



AMERICAN COUNSELING
ASSOCIATION

FUNDAMENTALS OF LEADERSHIP

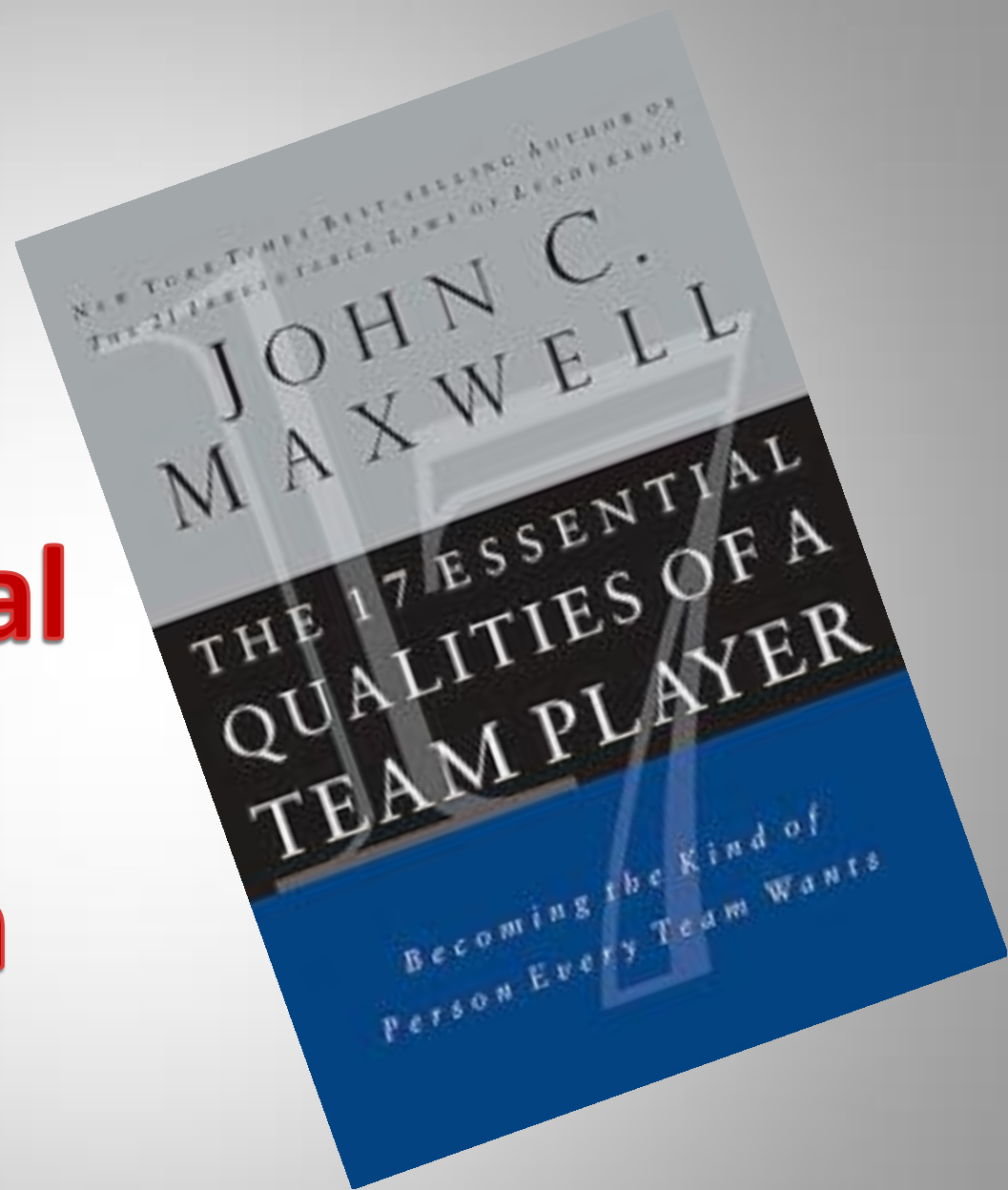
Filling the Leadership Pipeline
Essential Qualities of a Leader

Heather Tustison, LCPC
ACA Western Region Past Chair

Warm-Up & Introductions

Why Are You Here?

17 Essential Qualities of a Team Player



- **Adaptable**
- **Collaborative**
- **Committed**
- **Communicative**
- **Competent**
- **Dependable**
- **Disciplined**
- **Enlarging**
- **Enthusiastic**

- **Intentional**
- **Mission-Conscious**
- **Prepared**
- **Relational**
- **Self-Improving**
- **Selfless**
- **Solution-Oriented**
- **Tenacious**

Committed



Commitment is
staying true to
what you said
you'd do ... long
after the mood
you said it in,
has passed.

~Author Unknown

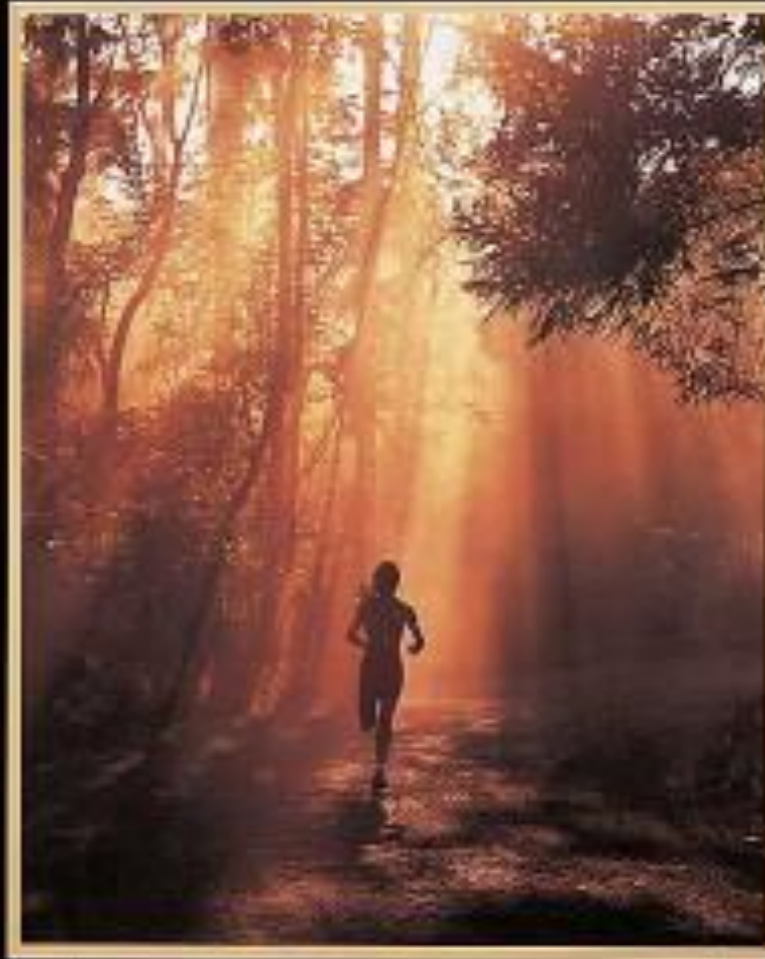
Committed



COMMITMENT

When you're beyond screwed, but way too stubborn to care...

Committed

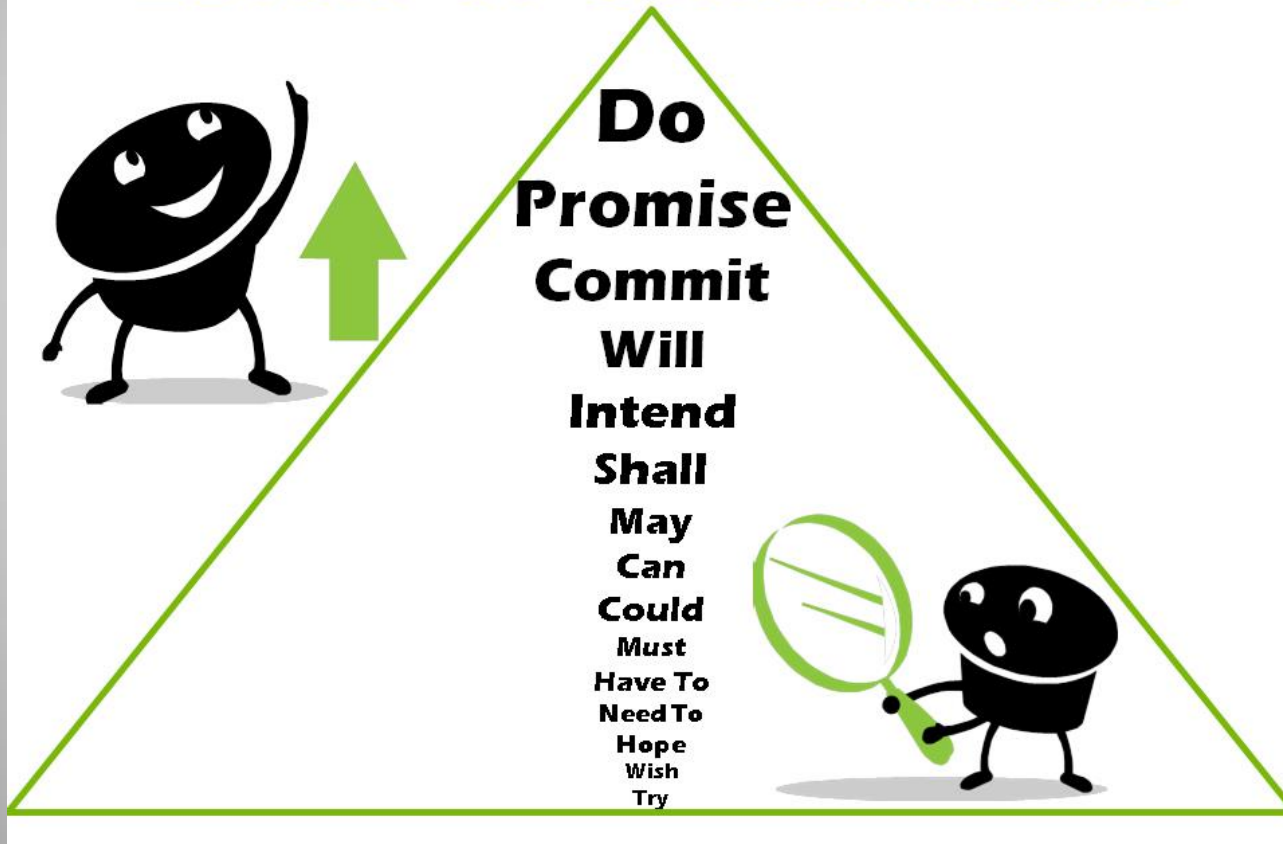


COMMITMENT

Determination is often the first chapter in the book of excellence.

Committed

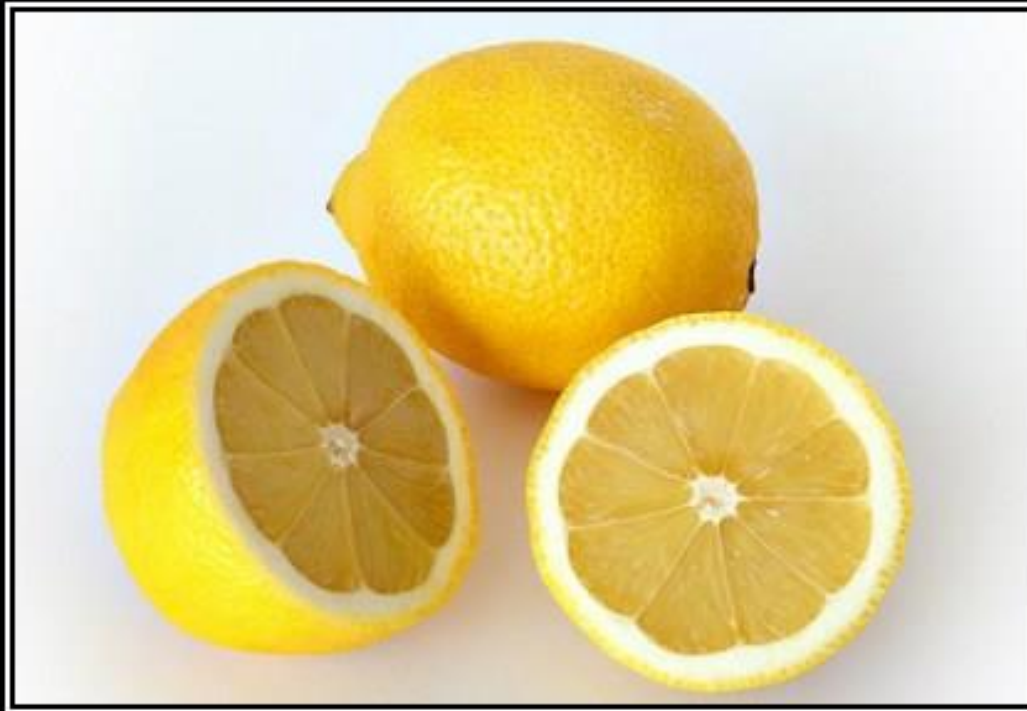
Levels of Commitment



Committed



Enlarging



**IF LIFE GIVES YOU
LEMONS**

Feed them to your cat, and put it on YouTube. Because hey, two million views.

Enlarging



Enlarging



Enlarging



Enlarging



Relational



Relational



Relational



**KEEP
CALM
AND
ASK
QUESTIONS**

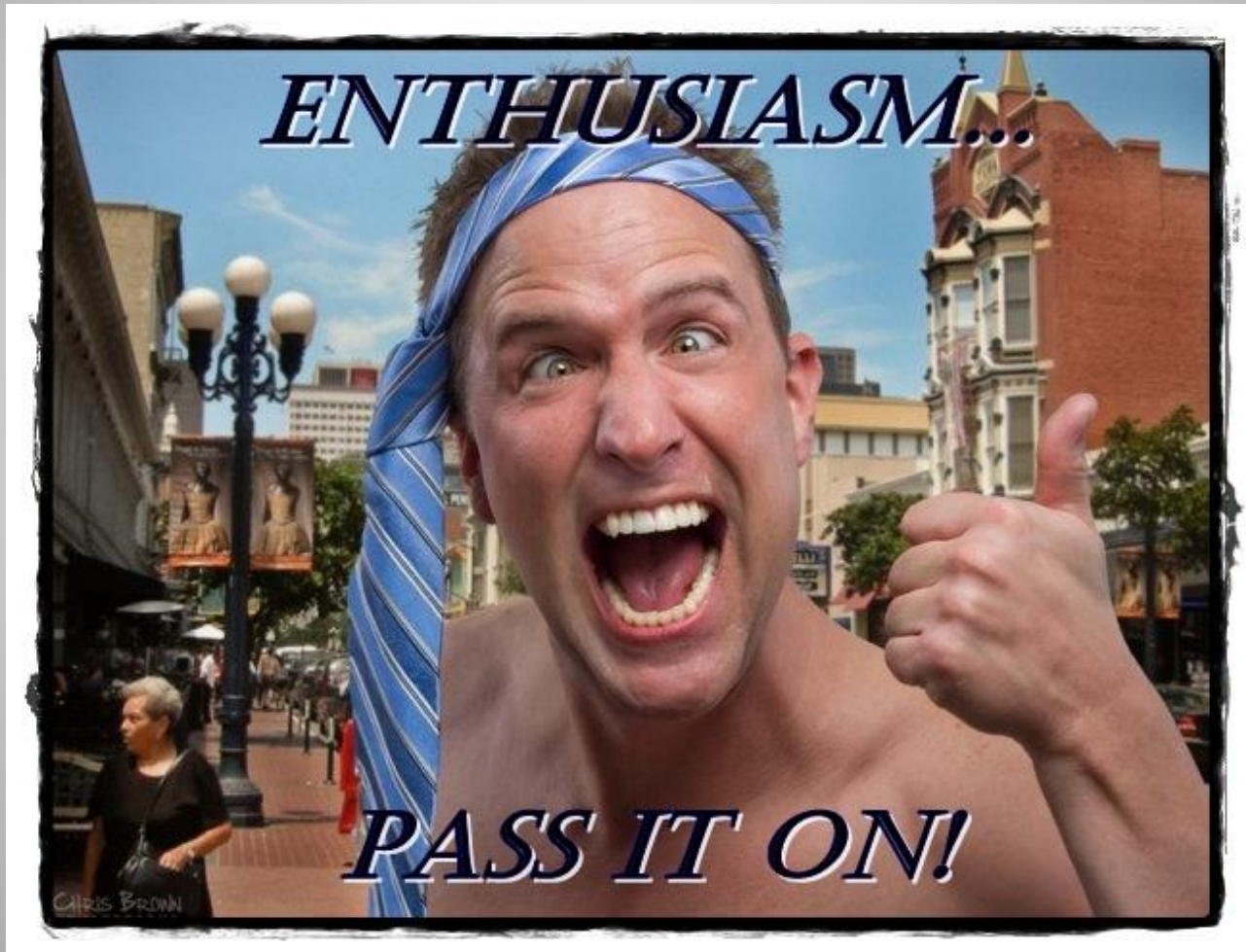
Relational



Relational



Enthusiastic



Enthusiastic



ENTHUSIASM

You're at a 10. We need you at about a 7.

Enthusiastic



Enthusiastic



Enthusiastic



Dependable



Dependable



Dependable

the chain of responsibility



don't break it.

Dependable



Dependable



Collaborative



Cooperation is
Working Together
Agreeably

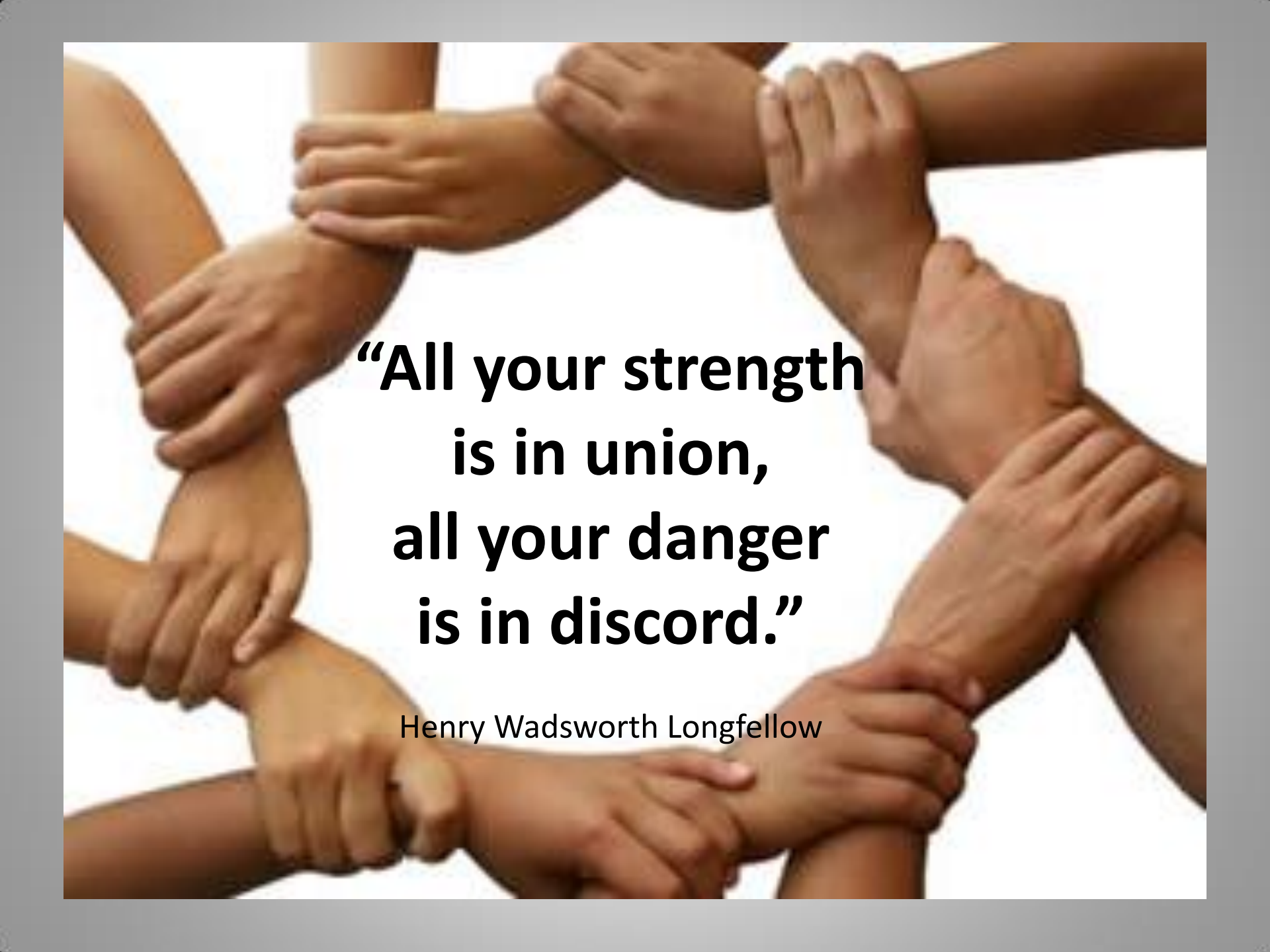
Collaboration
is Working
Together
Aggressively





To become a collaborative team player:

1. Think win-win-win
2. Compliment others
3. Take yourself out of the picture



**“All your strength
is in union,
all your danger
is in discord.”**

Henry Wadsworth Longfellow

A dark grey chalkboard with the words "Tower Challenge" written in white chalk in the center. The text is in a casual, slightly irregular font.

Tower Challenge

**Your goal is to build a tower that matches the pre built tower.
You have 5 minutes to complete the tower.
Facilitators will not answer any questions.**