Capuzzi and seconded by Farley that: to strike X 1a3 and to amend IV 1c to include "an existing Division shall maintain its full Division status and a voting member of the Governing Council with a minimum number of 400 members or 70% of its membership also be ACA members. The calculation of members of existing Divisions shall be a monthly average of qualifying members (joint members of ACA and the Division) for the preceding fiscal year. If an existing Division falls below the minimum, the Division has a period of one year to return to that minimum before such Division shall lose its full Division status and vote."  
Motion passed.

**It was moved** by the Bylaws Committee to: Accept the motion from the Bylaws Committee to make the Task Force on Branch Development a Standing Committee.  
Motion passed.

**It was moved** Canfield and seconded by Severson that: Article XII add Section 5. "Sunset of Standing Committees." Each standing committee shall automatically "sunset" (cease to exist) after five years of existence, unless affirmed by Governing Council upon recommendation of the Executive Committee. Affirmed standing committees shall be reinstated for an additional period of five years.  
Motion passed

**It was moved** by Farley and second by Lopez-Baez to: accept the Logo Policy and People to People Ambassador Programs Delegation Leader Selection Policy.  
Motion passed.

**It was moved** by P. Arredondo and seconded by N. Jones that: The Bylaws Committee create language to establish the election of an ethnic minority representative to serve on Governing Council.  
Motion passed.

**It was moved** by Arredondo and seconded by Manis that: The Bylaws Committee be directed to create a Council of Graduate Students within ACA.  
Motion defeated.

**It was moved** by Paisley and seconded by Lopez-Baez that: a Task Force be charged with the development of an action plan for a signature product related to multicultural strategies and training based on the ethical standards. It is further moved that this action plan should be based on the principles and ideas generated by the previous Signature Product Task Force and should include (a) a timeline and (b) identification of individuals with expertise in multiculturalism, social justice, ethics, advocacy, and marketing to develop a proposal for a product or combination of products for submission to the Publications Committee and/or Governing Council.  
Motion Passed.

**It was moved** by CACREP Task Force that: The ACA President annually appoints a member of the Governing Council to serve as a liaison to CACREP.  
Motion passed.

**It was moved** by Canfield and seconded by Brawley that: Financial Affairs Committee shall authorize up to \$20 of 2008 conference registration to be rebated to the division or branch of each registrant's selection or retained by ACA as the registrant may designate.  
Motion passed.

**It was moved** by Blundo and seconded by Bradley that: Sylvia Shortt be appointed as ACA Treasure for the Fiscal Year beginning July 1, 2008.  
Motion passed.

**It was moved** by Young and seconded by Paisley that: The mission goals of the Publication Committee be amended to replace the phrase "render decisions" to "make recommendations".  
Motion passed.

**It was moved** by the Ad Hoc Committee to: expand the concept to strengthen both the membership and professionalism of ACA to continue steps to explore and develop an acceptable membership alternative giving consideration to alternatives two through five described in the "Preliminary Analysis Membership Alternatives; and to aim for presentation of a proposal or proposals on or before the October Governing Council. The Ad Hoc Committee formed to address the referral of the motion on the "National Collaboration Dues Structure."  
Motion passed.

## NOVEMBER 16-18, 2006

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**It was moved** by Erford and seconded by London that: The Governing Council approve the Regional meeting dates for 2007 as submitted.

Motion passed. The dates approved by this motion are as follows:

North Atlantic Region	September 27-30, 2007 – Pennsylvania
Midwest Region	October 4-8, 2007 – Minneapolis, MN
Southern Region	October 18-21, 2007 – Williamsburg, VA
Western Region	November 8-11, 2007 – location to be determined

**It was moved** by Erford and seconded by London that: The Governing Council approve the change in name of the California Association for Counseling and Development. The new name will be: California Counseling Association.

Motion passed.

**It was moved** by Erford and seconded by London that: The Governing Council approve the application from the Historical Issues in Counseling to become an Interest Network in ACA. Motion passed.

**It was moved** by Erford and seconded by Murphy that: The Bylaws Committee be authorized to craft a proposed Amendment to include a graduate student as a voting member of the Governing Council. This amendment must be distributed to the Governing Council by February 1, 2007. Motion passed.

**It was moved** by Erford and seconded by Farley that: The Executive Committee will formulate a working group to make recommendations for a graduate student entity. The working group will include representatives from the Bylaws Committee, graduate students, Governing Council, and other experts. The working group recommendations will be ready for discussion at the March 2007 Governing Council meeting.

Motion passed.

**It was moved** by Arredondo and seconded by Engels that: The Governing Council elect Amie Manis to be the graduate student voting member of the Governing Council for FY 2007.

Motion passed.

**It was moved** by Engels and seconded by Leddick that: ACA's current Task Force on CACREP codify ACA's ongoing relationship with CACREP.

Motion passed.

**It was moved** by Leddick and seconded by Engels that: The ACA Executive Committee explore all options and liabilities regarding relationships with CACREP. Motion passed.

**It was moved** by Erford and seconded by Young that: The Financial Affairs Committee will conduct a feasibility study on the financial implications of the following membership options:

1. Offer combined ACA, division and branch dues
2. Offer combined ACA and division dues
3. Require division membership of ACA members
4. Provide a variety of membership levels and services at different rates
5. Provide current membership categories with a menu of services from which to choose
6. Provide ACA members with the option of joining any and all divisions at no cost.

Feasibility study results will be available by the March 2007 ACA Governing Council meeting.  
Motion passed.

**It was moved** by Canfield and seconded by Leddick that: Dr. David Capuzzi be confirmed by ACA Governing Council as Dr. Brian Canfield's Treasurer for FY 2008.

Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council permit those ACA staff wishing to move funds from our current 403b vendor (TIAA-CREF) into an account with another vendor be allowed to do so prior to the anticipated change in legislation (January 2007).

Motion passed.

**It was moved** by Arredondo and seconded by Bradley that: The search for the Journal of Counseling and Development journal editor be extended through February 1, 2007, and that the President appoint a search committee inclusive of members of the Publications Committee and the two Governing Council liaisons. Further that the search committee be instructed to pursue a search for an editor with a strong counseling identity.

Motion passed.

**It was moved** by Rollins and seconded by Capuzzi that: The motion by the Governing Council in March 2006 regarding publication of links to research sites be referred to the Research and Development Committee for implementation.

Motion passed. The motion referred to reads as follows:

Each issue of Counseling Today and the ACA website will contain a list of links to research sites that provide current information on best practices and on innovative counseling techniques. A staff member of ACA will be given the assignment of collecting and publishing this list, with advice and review from a professional advisory committee appointed by the President of ACA.

**It was moved** by Collins and seconded by Winborne that: The motion by the Governing Council in March 2006 regarding establishment of a voluntary mentoring program be referred to the Professional Development Committee for implementation, with consideration for the activities and projects already under development by the committee.

Motion passed. The motion referred to reads as follows:

ACA will establish a voluntary mentoring program for members of the Association. A call for volunteer mentors and for members who wish to be mentored will be published in the September, October, and November issues of Counseling Today. Starting in January, lists containing the names, email addresses, areas of specialization, and geographic location of available mentors and mentees will be published in each issue of Counseling Today or on the ACA website. In this way, those wishing to be mentored will be able to connect with a willing mentor in their area of specialization and/or geographic area.

**It was moved** by Erford and seconded by Vassos that: The motion by the Governing Council in March 2006 that the Task Force on Branch Development be made a Standing Committee be referred to the Bylaws Committee to prepare a proposed Amendment to the ACA Bylaws that will move the Task Force on Branch Development to a Standing Committee of the Association. This proposed amendment will be distributed to Governing Council by February 1, 2007. Motion passed.

**It was moved** by Canfield and seconded by Arredondo that: The following meeting dates and locations be established for Governing Council meetings in FY 2008.

- October 25-27, 2007 – Washington, DC area
- March 24-26, 2008 – Honolulu, HI

Motion passed.

**It was moved** by Engels and seconded by Trepal that: ACA identify and appoint a point of contact person at each counselor preparation program who will serve as a local ACA recruiter at that institution, and that this effort constitute a pilot program.

Motion passed.

## MARCH 29-31, 2006

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**It was moved** by Engels and seconded by Kristianson that: The Governing Council approve the dates and sites for the Fall 2006 Regional Leadership Meetings and the dates for 2006-2007 Governing Council meetings.

Motion passed. The dates and sites approved by this motion are as follows:

Regional Leadership Meetings, Fall 2006

- October 5-8, 2006 – Midwest Region, Grand Rapids, Michigan
- October 5-8, 2006 – North Atlantic Region, Portland, Maine
- October 27-29, 2006 – Southern Region, Huntsville, Alabama
- November 9-12, 2006 – Western Region, Denver, Colorado

ACA Governing Council Meetings, 2006-2007

- November 16-18, 2006 – meeting in Alexandria, Virginia
- March 20-22, 2007 – meeting in Detroit, Michigan

**It was moved** by Engels and seconded by Kristianson that: The Governing Council approve the ACA Public Policy and Legislative Agenda for the Second Session of the 109<sup>th</sup> Congress, 2006. Motion passed.

**It was moved** by Hutchins and seconded by Vassos that: The Governing Council adopt the process from the Resolutions Task Force regarding introduction of a resolution, recording of a resolution, follow up to a resolution, and dissemination of a resolution.

Motion passed. The process adopted by this motion is as follows:

### Introduction of a Resolution

- Resolutions presented to Governing Council are to be accompanied by a body of evidence supporting the resolution. This body of evidence is to be made available to Governing Council prior to the meeting at which the resolution is to be considered.
- Resolutions are to be presented in the following format:
  - Brief title of the resolution
  - Body of evidence (Whereas)
  - Be it resolved that (Resolution statement)

### Recording of a Resolution

- The full resolution will be recorded in the minutes of the meeting.

### Follow-up to a Resolution

- The President is responsible for follow-up to designated action in the resolution
- The Executive Director is responsible for the distribution of resolutions to the staff

### Dissemination of a Resolution

- Upon passage, resolutions are to be posted to a resolutions section on the website and/or the newspaper as determined by the President.

It is further recommended that the resolutions passed in the past five (5) years be made available on the ACA website.

**It was moved** by Hutchins and seconded by Long that: The Governing Council approves the creation of a Sports Counseling Interest Network.

Motion passed.

**It was moved** by Logan and seconded by Paisley that: Action on the motion requiring publishers of counselor licensure examinations to conduct and disseminate the findings from psychometric research on their products be postponed until Friday morning (March 31).

Motion passed.

**It was moved** by Vassos and seconded by Osborn that: The Governing Council request that President Arredondo meet with the directors of CACREP and share Governing Council concerns about: (1) the relationship between ACA and CACREP; (2) the level of ACA input into the new standards; (3) the current level of this year (FY 2007 proposed budget) and next year (FY 2008) cash subsidy; and (4) any implications for legal liability of ACA as related to CACREP.

**It was moved** by Hutchins and seconded by Young that: The motion be amended to request that President Arredondo report back on the discussion with CACREP by the time of the May 19, 2006 Executive Committee meeting.

Amendment passed.

Vote was then called for on the motion, as amended, that: The Governing Council request that President Arredondo meet with the chair of CACREP and share Governing Council concerns about: (1) the relationship between ACA and CACREP; (2) the level of ACA input into the new standards; (3) the current level of this year (FY 2007 proposed budget) and next year (FY 2008) cash subsidy; and (4) any implications for legal liability of ACA as related to CACREP. Further, that President Arredondo report back on the discussion with CACREP by the time of the May 19, 2006 Executive Committee meeting.

Motion passed.

**It was moved** by the Financial Affairs Committee that: Policy 301.2 be suspended for FY 2007 and professional/regular dues rates be increased \$6.00 to \$151.00 and discounted dues rates (student, retired and new professional) remain at \$85.00.

Vote was called for on the motion that: Policy 301.2 be suspended for FY 2007 and professional/regular dues rates be increased \$6.00 to \$151.00 and discounted dues rates (student, retired and new professional) remain at \$85.00.

Motion passed.

**It was moved** by the Financial Affairs Committee that: Policy 201.9 be suspended for FY 2007 and that the FY 2007 Management Service Agreement (MSA) rates be adjusted to \$9.95 for divisions electing journal production and \$8.50 for those divisions not electing journal

production. Further, that all menu services be adjusted by 28% to reflect a consistent increase in all MSA fees.

**It was moved** by Hutchins and seconded by Kristianson that: Action on this motion be postponed for twenty minutes. Motion passed, and this motion will be held for action at a later point.

**It was moved** by the Financial Affairs Committee that: The Governing Council adopt the Tate & Tryon FY 2005 Audit Report.  
Motion passed.

Vote was then called for on the motion that: Policy 201.9 be suspended for FY 2007 and that the FY 2007 Management Service Agreement (MSA) rates be adjusted to \$9.95 for divisions electing journal production and \$8.50 for those divisions not electing journal production. Further, that all menu services be adjusted by 28% to reflect a consistent increase in all MSA fees.

Motion passed (15 for, 5 against, 2 abstain).

**It was moved** by the Financial Affairs Committee that: The Governing Council adopt the FY 2007 proposed budget as presented. Motion passed, (19 for; 2 against, 4 abstain).

**It was moved** by the Financial Affairs Committee that: Policy 201.2 be revised to provide greater clarity and flexibility.

Motion passed.

The policy as approved by this action, reads as follows:

Policy 201.2: Reserve Funds

A. Corporate Safety Net: ACA will build a reserve(s) on an annual basis.

Implementing Procedures

1. Annual Transfer: Each year the Association shall transfer \$50,000 from current year receipts to reserves. In addition, the Association shall also transfer 30% of any reported excess revenues over expenses to reserves, within 90 days of the end of the fiscal year.
2. Disbursements: Any disbursement from any reserve funds must be authorized by the Financial Affairs Committee, the Executive Committee or Governing Council.

**It was moved** by Van Duser and seconded by Capuzzi that: A Task Force comprised of ACA leadership, COPARC, and ACA Governing Council representatives be formed to carefully and deliberately consider the issue of mandatory divisional membership for ACA members in at least one division at the time of joining ACA or membership dues renewal.



**It was moved** by Hutchins and seconded by London that: This Task Force be directed to report back to the Governing Council and to COPARC by September 1, 2006. Amendment passed, (2 abstain).

Vote was then called for on the motion as amended that: A Task Force comprised of ACA leadership, COPARC, and ACA Governing Council representatives be formed to carefully and deliberately consider the issue of mandatory divisional membership for ACA members in at least one division at the time of joining ACA or membership dues renewal. Further, that this Task Force be directed to report back to the Governing Council and to COPARC by September 1, 2006.

Motion passed.

**It was moved** by Marbury and seconded by Paisley that: An ethnic minority representative be elected to the ACA Governing Council as per the regulations set forth by the Human Rights Committee.

Motion passed.

The proposal as adopted by this motion is as follows:

An ethnoracial minority member shall be elected to serve on the ACA Governing Council. Such a member shall be elected through the recommendations of an ACA-wide nomination process for Divisions, Regions and Committees, and a final selection by the Governing Council. In order to have equity in the selection process, ACA Divisions, Regions and Committees are invited to nominate individuals for the seat designated for an ethnoracial minority representative on the Governing Council. Nominations will be accompanied by supporting documents attesting to the individual's qualifications. Specifically, nominees must provide a vita and three references. The nominations submitted by Divisions, Regions and Committees will be done so in a time frame as designated by Governing Council in order to ensure clarity about the dates for nomination, review of nominees, and final selection of the candidate. This process will happen in conjunction with the annual nomination and election process of the American Counseling Association. The ethnoracial minority member representative shall serve a term of three years in concurrence with the standard terms served on Governing Council.

Individuals are eligible for nomination and consideration if they fulfill the following requirements: (1) the nominee self-identifies as an ethnoracial minority member; (2) the nominee has demonstrated a commitment to advocating for issues focused on diversity and multiculturalism as evidenced by national conference presentations, scholarly publications, and service for certain groups; and (3) the nominee is an ACA member in good standing.

It was moved by Hershenson and seconded by Short that: ACA be commended for setting up the four "Academies" at its 2006 conference and that this practice be continued at future conferences while adding a fifth "Academy" to address the needs of career, employment, and rehabilitation counselors. Motion passed.

**It was moved** by Hershenson and seconded by Short that: For the 2007 and subsequent annual conferences, each program proposal must identify the skill area(s), as defined by the eight CACREP core areas, and the career stage(s) (student, new professional, mid-career, senior) to which the program is addressed. Programs will be selected so that all skill areas and career stages are represented.

Motion passed.

**It was moved** by Hershenson and seconded by Short that: Starting January 2007, each issue of *Counseling Today* and the ACA website will contain a list of links to research sites that provide current information on best practices and on innovative counseling techniques. A staff member of ACA will be given the assignment of collecting and publishing this list, with advice and review from a professional advisory committee appointed by the President of ACA.

Following some discussion of the motion, it was moved by Logan and seconded by Shortt that: This motion be referred to the ACA Executive Committee and the Financial Affairs Committee. Motion passed, and the motion will be so referred.

**It was moved** by Hershenson and seconded by Short that: Effective January 2007, ACA will establish a voluntary mentoring program for members of the Association. A call for volunteer mentors and for members who wish to be mentored will be published in the September, October, and November 2006 issues of *Counseling Today*. Starting in January 2007, lists containing the names, email addresses, areas of specialization, and geographic location of available mentors and mentees will be published in each issue of *Counseling Today* or on the ACA website. In this way, those wishing to be mentored will be able to connect with a willing mentor in their area of specialization and/or geographic area.

**It was moved** by Van Duser and seconded by London that: This motion be referred to the Financial Affairs Committee and that they be directed to report to the Executive Committee by the May 2006 meeting of the Executive Committee.

Motion passed, and the motion will be so referred.

**It was moved** by Hershenson and seconded by Shortt that: By March 2007, ACA will offer continuing education programs that address the needs of counselors in each stage of their career (student, new professional, mid-career, and senior). A proposed matrix for planning relevant offerings is included in the Professional Development Task Force report.

Motion passed.

**It was moved** by Burwell and seconded by Leddick that: The Task Force on Branch Development be made a Standing Committee with funding from each Region to support Branch development and enhancement.

**It was moved** by Hershenson and seconded by Vassos that: This motion be referred to the Financial Affairs Committee and the Bylaws Committee for further review.

Motion passed, and the motion will be so referred.

**It was moved** by Engels and seconded by Gladding that: The Governing Council moves to create a Task Force on Bibliometrics, to be chaired by Dennis Engels, Editor Emeritus of Counseling and Values.

Following the discussion, vote was called for on the motion that: The Governing Council moves to create a Task Force on Bibliometrics, to be chaired by Dennis Engels, Editor Emeritus of Counseling and Values.

Motion passed.

**It was moved** by Wilson and seconded by Wentworth that: The Governing Council adopt the resolution to advocate that publishers of counselor licensing examinations conduct and disseminate the findings from psychometric research on their products. Motion passed. The resolution adopted by this motion reads as follows:

WHEREAS, ACA promulgates ethical standards pertaining to the use of tests and testing in counseling; and

WHEREAS, ACA has endorsed professional standards for the use of standardized tests; and

WHEREAS, ACA has interest in insuring that tests used for the regulation of the practice of counseling yield scores which are reliable and valid measures of counselor knowledge and skill;

IT IS MOVED, That ACA advocate

1. that all publishers of counselor licensure tests use industry standard methods for the construction of criterion referenced tests
2. that all publishers of counselor licensure tests conduct empirical studies of the psychometric properties (e.g., reliability, validity) of their licensing examination test scores, conduct studies of test bias through the use of IRT or other differential item response methodologies, and publish and disseminate the results of such psychometric studies to the American Counseling Association, to the American Association of State Counseling Boards, to the counseling licensing boards in all states that use their tests, and to the community of counselors and counselor educators.

IT IS FURTHER MOVED, That the President of ACA write a letter

3. to AASCB informing them of ACA's interest in this matter and requesting that they formally adopt a similar resolution,
4. to NBCC, the principal producer of counselor licensing tests, informing them of ACA's interest in this matter and requesting them to routinely perform and disseminate the results of psychometric analyses of the licensing examinations they produce.

## SEPTEMBER 29-OCTOBER 1, 2005

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**It was moved** by Kristianson and seconded by Hutchins that: Angelo Gomez be elected as the Student Representative to the ACA Governing Council.

Motion passed. (Following this action, the Student Representative was seated as a voting member for the current year.)

**It was moved** by Gladding and seconded by Hutchins that: The ACA Governing Council authorizes the release of up to \$500,000 of the excess revenue account by the Executive Director, and that any withdrawal from this fund be reported to the Financial Affairs Committee within seven days Immediately following the action.

Motion passed.

**It was moved** by Wakefield and seconded by Hutchins that: The Governing Council adopt the five strategic priorities (develop a signature product, increase public awareness, provide professional development, increase multicultural awareness, and develop partnerships).

Motion passed.

**It was moved** by the Counselors for Social Justice that: The resolutions on Promoting a Socially-Responsible Approach to Counseling submitted by the Counselors for Social Justice be endorsed.

Motion passed.

The Resolutions endorsed by this motion are as follows:

Resolution #1: Given the substantial body of empirical knowledge that describes the negative affect that religious bigotry, violence, and discrimination have on human development, it is resolved that the socially-responsible approach to mental health-care that Dr. Martin Luther King, Jr. advocated is necessary to eradicate these toxic social-environmental conditions in our society.

Resolution #2: Given the substantial body of empirical knowledge that describes the negative impact that racism continues to have on human development, it is resolved that the socially-responsible approach to mental health-care that Dr. King advocated is necessary to eradicate this complex toxic social-environmental condition in our society.

Resolution #3: Given the substantial body of empirical knowledge that describes the negative impact that sexism and sexual violence continue to have on human development, it is resolved that the socially-responsible approach to mental health-care that Dr. King advocated is necessary to eradicate these toxic social-environmental conditions in our society.

Resolution #4: Given the substantial body of empirical knowledge that describes the negative impact that the ableism continues to have on human development, it is resolved that the

socially-responsible approach to mental health-care that Dr. King advocated is necessary to eradicate this toxic social-environmental condition in our society.

Resolution #5: Given the substantial body of empirical knowledge that describes the negative impact that heterosexism and violence against gay/lesbian/bisexual/transgendered persons continue to have on human development, it is resolved that the socially-responsible approach to mental health-care that Dr. King advocated is necessary to eradicate these toxic social-environmental conditions in our society.

Resolution #6: Given the substantial body of empirical knowledge that describes the negative impact that ageism continues to have on human development, it is resolved that the socially-responsible approach to mental health-care that Dr. King advocated is necessary to eradicate this toxic social-environmental condition in our society.

Resolution #7: Given the substantial body of empirical knowledge that describes the negative effect that poverty has on human development, it is resolved that the socially-responsible approach to mental health-care that Dr. King advocated is necessary to eradicate these toxic social-environmental conditions in our society.

Resolution #8: Given the substantial body of empirical knowledge that describes the negative effect that war has on human development, it is resolved that the socially-responsible approach to mental health-care that Dr. King advocated is necessary to promote peace and the end to all wars in our world.

**It was moved** by Hutchins and seconded by Prichard that: The President appoint a task force to develop a method for recording, for following up on and for disseminating resolutions to the members at large. This task force will report back to this body by the spring 2006 meeting. Motion passed.

**It was moved** by Capuzzi and seconded by Van Duser that: The maker of the motion relative to the social justice resolutions passed by the Governing Council on October 1, 2005 be requested to provide the knowledge base connected with all eight resolutions so the knowledge base may be used by members of ACA when disseminating these resolutions.

**It was moved** by Wilson and seconded by Gladding that: The motion be amended to state that this requirement apply to all future resolutions claiming empirical support. Amendment defeated.

Vote was called for on original motion that: The maker of the motion relative to the social justice resolutions passed by the Governing Council on October 1, 2005 be requested to provide the knowledge base connected with all eight resolutions so the knowledge base may be used by members of ACA when disseminating these resolutions. Motion passed.

**It was moved** by Hutchins and seconded by Engels that: ACA endorse the concept of Counselors without Borders.  
Motion passed.

**It was moved** by Marbury and seconded by Winborne that: The AMCD Governing Council representative be appointed in a non-voting capacity to work with the Bylaws and Human Rights Committees on the development of this position (ethnic and racial minority member of Governing Council).  
Motion passed.

**It was moved** by Wilson and seconded by Hutchins that: ACA add "improving conditions of counselor employment" to the list of strategic priority areas. The strategic priority would include but not be limited to wages, hours, and working conditions.  
Motion passed.

**It was moved** by Wilson and seconded by Kristianson that: A log of all motions from the previous three fiscal years be provided as part of the ACA Governing Council backup materials.  
Motion passed.

**It was moved** by Paisley and seconded by Capuzzi that: The ACA President be requested to appoint a Signature Product Task Force. This Task Force would be charged to: (a) work with ACA staff to develop descriptions of the examples of signature products submitted by the subcommittee; (b) work with ACA staff to disseminate these descriptions to members of ACA and solicit input with respect to the relative value of each of the proposed signature products and other potential signature products they would like to propose; (c) encourage similar discussions of potential products by divisional and regional groups; (d) summarize results of member input relative to signature product possibilities; and (e) provide Governing Council with recommendations relative to the four most viable signature products at the Governing Council Meeting in the fall of 2006. These actions would be pending review by the Financial Affairs Committee. A Follow-up Report is to be submitted to Governing Council by: Fall 2006.  
Motion passed.

**It was moved** by Capuzzi and seconded by Van Duser that: After each meeting of the Governing Council the President and the Executive Director assure that required follow up action steps are expedited.  
Motion passed.

**It was moved** by Hutchins and seconded by Prichard that: The ACA President be directed to appoint a Task Force composed of Michael Lazarchick, Kim Long, Karen Prichard, Sandra Winborne and Chaired by Michael Hutchins, to develop a process to gather and disseminate diversity competencies developed by ACA entities, with a report due to the Governing Council at the March 2006 meeting.  
Motion passed.

## APRIL 5-7, 2005

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**It was moved** by Hutchins and seconded by Winborne that: The Governing Council approve the Committee and Task Force appointments as submitted by President-Elect Arredondo.

Motion passed. The appointments as approved by this motion are as follows:

### Awards Committee

Renee Staton, Co-Chair  
Robert Barret, Co-Chair  
Melanie Rawlins, new committee member  
Robin Wilbourn Lee, new committee member  
Christine Eddy, Student representative

### Bylaws and Policies Committee

Michele Carpentier, Co-Chair  
Kathleen McDonald, Co-Chair  
Hunter D. Alessi, new committee member  
Christopher Roseman, Student representative

### Cyber-Technology Committee

Kenneth McCurdy, Chair  
Timothy Baker, new committee member

### Ethics Committee

Harriet Glossoff, Co-Chair  
Samuel Sanabria, Co-Chair  
Shawn Spurgeon, new committee member  
Louis Downs, new committee member  
Christine Luquette, Student representative

### Human Rights Committee

Rita Chung, Co-Chair  
Nicole Hill, Co-Chair  
Cyrus Ellis, new committee member  
Laurie Vargas, new committee member  
Laurie McClurg, Student representative

### International Committee

Daya Sandhu, Co-Chair  
Mary Alice Bruce, Co-Chair  
Tadesse W. Giorgis, new committee member  
Rhonda F. Jeter, new committee member  
Veronica Kimemia, Student representative

### Interprofessional Committee

Edward Delgado-Romero, Co-Chair  
Loan Phan, Co-Chair  
Mika Watanabe-Taylor, new committee member  
Kris Wheatley, new committee member  
Kevin Feisthamel, Student representative

### Nominations and Elections Committee

Samuel T. Gladding, Chair  
Robert Nejedlo, new committee member 5

Professional Standards Committee

Patricia Stevens, Chair  
Herbert Exum, new committee member  
Rhonda Neswald-Potter, new committee member  
Charles Lindsay, Student representative

Public Awareness and Support Committee

Bret Hendricks, Chair  
Renee Middleton, new committee member  
Patricia Nunez, new committee member  
Aneesa Bhimani, Student representative

Public Policy and Legislation Committee

Dana Couch-Davis, Co-Chair  
Caroline Wilde, Co-Chair  
Ann Carter-Obayuwana, new committee member  
Veronica Bordes, Student representative

Publications Committee

Jon Carlson, Co-Chair  
Maureen Kenny, Co-Chair  
Paul Peluso, new committee member  
Michael Illovsky, new committee member  
Angela Zapata, Student representative

Research and Knowledge Committee

Michael D'Andrea, Co-Chair  
Patrick Akos, Co-Chair  
Donna Kaiser, new committee member  
Linwood Vereen, new committee member  
Liza Hita, Student representative

Strategic Planning Committee

Ann Chapman, Chair  
Bernal Baca, new committee member  
Timothy Rambo, Student Representative

**It was moved** by Hutchins and seconded by Winborne that: The Governing Council approve the Task Force appointments as submitted by President-Elect Arredondo.

Motion passed. The Task Forces as approved by this motion are as follows:

Blue Ribbon Panel  
Impaired Counselors Task Force  
Sexual Minority Youth in Schools Task Force  
Graduate Student Association  
Implementation of the Multicultural Counseling and Advocacy Competencies  
Best Practices for Working with Latino Clients



Best Practices to Empower All Families Through Counseling Interventions  
Best Practices for Working with Immigrant Clients and Families Mental Health Models in  
School Counseling

**It was moved** by London and seconded by Hershenson that: The Governing Council approve Judy Lewis to serve as Parliamentarian for the 2005-2006 Association year.  
Motion passed.

**It was moved** by London and seconded by Hershenson that: The Governing Council approve the appointment of Timothy Rambo to serve as Student representative to the Governing Council for the 2005-2006 Association year.  
Motion passed.

**It was moved** by London and seconded by Hershenson that: The Governing Council approve the appointment of Judy Lewis to serve as Chair of the ACA Insurance Trust for 2005-2006 and the appointment of Bernal Baca as the new Trustee on the Insurance Trust.  
Motion passed.

**It was moved** by Logan and seconded by Shortt that: The ACA Policies and Procedures for Processing Complaints of Ethical Violations be revised to allow for educational advice and counsel in closing selected case adjudications. Educational advice and counsel rendered by the committee should in no way be construed as a finding of unethical conduct or a sanction.  
Motion passed.

**It was moved** by Conyne and seconded by Logan that: Section K and Section O of the ACA Policies and Procedures for Processing Complaints of Ethical Violations be edited to be consistent regarding telephone conference adjudication hearing versus physical in-person conferences adjudication hearings.  
Motion passed.

**It was moved** by Conyne and seconded by Hutchins that: Policy language in Section N of the ACA Policies and Procedures for Processing Complaints of Ethical Violations is changed to include new language as submitted and that the title of Section N is changed as noted below.  
Motion passed. The new language approved by this motion is as follows:

Section N

Sanctions

N.7. The ACA Ethics Committee will receive and review evidence that an Ethics Committee sanction has been completed and fulfills the terms and conditions imposed by the Committee. A quorum is needed to take a vote and a majority of votes cast will determine whether that obligation has been satisfied or not. A letter of notification will be sent by the Co-Chair of the Committee to the member stating the Committee's decision within thirty (30) business days from receipt of proof of completion.

**It was moved** by Paisley and seconded by Winborne that: ACA recognize long standing members at the opening session of the ACA Convention by having members stand who have 10+, 15+, 20+ years of membership and provide a corresponding sticker at the registration desk that can be attached to the name badge.

Motion passed.

**It was moved** by Marbury and seconded by Kristianson that: The Governing Council moves to extend the Super Saver 2 Rate for Convention registration fees for students until February 1<sup>st</sup> of each year.

Motion passed.

**It was moved** by Van Duser and seconded by Craft that: The process for the appointment of interprofessional liaisons, parameters for related professional organizations and parameters for related human rights advocacy organizations be referred to the President who will, in Consultation with staff, revise the document and present it at the May 2005 Executive Committee meeting.

Motion passed.

**It was moved** by Kristianson and seconded by London that: (a) a software system be used to gather candidate information, and (b) a strict in-house procedure be followed for tallying ballots.

**It was moved** by Wilson and seconded by Hutchins that: The Governing Council moves to divide the question. Motion passed, and the motion on the floor was divided into the two parts.

Vote was called for on Section A that: A software system be used to gather candidate information. Motion passed.

**It was moved** by Pope and seconded by Wilson that: Since this particular issue (a strict in-house procedure be followed for tallying ballots) is not of immediate urgency, that this issue be tabled. Motion passed, and this matter was tabled.

**It was moved** by Miller and seconded by Hershenson that: The Public Policy and Legislation Committee budget for FY 2005-06 be approved at \$10,500. After the ACA President, Public Policy and Legislation Committee Chair, and ACA legislative staff meet, the Public Policy and Legislation Committee Chair may request additional funding by submitting a written plan and details on a budget.

Motion passed.

**It was moved** by Hutchins and seconded by Logan that: The report from the Task Force on Impaired Counselors re: The ACA Code of Ethics, be referred to the ACA Ethics Committee for consideration (under C.2.g.) for appropriate language relative to shared community responsibility. Motion passed.

**It was moved** by Linde and seconded by Craft that: The Task Force on Impaired Counselors be extended for one year.  
Motion passed.

**It was moved** by Wilson and seconded by Krahn that: The Governing Council approve ACA's Position Statement on High Stakes Testing upon the condition that ASCA be consulted regarding the inclusion of appropriate sections of their position statement and 10 with final approval by the ACA Executive Committee no later than May 2005.  
Motion passed.

**It was moved** by Paisley and seconded by Malchiodi that: The Governing Council votes to modify student membership status to include All But Dissertation (ABD) students, as defined as actively engaged in the dissertation process.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council moves to maintain the suspension of Policy #301.2 and raise professional/regular dues \$10 effective July 1, 2005 (FY 2006) to \$145.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council adopt Tate and Tryon's FY 2004 Audit Report.  
Motion passed.

**It was moved** by the Financial Affairs Committee that: None of the elected officers of the Association shall receive any form of compensation for these services to the Association with the exception that the Governing Council can approve compensation for the Association's President (base \$25,000 up to \$55,000), President-Elect (\$15,000), Past President (\$5,000), Treasurer(\$5,000).  
Motion passed.

**It was moved** by Pope and seconded by Hutchins that: The Human Rights Committee will be directed to develop comprehensive strategies for increasing ethnic minority representation in leadership and report back to the Governing Council at our next meeting in fall 2005.  
Motion passed.

**It was moved** by Craft and seconded by Van Duser that: Based on the research supporting same sex parenting, that the resolution regarding Sexual Orientation, Parenting and Children be approved.  
Motion passed.

**It was moved** by Wilson and seconded by Wentworth that: The Governing Council moves to direct the Public Policy and Legislation Committee to:

- a. Advocate for the establishment of statutory laws regulating the responsibility of mental health professionals duty to warn or protect violent acts threatened by their clients in states where a counselor's Tarasoff duty is not defined by statutory law;
- b. Advocate for the adoption of directives regulating a mental health professional's Tarasoff duty in jurisdictions (e.g., military bases) outside state control;
- c. Provide assistance to ACA branches' efforts to advocate for the establishment of statutory law regulating a mental health professional's Tarasoff duty within their branch jurisdictions (through awarding of grants, use of the Talent Bank formed by the committee, issuing a Briefing Paper regarding the need for Tarasoff statutes, and technical assistance from committee and professional staff);
- d. Submit a report of progress at the Autumn ACA Governing Council meeting.

Further, that the Public Policy and Legislation Committee include advocacy for the enactment of "Duty to Warn" legislation in its advocacy agenda for FY 2006 and that during FY 2006, the Public Policy and Legislation Committee investigate the feasibility of such advocacy and develop an advocacy plan (including the possibility of partnering with other affected professional groups) to be delivered to the ACA Governing Council by its Spring 2006 meeting.  
Motion passed.

**It was moved** by Kristianson and seconded by Burwell that: The following sites be approved for the Fall 2005 Regional Leadership meetings.

Midwest Region – Oklahoma City, OK

North Atlantic Region – Stamford, CT

Southern Region – Memphis, TN

Western Region – Honolulu, HI

Motion passed.

**It was moved** by Gladding and seconded by Pope that: The Governing Council adopt the resolution expressing appreciation for the Ethics Revision Task Force.

Motion passed by acclamation.

**It was moved** by Conyne and seconded by Pope that: The Governing Council moves to recognize the dedication of long term ACA staff, specifically the staff who have been with the association for more than 25 years. The ACA President and Executive Director are to find an appropriate way in which to recognize these five staff.

Motion passed.

## SEPTEMBER 10-11, 2004

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**It was moved** by Pope and seconded by Hutchins that: The Governing Council approve the Association for Creativity in Counseling as a Division of the American Counseling Association. Motion passed. Upon adoption of this motion, the representative from ACC was seated as a voting member of the Governing Council.

**It was moved** by Pope and seconded by London that: The Governing Council approve the proposal from the Public Policy and Legislation Committee that the "ACA Legislative Service Award" be renamed the "ACA Federal Legislative Service Award." Motion passed.

**It was moved** by Pope and seconded by Hutchins that: The ACA staff and the AASCB staff be asked to develop a memorandum of understanding to solidify the relationship between the two associations subject to ratification by both governing boards. Motion passed.

**It was moved** by Conyne and seconded by Logan that: The Governing Council votes to (1) form a Blue Ribbon Commission on Membership and Partnership representing both Governing Council and COPARC and co-chaired by Governing Council and COPARC representatives; (2) Provide all relevant information and historical perspective; (3) Clarify roles and responsibilities for action with a time frame; (4) Formal liaison relationship of COPARC to Governing Council and of Governing Council to COPARC be established. Motion passed.

**It was moved** by Wilson and seconded by Wentworth that: The Governing Council approve the resolution concerning formation of an agreement with Medscape concerning continuing medical education modules. Motion passed.

**It was moved** by Miller and seconded by Hutchins that: Following the usual Publication Committee process and approval, the Governing Council votes to approve \$10,000 from the Publications budget for the production of Spanish language videos and to charge the Financial Affairs Committee with finding \$11,637 additional funding if it becomes available during FY 2005 without creating a deficit. If funding is not available in FY 2005 priority will be given in FY 2006. Motion passed.

**It was moved** by Linde and seconded by Kristianson that: The Minutes from the Executive Committee meetings and conference calls be disseminated to Governing Council within four weeks after they occur. Motion passed.

**It was moved** by Logan and seconded by Hutchins that: The Governing Council moves to assign a task force charged with identifying ways in which ACA can communicate with individuals for whom English is not a first language.

Motion passed.

**It was moved** by Miller and seconded by Arredondo that: The Governing Council votes to instruct the Bylaws committee to draft Bylaws changes allowing the student representative to be a voting member of Governing Council, and to report back to the Spring 2005 Governing Council meeting.

Motion passed.

## MARCH 30-APRIL 1, 2004

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**It was moved** by Henderson and seconded by Hutchins that: The Governing Council approve the appointments of ACA Committee members and ACA Committee Chairs as presented by President-Elect, Sam Gladding, and also to approve the appointments of ACA Task Forces and Task Force members as presented.

Motion passed.

The appointments approved by this motion are as follows:

### Awards Committee

Miguel Arciniega (Co-Chair), 2004-2005

Renee Staton (Co-Chair), 2005-2006

Renee Staton, 2004-2006

Robert Barret, 2004-2007

Joseph Dear, 2004-2005

Harriet Gardin Fields, 2004-2006

Gordon Footman, 2004-2006

Sue S. Strong, 2004-2007

### Bylaws and Policies Committee

Michele Carpenter (Chair)

Rodney Bullock (Student Representative)

Eileen Self

John West

### Cyber-Technology Committee

Marty Jencius (Chair)

Matthew Mayberry

Kenneth McCurdy

Matthew Orlousky (Student Representative)

Joshua Watson

### Ethics Committee

Donald Anderson (Co-Chair)

Harriet Gloff (Co-Chair)

Mary Hermann

Michael Kocet (reappointment)

Vilia Tarvydas (reappointment)

### Human Rights Committee

Rita Chi-Ying Chung (Co-Chair)

Suzanne Hobson (Co-Chair)

Edward Fletcher

Jonathan Orr (Student Representative)

International Committee

Courtland C. Lee (Co-Chair)  
Val Potter (Co-Chair)  
Mary Alice Bruce  
Beth Durodoye  
Stephen London  
Heather Smith (Student Representative)

Interprofessional Committee

Rebecca Toporak (Chair)  
Scott Baker (Student Representative)  
Loan T. Phan  
John Summers-Flanagan

Professional Standards Committee

Kelly Collins  
Jill Duba  
Carol Honeisel (Student Representative)  
Bridget C. Marinaccio

Public Awareness and Support Committee

Edil Torris-Rivera (Chair)  
Delila Owens  
Jason Sutton (Student Representative)  
Jane Webber

Public Policy and Legislation Committee

Hugh Crethar (Chair)  
Kathleen Scheg (Student Representative)  
Jerry Schradick  
Nicole Welch  
Caroline Wilde

Publications Committee

Jon Carlson (Co-Chair)  
Patricia McDivitt (Co-Chair)  
Maureen Kenny  
Mary Guindon

Research and Knowledge Committee

Tarrell Portman (Chair)  
Patrick Akos



Suzanne Deggs-White  
Gwendolyn Matthews

Strategic Planning Committee

Joshua Thomas Acker (Student Representative)  
Judy Seaborn  
Beverly Snyder

Task Forces Approved for 2004-2005

- Blue Ribbon Panel
- Task Force on Branch Development
- Task Force on Enhancing Division and Organizational Affiliate Membership  
Pam Paisley (Chair)
- Ethics Revision Task Force  
Michael Kocet (Chair)
- Task Force on Impaired Counselors  
Gerald Lawson (Chair)
- Practice Research Network Task Force  
Loretta Bradley (Co-Chair)  
Thomas Sexton (Co-Chair)
- Task Force on Crisis Management
- Task Force on High Stakes Testing -  
Bradley Erford (Chair)
- Task Force on Resolutions  
Vivian McCollum (Chair)
- Joint ACA/APT Research Project Task Force  
Simone Lambert (Co-Chair)  
JoAnna White (Co-Chair)

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Allen Wilcoson as ACA Parliamentarian for 2004-2005.  
Motion passed.

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Jane Goodman to serve as ACA Treasurer-Elect for 2004-2005 and to serve as a member of the Financial Affairs Committee.  
Motion passed.

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Michael Hutchins to chair the ACA Insurance Trust for 2004-2005.  
Motion passed.

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Donald Anderson to serve on the ACA Foundation, beginning July 1, 2004. Motion passed.

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council approve the establishment of a Task Force on Sexual Minority Youth in the Schools and approve the appointment of the members to serve on the Task Force as submitted. Motion passed.

The members of this Task Force, as approved by this motion, are as follows:

- Suzanne M. Hobson (Chair)
- Kathleen Boggess
- Larry Bost
- Laurie A. Carlson
- James R. Cheek
- Stuart Chen-Hayes
- Hugh C. Crethar
- Matt Englar-Carlson
- Janet H. Fontaine
- Carolyn A. Greer
- Reese M. House
- Michael M. Kocet
- John Marszalek
- William P. McFarland
- Ron McLean
- Betsy J. Page
- Steve J. Rainey
- Linda L. Redmond
- Deborah E. Renard
- Catherine B. Roland
- Sheu Hung-Bin

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Tim Rambo to serve as Graduate Student representative on the ACA Governing Council for the 2004-2005 year. Motion passed.

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Robert Conyne to serve as Internal Process Observer to the Governing Council and of Niloufer Merchant to serve as External Process Observer to the Governing Council for the 2004-2005 year. Motion passed.

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council approve the appointment of Juliet Miller (representing Divisions) and Lynn Linde (representing Regions) to serve on the ACA Financial Affairs Committee for the 2004-2005 year.

Motion passed.

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council endorse the Proposal to Establish a Joint Committee of Testing Practices (JCTP) Technology and Assessment Working Group on Best Practices for Educational Test Users in the Use of Technology-Delivered Assessment, as developed and approved by the Joint Committee on Testing Practices (JCTP). Motion passed.

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council endorse the Code of Fair Testing Practices in Education, as developed by the Joint Committee on Testing Practice (JCTP), with the revisions made by the JCTP.

Motion passed.

**It was moved** by Henderson and seconded by Hutchins that: The Governing Council approve the reappointment of Dr. A. Scott McGowan for a second term as Editor of the *Journal of Counseling and Development*.

Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council adopt the FY 2005 Proposed Budget reflecting \$8,437,704 in revenues, \$8,434,138 in expenses and \$3,566 as projected revenues over expenses.

Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council approve the Tate and Tryon FY 2003 Audit Report.

Motion passed.

**It was moved** by the Financial Affairs Committee that: The Governing Council moves to suspend Policy 301.2 (dues) for a period of two years and that the base membership rate be established at \$135 for professional/regular and \$85 for student/retired/new professionals beginning FY 2005.

**It was moved** by Miller and seconded by Osborne that: The motion be amended to change the words "two years" to "one year" and to delete the word "retired".

Amendment passed.

Vote was called for on the amended motion which reads: The Governing Council moves to suspend Policy 301.2 (dues) for a period of one year and that the base membership rate be established at \$135 for professional/regular and \$85 for student/new professionals beginning FY 2005.

Motion passed.

**It was moved** and seconded that: The Governing Council approve the Association for Creativity in Counseling (ACC) as an Organizational Affiliate of ACA, and to encourage the ACC to apply for Divisional status when they have achieved the required five hundred (500) members who have joined and paid dues for ACA and for the ACC.

Motion passed.

**It was moved** by Logan and seconded by Humphrey that: The ACA Governing Council moves to accept and endorse "Competencies for Counseling Gay, Lesbian, Bisexual, and Transgendered Clients".

Motion passed.

**The Governing Council approves the following amendments to the ACA Bylaws:**

1. CHANGE last line of Article IV.1.b (Organizational Affiliate or Division may maintain or achieve Divisional status with a minimum of 500 ACA members) by deleting "maintain or" (to read: Organizational Affiliate or Division may achieve Division status with a minimum of 500 ACA members.
2. ADD the following as Article IV.2.c: It maintains viability as a National Division, evidenced by demonstrating financial solvency; holding competitive elections for officers on a regular basis; and providing all promised member services on a timely basis. Compliance will be reviewed as needed by the ACA Bylaws and Policies Committee.
3. DELETE Article X.1.a.3 (Each Division that does not require ACA membership shall have Division status for Division representation on the Governing Council determined by the number of ACA members in the Division.)

SUBSTITUTE the following as Article X.1.a.3: A Division must have either a minimum of 400 ACA members or 70% of its membership must also be ACA members in order to maintain Division status for Division representation on the Governing Council.

**It was moved** by Hutchins and seconded by Kampfe that: The 2003-2004 Governing Council nominate Rebecca Farrell as the voting Student Representative to the Governing Council, effective immediately.

Motion passed.

**It was moved** by Wentworth and seconded by Wilson that: In view of the March 2004 changes to the AMHCA bylaws which state: "AMHCA is a Division of the American Counseling Association and is organized in accordance with the Articles of Incorporation and the Bylaws of

ACA," it is moved that the ACA Governing Council terminate revocation procedures and find AMHCA substantially in compliance with ACA Bylaws.  
Motion passed unanimously.

**It was moved** by Hutchins and seconded that: The Governing Council move to endorse the AASCB National Credential Registry Portability Policies and Procedures.  
Motion passed.

**It was moved** by the Association for Adult Development and Aging that: A program to recognize long standing members be created. The program is to be developed in FY 2005 and implemented in FY 2006 with appropriate funding.  
Motion passed. It was noted that this motion will be referred to the ACA Awards Committee for implementation.

**It was moved** by Kampfe and seconded by Hutchins that: In order to be active-oriented and given that the Governing Council recognizes that we must look forward and project a contemporary yet inclusive and community-oriented look; and given that our visual image must convey a message that captures the unique and special culture of professional counseling; it is moved that the Governing Council adopt the logo design presented on Tuesday, March 30, 2004 and that the Executive Director work with staff to implement such design to include a plan for implementation, a timeline for implementation, and costs associated with this effort.  
Motion passed.

**It was moved** by Redmond and seconded by Kampfe that: The Financial Affairs Committee be directed to explore and identify alternative dues structures (e.g., tiered system) and payment systems (e.g., credit cards, payment plans), and provide cost/benefit analysis to the Fall 2004 Governing Council.  
Motion passed.

**It was moved** by Wilson and seconded by Logan that: The ACA Governing Council charge the ACA Task Force on High Stakes Testing to develop and present for approval by ACA Governing Council a written position statement on high stakes testing which (a) recognizes the complexity of this national issue; (b) advocates for needs of students, families, educators, and professional counselors; (c) reflects the values and beliefs of the association; (d) will serve as ACA's official statement on the matter.  
Motion passed.

**It was moved** by Conyne and seconded by Kampfe that: Move that the Financial Affairs Committee be asked to evaluate cost effectiveness of developing video training tapes in Spanish aimed at counseling with counselor educators, current practitioners, researchers, and students with a focus on Spanish-speaking, Latino individuals and families, and that these tapes would be sold.

Motion passed.

**It was moved** by Miller and seconded by Henderson that: The Task Force on Impaired Counselors be continued for next year (FY 2005) with a budget of \$300.00 for operating expenses, and that Staff, Financial Affairs Committee, and the Task Force will explore ways to fund a wellness curriculum for counselors and will report back to the Governing Council at its meeting in Fall of 2004.

Motion passed.

**It was moved** by Kristiansen and seconded by Humphrey that: The amendment be amended to return to the original statement which reads as follows: The Governing Council moves to suspend Policy 301.2 (dues) for a period of two years and that the base membership rate be established at \$135 for professional/regular and \$85 for student/retired/new professionals beginning FY 2005.

Motion passed.

**It was moved** by Lazarchick and seconded by Wilson that: Divisional status for the Association for Counselors and Educators in Government (ACEG) be reinstated. The motion was ruled Out of Order since to accomplish this it is necessary to follow established procedures.

**It was moved** and seconded that: The proposed Structure and Process generated by the ACA Interprofessional Committee (January 2004) be accepted and adopted.

Motion passed.

**It was moved** by Wilson and seconded by Henderson that: The Public Policy and Legislation Committee and Strategic Planning Committee be directed to develop a strategic plan for coordinated, proactive advocacy on a state by state basis for Upholding minimal standards for the practice of counseling Expanding or maintaining counselors' authorization to use tests in assessment Expanding or maintaining counselors' ability to be reimbursed for services And a plan for defending the practice of counseling from efforts to restrict counselors' scope of practice by competing disciplines.

Motion passed.

**It was moved** by Hutchins and seconded by Kampfe that: The Governing Council direct the Publications Committee and staff to identify methods to provide ACA publications in Spanish, reporting back to this body by the Fall 2004 meeting.

Motion passed.

**It was moved** by Farrell and seconded by Gladding that: A Graduate Student and New Professional Task Force be created to continue addressing needs, re-evaluate program set (i.e., term of student representative on Governing Council, etc.) and propose new programs/activities. It is suggested that Rebecca Farrell and Ja’Nitta Marbury are nominated as co-chairs.

Motion passed.

**It was moved** by Wilson and seconded by Long and Wentworth that: The Public Policy and Legislation Committee be directed to make the defense of the rights of counselors to use tests and assessment tools their highest priority and because of the pressing need for nimble action, to work through the Executive Committee to allocate resources for action steps.

Motion passed.

**It was moved** by Marbury and seconded by Long that: ACA appoint a liaison to an Association for Multicultural Counseling and Development (AMCD) Task Force on the Development of Multicultural Competencies Certification.

Motion passed.

**It was moved** by Osborne and seconded by Humphrey that: Sincere appreciation be given to ACA staff for their endurance under sacrificing times and their positive attitudes displayed in spite of these issues.

Motion passed.

**It was moved** by the ACA Human Rights Committee that: The ACA Governing Council adopt the Resolution to Protect Intersex Children from Unwanted Surgery, Secrecy and Shame.

Motion passed.

## OCTOBER 3-5, 2003

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**It was moved** by Kampfe and seconded by Osborne that: The Governing Council votes to establish a new Standing Committee (The Awards Committee) as described in the report to President Mark Pope from the ACA Bylaws Committee for 2003-2004.  
Motion passed.

(By this action, the ACA Bylaws, Article XII, Section 1, shall be amended to add "Awards Committee" to the list of Standing Committees.)

**It was moved** by Linde and seconded by Housley that: The ACA Policies and Procedures Manual, Series 1400, be amended to add a new Policy 1415.1 – Awards Committee.

This policy shall read as follows:

Title: AWARDS COMMITTEE

A. Awards Committee Responsibilities: The Awards Committee shall develop procedures and administer the awards program for the Association. The committee shall be responsible for implementing the strategic plan and addressing the on-going needs of the Association.

Reference: Series 1400M – Strategic Planning (40)

B. Committee Members: The Awards Committee shall consist of at least nine members who shall serve three-year terms. ACA members who qualify according to ACA policy shall apply to the ACA President-Elect to become committee members. The ACA President-Elect shall appoint three committee members to begin the next July 1 from among those who have applied. The Committee chair shall be chosen by the ACA President-Elect from among the committee members and shall serve for one year beginning the next July 1.

C. Committee Reports: The Awards Committee will transmit an annual written report to the President of the Association at a time assigned by the President.

Motion passed.

**It was moved** by Linde and seconded by Housley that: The Governing Council approve the Committee appointment as submitted by President Mark Pope.

Motion passed.

The Committee appointments approved by this motion are as follows:

Governing Council Student Representative - Rebecca Farrell

Task Force on Division and Organizational Affiliate Membership

Pam Paisley, Chair (to replace Dr. Christine Moll, who resigned)

Task Force on High Stakes Testing

- Brad Erford, Chair
- Carol Dahir



- John Fremer
- Darryl Luzzo
- Patty McDivitt
- Janet Wall

#### Task Force on Resolutions

- Rita Chung, Chair
- Cyrus Ellis
- Vivian McCollum
- Ron McLean
- Sam Sanabria

#### Task Force on Crisis Management

- Bob Dingman, Chair (to replace Peggy Caldwell, who resigned)
- Gloria Bockrath
- Kevin Coffey
- John DeGaglia
- Michael Dubi
- Carolyn Greer
- Carol Hoheisel
- JoAnn Jankoski
- Cyndi Jordan
- Gary Kesling
- Jean LaFauci
- Victoria Palmisano
- John Nichols
- Debra Pender
- Kerry Ramella
- James Rogers
- Jane Webber Runte
- Tammy Shaffer
- Karen Soyka
- Antoinette Towne
- Molly VanDuser
- Carol Walters
- Timothy Welch
- Pleasant Gill White

**It was moved** by Linde and seconded by Housley that: Beginning with the 2004 ACA Convention an international forum will be an annual featured conference session. This session will be named the Hans Z. Hoxter International Forum.  
Motion passed.

**It was moved** by Linde and seconded by Housley that: Policy 1401.1 – Public Awareness and Support Committee, be amended to delete the phrase “and administer the awards program for the Association.”

(Also deleted from the ACA Policy and Procedures Manual shall be: Policy 1410.5, Policy 1410.6, and Policy 1410.7 that dealt with the award program duty within the Public Awareness and Support Committee. These policies shall now be found within Awards Committee as Policy 1415.2 and Policy 1415.3.)

Motion passed.

**It was moved** by Linde and seconded by Housley that: The ACA Governing Council approve the Public Policy and Legislative Agenda for the Second Session of the 108<sup>th</sup> Congress, as submitted. Motion passed.

**It was moved** by Linde and seconded by Housley that: The Governing Council approve the request from the North Atlantic Region that the term of Linda Osborne as North Atlantic Region Representative to the ACA Governing Council be extended by one additional year.

Motion passed.

**It was moved** by Linde and seconded by Housley that: The Governing Council approve the Ethics Adjudication Process as submitted by the Ethics Committee.

Motion passed.

**It was moved** by Osborne and seconded by Humphrey that: The Governing Council accept the Treasurer’s report submitted by Carolyn Thomas to the Fall 2003 Governing Council.

Motion passed.

**It was moved** by the Strategic Planning Committee that: Three questions be added to the scanning process to better address the needs of members. These questions are: (1) What are the major issues that clients/students are bringing to you in your counseling? (2) With what personal and societal issues could a professional counselor be helpful? and (3) What are the legislative issues that impact you or your clients? (Give examples).

Motion passed.

**It was moved** by Long and seconded by Osborne that: The revocation process to revoke the ASCA charter be rescinded upon the positive formal vote of the ASCA delegate assembly regarding the changes of bylaws to meet ACA bylaws compliance.

**It was moved** by Long and seconded by Kristianson that: A substitute motion be adopted which states: Upon approval of ASCA’s Bylaw amendments, by ASCA Delegate Assembly, that state: “ASCA is a Division of the American Counseling Association and is organized in accordance with the Articles of Incorporation and the Bylaws of ACA”, that the ACA Governing Council terminate revocation procedures and find ASCA substantially in compliance with ACA Bylaws pending the approval of the ACA Bylaws and Policies Committee.

Substitute motion passed.

**It was moved** by the ACA Bylaws and Policy Committee that: The Governing Council approve the Bylaws from the following entities:

- (1) Association for Gay, Lesbian and Bisexual Issues in Counseling (AGLBIC)
- (2) Association for Multicultural Counseling and Development (AMCD)
- (3) American Rehabilitation Counseling Association (ARCA)
- (4) National Career Development Association (NCDA)
- (5) National Employment Counseling Association (NECA)
- (6) Association for Counselor Education and Supervision (ACES)
- (7) Association for Assessment in Counseling and Education (AACE)
- (8) Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
- (9) Counselors for Social Justice (CSJ)
- (10) Counseling Association for Humanistic Education and Development (CAHEAD)
- (11) Alaska Counseling Association
- (12) Louisiana Counseling Association
- (13) American College Counseling Association (ACCA)
- (14) Association for Adult Development and Aging (AADA)
- (15) International Association of Addictions and Offender Counselors (IAAOC)
- (16) Association for Specialists in Group Work (ASGW)
- (17) Association for Counselors and Educators in Government (ACEG)

Motion passed.

**It was moved** by Humphrey and seconded by Kampfe that: ACA supports the Council for the Advancement of Standards in Higher Education (CAS) Project on Shared Ethical Principles.

Motion passed.

**It was moved** by Kaplan and seconded by Henderson that: The Executive Director continue to negotiate contracts at the following convention sites:

- 2007 – Austin, Texas
- 2008 – St. Louis, Missouri
- 2009 – Seattle, Washington
- 2010 – Pittsburgh, Pennsylvania

Motion passed.

**It was moved** by Kaplan and seconded by Kristianson that: A Strategic Planning Subcommittee of the Governing Council be established to prepare the Strategic Plan for ACA. That it be composed of two (2) Division representatives to be elected by the Division members of the Governing Council; one (1) Region representative to be elected by the Region members of the Governing Council; the ACA President, ACA President-Elect, and ACA Past President, and one (1) representative from Underrepresented groups appointed by the current ACA President. The ACA President-Elect will be Chair and the ACA Executive Director will serve as an ex-officio member.

President Pope advised the Governing Council that the present Strategic Planning Committee (a

Standing Committee) will gather data, scan the environment, make sure that all the information is collected, and will then put all of this into a report to be given to this Subcommittee. The Subcommittee would then prepare a draft for the Governing Council. Dr. Pope also noted that he has asked the Executive Director to look at and prepare a document that looks at the process of strategic planning, budgeting and appointments, and try to integrate those and submit the information to the Governing Council at the spring meeting.

**It was moved** by Kaplan and seconded by Kristianson that: The motion be amended to add the word "annually" after the statement on the election of Division representatives and Region representatives.

Amendment passed.

**It was moved** by Marbury and seconded by Hutchins that: The motion be further amended to state that the Graduate Student representative to the Governing Council be appointed to the Strategic Planning Subcommittee.

Amendment passed.

Vote was then called for on the amended motion that: A Strategic Planning Subcommittee of the Governing Council be established to prepare the Strategic Plan for ACA. That it be composed of two (2) Division representatives to be elected annually by the Division members of the Governing Council; one (1) Region representative to be elected annually by the Region members of the Governing Council; the ACA President, ACA President-Elect, and ACA Past President, the Graduate Student representative to the Governing Council, and one (1) representative from Underrepresented groups appointed by the current ACA President. The ACA President-Elect will be Chair and the ACA Executive Director will serve as an ex-officio member. Motion passed.